# THE SIXTH ANNUAL OKLAHOMA WORKERS' COMPENSATION COMMISSION CONFERENCE





### **OCTOBER 3-4, 2019**

Sheraton Midwest City Hotel at the Reed Conference Center 5750 Will Rogers Rd., Midwest City, OK 73110

PRESENTED BY THE OKLAHOMA WORKERS' COMPENSATION COMMISSION



DAY 1

Thursday, October 3, 8am-5pm

### 7 7am Registration and Breakfast

#### 8:00 am BRENT KISLING, EXEC. DIR. OF COMMERCE DEPT. Keynote Address

Executive Director of the Oklahoma Dept. of Commerce will deliver his keynote address on the effects of the 2013 workers' compensation reforms on commerce in Oklahoma.

#### 8:30 am DR. JAY CANNON, M.D. DR. WILLIAM R. GILLOCK, M.D. DR. J. PATRICK LIVINGSTON, M.D.

The Role of the Independent Medical Examiner

Dr. Jay Cannon presents a way to define and clarify the role of the Independent Medical Examiner, and to discuss the specific expectations the Commission and Administrative Law Judges when ordering an Independent Medical Examiner to evaluate a claim. Additionally, to contrast the Independent Medical Examiner from Expert Medical Opinion.

#### DR. JASON BEAMAN, D.O.

9:00 am

#### Opioid Epidemic

This presentation by Dr. Jason Beaman looks to shed light on the current opioid epidemic by looking at four main objectives:

- Understand the history of opioid epidemics in the US
- Understand the severity of the current opioid epidemic
- Understand facts/statistics surrounding the opioid epidemic
- Understand treatment efforts to combat the opioid epidemic



DAY 1

Thursday, October 3, 8am-5pm

### 10:00AM Morning Break

#### 10:30 am CHAIRMAN MARK LIOTTA THE HONORABLE SHANE CURTIN, CHIEF ALJ

#### Results of the Reform/Judicial Update

This presentation gives an overview of how the Worker's Compensation Commission has progressed since the reform measures of 2013 that brought the Commission into being. Participants will also gain a better understanding of all of the functions of the Workers' Compensation Commission/Judge Curtin provides his tips and advice for the efficient use of the Pre- Hearing Conference and Party Produced Orders.

#### 11:30 am COMMISSIONER JORDAN RUSSELL DIRECTOR IAN STEEDMAN

#### Legislative Update / Compliance Update

Commissioner Jordan Russell will give an overview of the changes that came out of the 2019 Legislative session. / Director of the Compliance Division outlines what businesses need to know about the Commission's compliance regulations.





DAY 1

Thursday, October 3, 8am-5pm

# 1:30 pm OF THE OKLAHOMA SUPREME COURT

#### Professional Ethical Issues for Lawyers and Judges

Chief Justice Noma Gurich will give her Judicial Ethics Presentation covering current topics for lawyers and judges. The sections will include:

•Oklahoma Council on Judicial Complaints 20 O.S.§ §1651-1663

- •Oklahoma Court on the Judiciary
- •Ethical Use of Facebook by Judges
- •Substance Abuse and Mental Health
- Attorney Discipline
- •Marijuana and Professional Ethics

### SCOTT ROLOFF

#### 2:30 pm *Quantifying Healthcare Outcomes* =Better Care @ Lower Costs

Quantifying Healthcare Outcomes = Better Care @ Lower Costs: This presentation by Scott Roloff will cover methods of combining Claims and HR records to quantify positive healthcare outcomes for patients which he shows has a direct correlations with lowering overall costs. His methods will provide information on driving down absences and associated claims while giving employees better care.

