

## COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	Aetna INTEGRIS and Aetna St. John HMO	CommunityCare HMO	GlobalHealth HMO
<b>Calendar Year Deductible</b>	No deductible	No deductible	No deductible
<b>Calendar Year Out-of-Pocket Maximum</b>	\$3,000 individual \$4,500 family Includes all copays and coinsurance paid on covered services, prescriptions and durable medical equipment	\$4,000 individual \$8,000 family Includes all copays and coinsurance paid on covered services, prescriptions and durable medical equipment	\$3,500 individual \$10,500 family Includes all copays and coinsurance paid on covered services, prescriptions and durable medical equipment
<b>Office Visit</b>	\$25 copay/PCP \$50 copay/specialist	\$35 copay/PCP \$50 copay/specialist	\$0 copay/PCP \$50 copay/specialist
<b>X-Ray and Lab</b>	\$0 copay for X-ray and lab \$250 copay per MRI, CAT, MRA or PET scan	\$0 copay for X-ray and lab \$200 copay per scan Specialty scans: MRI, CT, MRA and PET scans	\$0 copay for X-ray and lab \$250 copay per scan in a preferred facility \$750 copay per scan in a non-preferred facility Specialty scans: MRI, MRA, PET, CAT and nuclear scans
<b>Allergy Testing and Treatment</b>	\$25 copay/PCP \$50 copay/specialist Testing covered at 100% per series	\$35 copay/PCP \$50 copay/specialist \$30 serum and shots including a 6-week supply of antigen	\$0 copay/PCP \$50 copay/specialist \$30 serum and shots including a 6-week supply of antigen and administration

Plan changes are indicated by **bold text**.

This is only a sample of the services covered by each plan. For services that are not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.

# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	HealthChoice High and High Alternative Plans	HealthChoice Basic and Basic Alternative Plans	HealthChoice HDHP
<b>Calendar Year Deductible</b>	<p><b>High Plan</b>  <b>\$750 individual</b>  <b>\$2,000 family</b> (3 or more)</p> <p><b>High Alternative Plan</b>  <b>\$1,000 individual</b>  <b>\$2,750 family</b> (3 or more)</p>	<p><b>Basic Plan</b>            \$1,000 individual            \$1,500 family (2 or more)            Applies after plan pays first \$500 of allowable fees</p> <p><b>Basic Alternative Plan</b>            \$1,250 individual            \$1,750 family (2 or more)            Applies after plan pays first \$250 of allowable fees</p>	<p><b>\$1,750 individual</b>  <b>\$3,500 family</b> (2 or more)            The individual deductible does not apply if two or more family members are covered            The combined medical and pharmacy deductible must be met before benefits are paid</p>
<b>Calendar Year Out-of-Pocket Maximum</b>  (High, High Alternative, Basic, and Basic Alternative Plans have a separate pharmacy out-of-pocket maximum, refer to page 23)	<p><b>High Plan*</b>            Copays apply            \$3,300 network individual            \$8,400 network family            \$3,800 non-network individual            \$9,900 non-network family, plus amounts over allowable fees</p> <p><b>High Alternative Plan*</b>            Copays apply            \$3,550 network individual            \$8,400 network family            \$4,050 non-network individual            \$9,900 non-network family, plus amounts over allowable fees</p>	<p><b>Basic Plan</b>            \$4,000 individual            \$9,000 family</p> <p><b>Basic Alternative Plan</b>            \$4,000 individual            \$9,000 family</p>	<p><b>\$6,000 individual</b>  <b>\$12,000 family</b>            Pharmacy copays apply to the out-of-pocket maximum but non-network charges do not apply</p>
<b>Office Visit</b>	<p>\$30 copay/physician office visit**            \$50 copay/specialist office visit</p>	<p><b>Basic Plan</b>            \$0 of the first \$500 of allowable fees            100% of the next \$1,000 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$6,000 of allowable fees</p> <p><b>Basic Alternative Plan</b>            \$0 of the first \$250 of allowable fees            100% of the next \$1,250 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$5,500 of allowable fees</p> <p><b>Both Basic Plans</b>            \$0 of allowable fees over the individual or family out-of-pocket maximum</p>	<p>You pay 100% of allowable fees until deductible is met            \$30/\$50** office visit copay applies after deductible</p>
<b>X-Ray and Lab</b>	<p>20% of allowable fees after deductible</p>	<p><b>Both Basic Plans</b>            \$0 of allowable fees over the individual or family out-of-pocket maximum</p>	<p>20% of allowable fees after deductible</p>
<b>Allergy Testing and Treatment</b>	<p>20% of allowable fees after deductible            Limit of 60 tests every 24 months</p>	<p>If using non-network providers, you pay costs above allowable fees</p> <p>Copays do not apply            All covered services, limitations and conditions are identical to the HealthChoice High Plan</p>	<p>20% of allowable fees after deductible            Limit of 60 tests every 24 months</p>

Plan changes are indicated by **bold text**.

\*Emergency room and office visit copays apply. Coinsurance applies until the out-of-pocket maximum is met.

\*\*The \$30 copay applies to general practitioners, internal medicine physicians, OB/GYNs, pediatricians, physician assistants and nurse practitioners.

## COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	Aetna INTEGRIS and Aetna St. John HMO	CommunityCare HMO	GlobalHealth HMO
<b>Preventive Services</b>	\$0 copay/PCP	\$0 copay (PCP or specialist)	\$0 copay PCP/routine physical exam \$0 copay well-woman exam and preventive services
<b>Well Child Care</b>	\$0 copay	\$0 copay	\$0 copay per well-child visit
<b>Immunizations</b>	\$0 copay ages birth through 18 years \$0 copay ages 19 and older When medically necessary	\$0 copay birth through age 20 years \$0 copay ages 21 and older when appropriate following the recommendation of ACIP	\$0 copay when appropriate following the recommendation of ACIP Office visit copay may apply
<b>Hearing Screening and Hearing Aid</b>	<b>Hearing screening</b> \$0 copay Limit of one per year  <b>Hearing aids</b> 20% coinsurance for children up to age 18	<b>Hearing screening</b> \$0 copay when performed by PCP Limit of one per year  <b>Hearing aids</b> <b>20% coinsurance</b>	<b>Hearing screening</b> <b>\$0 copay</b> Limit of one