3:30PM Afternoon Break



DAY 1

Thursday, October 3, 8am-5pm

#### 4:00 pm JACQUE DEAN,JD TREY KOURI, JD

#### Mediations Panel

Legal mediators Jacque Dean and Trey Kouri will lead a discussion on the Oklahoma Workers' Compensation Commission's Mediation program. They will outline how mediation can lead to better outcomes through avoiding costly and time consuming court cases through the use of mediation. Attendees will come away with a better understanding of what the mediation program is and how they can use it to get their cases settled quickly.





#### **DAY 2**

Friday, October 4, 8am-5pm

#### **CARLA TOWNSEND**

8:00 am

#### NCCI Update

The mission of the National Council on Compensation Insurance is to foster a healthy Workers Compensation system. In support of this mission, NCCI gathers data, analyzes industry trends, provides objective insurance rate and loss cost recommendations, and key insights. These activities, combined with a comprehensive set of tools and services make NCCI the source you trust for workers compensation information. In this session, we will focus on countrywide and state specific regulatory trends in workers compensation including: Proposed/Enacted State and Federal Legislation, System Cost Driver, and NCCI research and publications.

#### **DR. KELLY DUNN**

#### 9:00 am

#### Marijuana: A Tale of Two Patients

This presentation by Dr. Kelly Dunn offers an in depth look at how medical marijuana is used in patients and under current Oklahoma Laws. The objectives of this presentation are:

- •Learn about the complex components of the Cannabis plant
- •Review the research on how marijuana affects the individual
- •Define the risks and benefits of marijuana use
- •Understand the intersection of marijuana and current laws
- •Clarify next steps if someone needs help

### 10 AM BREAK AND VENDOR AWARDS



#### DAY 2

Friday, October 4, 8am-12:15pm

#### 10:15 am **DR. DAVID NONWEILER**

#### "Do You Want a Robot To Do Your Surgery"

Dr. David Nonweiler will present on the advantages of robotics assisted surgery in total knee replacement surgery for creating better outcomes with patients. Through using robotic assistance doctors can adjust bone cuts for the best alignment and knee balance in flexion and extension

### 10:45 gm DR. JEFFERY NEES

#### Minimally Invasive Techniques in Spine Surgery

Dr. Jeffery Nees presents minimally invasive surgical techniques for the spine. These techniques can reduce surgery and recovery time for the patient while also reducing post-operative pain for patients.

#### 11:15 am THE HONORABLE MICHAEL T. EGAN, ALJ THE HONORABLE TARA A. INHOFE, ALJ THE HONORABLE P. BLAIR MCMILLIN, ALJ THE HONORABLE MOLLY H. LAWYER, ALJ

#### Administrative Law Judge Panel

This panel Presentation by the WCC Administrative Law Judges will cover these main learning objectives: Practical Tips, Discovery & Evidence, Hearings, Settlements, and Changes in the Law by HB 2367

### 12:15PM ADJOURNMENT

# **Presenters**



Brent Kisling is a husband, dad, deacon, and public servant. Born and raised on a farm and ranch in rural Northwest Oklahoma, he graduated from Burlington High School. He then attended college at Oklahoma State University where he graduated with a Bachelor's Degree in Agribusiness. He was the Outstanding Graduate from the College of Agriculture and served as the State FFA President. Following graduation, Brent went to work for U.S. Senator Jim Inhofe before being appointed by the George W. Bush Administration to be the State Director for USDA Rural Development. While working all eight years with the President's administration, he oversaw the rural housing, utilities, and business programs state-wide. For 13 years, Brent and his wife owned and operated Maple Place Bed and Breakfast in downtown Enid. When they sold the business in 2012, it had become the largest bed and breakfast in the state with 4 houses and 10 rooms. In March of 2009, Brent was named as the Executive Director of the Enid Regional Development Alliance. The mission of the Alliance is to ensure quality job growth through the expansion and retention of existing businesses and the recruitment of new industry to Enid and Northwest Oklahoma. In 2019, Brent was appointed by Governor Kevin Stitt to serve as the Executive Director for the Oklahoma Department of Commerce. The mission for the Department of Commerce is to help create an environment where businesses can grow and to support local communities in their efforts to thrive. Brent has served as the Chair of Leadership Oklahoma, the Governor's Economic Development Marketing Team, the Oklahoma Career Tech Foundation Board, and the OSU Ag Alumni Board. In 2008, Brent was named one of the Top 40 Achievers Under 40 in Oklahoma by The Journal Record. In 1995, Brent married the girl of his dreams, Jennifer, and they have two wonderful children, Layne and Bree. He is a deacon at the First Baptist Church of Enid where he also teaches Sunday school.

**Jay Cannon, M.D.** Medical Director of the Workers' Compensation Commission, graduated from Oklahoma University's College of Medicine in 1970 and completed residency in general surgery at the OU Health Science Center in 1975. He served on the faculty in general surgery for nine years before going into private practice. While on the faculty he served as Interim Chief of Staff at the Oklahoma City Veterans Administration Hospital, Chair of the Board of the University Hospital and Medical Director of the University Hospital. Dr. Cannon practiced general surgery in Oklahoma City for forty years with an interest in endocrine surgery. He spent the last six years prior to becoming Medical Director of the Commission as the Chief of Staff of Integris Baptist Medical Center.

# **Presenters**



**Dr. Jason Beaman** graduated medical school from Oklahoma State University Center for Health Sciences. He then completed two simultaneous residencies in psychiatry and family medicine. After residency, Dr. Beaman completed a fellowship in forensic psychiatry at Case Western Reserve University in Cleveland, Ohio. He holds board certifications in family medicine, psychiatry, forensic psychiatry, and addiction medicine. After fellowship, Dr. Beaman completed a Master's Degree in pharmacology with an emphasis in forensics at the University of Florida. He also obtained a master's in public health from Johns Hopkins University. Dr. Beaman currently serves as the Chair of Psychiatry and Behavioral Sciences at Oklahoma State University Center for Health Sciences.

**Chairman Mark Liotta** is the Chairman of the Oklahoma Workers' Compensation Commission. Mark Liotta was appointed to the Oklahoma Workers' Compensation Commission (WCC) effective May 27, 2015, and was appointed Chairman of the WCC effective August 25, 2017. Before his appointment to the Workers' Compensation Commission, he most recently served as the Chief Deputy to the Tulsa Board of County Commissioners. Commissioner Liotta served seven years in Oklahoma's 45th Infantry Brigade as an Infantry Platoon Leader, earning two Oklahoma Commendation medals. He graduated first in his class from officer candidate school, Oklahoma Class 32, 1987. He earned a Bachelor of Science from Southern Nazarene University in Management of Human Resources. Mark worked 18 years in the private sector for a pipeline services company as a field technician and crew leader, construction and manufacturing worker, guality manager, warehouse shipping clerk, and as human resources manager. Here he managed all aspects of workers' compensation administration and insurance, safety training and risk management. From 1996 to 2006, Mark was elected to five terms in the Oklahoma House of Representatives, where he served in six different leadership positions, including Chairman of the Republican Caucus, Presiding Officer of the House floor, and on the Speaker's Senior Leadership team. He also served as Chairman of the House Appropriations Subcommittee on General Government and Transportation where he was responsible for 20 state agency budgets, totaling \$490 million.

**Judge T. Shane Curtin** is the Chief Administrative Law Judge of the Workers' Compensation Commission. Prior to becoming an ALJ, Judge Curtin spent 23 years in private practice specializing in workers' compensation defense. Judge Curtin obtained his Juris Doctorate from the University of Oklahoma in 1991. Judge Curtin earned his undergraduate degree in Human Resource Management from University of Central Oklahoma in 1988.



**Commissioner Jordan Russell** is an attorney who joined the Commission after serving three legislative sessions as policy director and counsel to Oklahoma Speaker of the House Jeffrey W. Hickman. Prior to his time at the State Capitol, Jordan had a successful law practice in the downtown Oklahoma City office of Gungoll, Jackson, Box & Devoll, P.C. Jordan also previously worked as a legislative assistant to Oklahoma's U.S. Congressman Frank D. Lucas in his Washington, D.C. office where he worked on issues involving healthcare, labor, social security and disability and ERISA. Commissioner Russell graduated from Oklahoma State University in agricultural economics, Magna Cum Laude. He earned his JD from the University of Oklahoma College of Law.

**Ian Steedman, J.D.** is the Director of the Compliance Division of the Workers' Compensation Commission. He graduated from Oklahoma State University with a degree in Business. He earned his Juris Doctorate from the University of Oklahoma. He has practiced workers' Compensation Law as a part of a private practice. He has worked with Hobby Lobby as a part of their risk management team, and he has owned a small landscaping business. This has given lan real world practical experience to the many sides of the workers' compensation system.

**Chief Justice Noma D. Gurich** has served as Justice of the Supreme Court, District 3, since Feb. 15, 2011. She is currently serving as Chief Justice. She is only the third woman to serve as Chief Justice since statehood. She follows the lead of Justice Alma Wilson and Justice Yvonne Kauger who each served as Chief Justice in the 1990's. As Chief Justice, she has administrative, budgetary, and oversight duties for court clerks and judges in all 77 counties, as well as the Court of Civil Appeals. Justice Noma D. Gurich has been a judge in Oklahoma for over 30 years. Justice Gurich has the unique distinction of having been appointed to a judicial office by four governors of Oklahoma, after being nominated by the constitutionally created Judicial Nominating Commission. Prior to her judicial career, Justice Gurich was engaged in the private practice of law in Oklahoma City for 10 years. She served on the Oklahoma Workers' Compensation Court from 1988 to 1998, including 4 years as Presiding Judge. She was appointed to serve as a district judge in Oklahoma County in 1998 and after winning a contested judicial race, held office for 3 additional terms with no opposition. She served as Presiding Administrative Judge for two years. She also served as the Presiding Judge of two consecutive multi-county Grand Juries. Justice Gurich is a member of the American Bar Association, Oklahoma Bar Association, and life member of the Oklahoma Judicial Conference.

# **Presenters**



**Scott Roloff** is the President of IntegerHealth Technologies, which applies advanced analytics to quantify healthcare outcomes for health plans and workers' compensation programs–Driving down the costs while improving the care. Scott is both a CPA and a lawyer, uniquely blending financial, legal and operational experience; and he is also a Certified Management Accountant (CMA), Certified Internal Auditor (CIA), and Chartered Global Management Accountant (CGMA). Before joining IntegerHealth as one of its co-founders, he was the CFO or the General Counsel for companies in the healthcare, software and telecom industries, and he also led a wireless technology start-up in the Caribbean for tourists unable to use their cell phones while on vacation. Prior to going into industry, Scott was a Corporate Partner at the international law firm of Akin Gump Strauss Hauer & Feld where he focused on M&A, SEC and general corporate matters. He holds a BBA in Accounting from the University of Wisconsin–Whitewater, an MBA from the University of Texas at Arlington, and a J.D. from Southern Methodist University (SMU), where he was the valedictorian of his law school class.

**Jacque Dean** earned her Juris Doctorate Oklahoma City University, and her Bachelor of Science from Oklahoma State University. She served as a workers' compensation judge from 1984 to 1988 and as Administrator of the Workers' Compensation Court from 1982 to 1984 and graduated from the Workers' Compensation College in Tucson, Arizona. Her achievements in the area of workers' compensation law include being named in The Best Lawyers in America, and she was inducted as a Fellow of the inaugural class of The College of Workers' Compensation Attorneys. Jacque was named "The Outstanding Young Lawyer in Oklahoma" by the Oklahoma Bar Association in 1985. She was also appointed by the Governor of Oklahoma to serve as an Alcoholic Beverage Laws Enforcement (ABLE) Commissioner from 1990 – 1995. Jacque has been rated AV® by Martindale-Hubbell's Peer Review Ratings. Admissions include Oklahoma Bar Association, the U.S. District Courts for the Western & Eastern Districts of Oklahoma, and U.S. Court of Appeal for the Tenth Circuit.



**Dr. Kelly Dunn** is a practicing Psychiatrist in Tulsa, OK. Dr. Dunn graduated from University of Oklahoma College of Medicine in 2014. She currently practices at University of Oklahoma Schusterman Center Clinic and is affiliated with Hillcrest Children's Medical Center. Dr. Dunn also practices at OSU Health Care Center in Tulsa, OK.

**Dr. David Nonweiler** is a clinical instructor in the Department of Orthopedic Surgery and Rehabilitation at the University Of Oklahoma College Of Medicine, Tulsa. He speaks to many groups on topics related to orthopedics. His post graduate Training includes University of Texas Health Science Center at San Antonio Department of orthopedics Transitional Internship 86-87, University of Texas Health Science Center at San Antonio Department of Department of Orthopedics Residency 87-91, and a Sports Medicine Fellowship in 1992. He is a member of the American Medical Association, and American Academy of Orthopedic Surgeons, and AOSSM. Dr. Nonweiler resides in Tulsa with his family.

**Dr. Jeffrey Nees** is a neurosurgeon in Oklahoma City, Oklahoma and is affiliated with multiple Hospitals in the area, including Community Hospital-Oklahoma City and Norman Regional Hospital-Norman. He received his medical degree from University of Oklahoma College of Medicine and has been in practice for more than 20 years.

**Judge Michael T. Egan** is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. He graduated from the University of Oklahoma in 1980 with a Bachelor of Arts degree in journalism and from Oklahoma City University in 1984 with a Juris Doctorate. He is a former managing attorney of the Oklahoma State Insurance Fund. Judge Egan is a member of the Oklahoma Bar Association and the Oklahoma Bar Association Workers Compensation Section.

**Judge Tara A. Inhofe** is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. Judge Inhofe graduated from Tulsa University with a bachelor of arts in 1988. She attended Tulsa University Law School and obtained her Juris Doctorate in 1991. Judge Inhofe's primary practice area since graduating from law school has been workers' compensation. She has worked both as a claimant attorney and respondent attorney. Before being appointed in May 2014, she was as Staff Counsel for The Hartford.



**Judge P. Blair McMillin** is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. She received her bachelor's degree in journalism and public relations from Oklahoma State University with honors. She graduated from Oklahoma City University School of Law, cum laude. Judge McMillin has been practicing law since 2006. For the past six years, her experience has been focused on workers' compensation, both in general litigation and in claimant practice. Judge McMillin is a member of the Oklahoma Trial Lawyers Association, Oklahoma County Bar Association, and Workers' Compensation Section. Her professional licenses include the Oklahoma State Bar, the United States District Court, Western District of Oklahoma, the Supreme Court and all other Courts of the Chickasaw Nation.

**Molly H. Lawyer** is an Administrative Law Judge of the Oklahoma Workers' Compensation Commission. She received her bachelor of science in political science from the University of Oklahoma in 2005. She then attended the University of Tulsa Law School and received her juris doctorate in 2008. She practiced as a workers' compensation defense attorney representing insurance companies and self-insured employers in Oklahoma from 2008 until 2017. She served as an executive board member and Chairperson for 2012-2013 of the Oklahoma Bar Association Workers' Compensation Section. She was also the 2010-2011 Chairperson of the Tulsa County Bar Association Young Lawyers Division as well as a previous executive board member for The Tulsa Women Lawyers Association. She was appointed an Administrative Law Judge for the Oklahoma Workers' Compensation Commission in September of 2017 and currently resides in Tulsa and Oklahoma City.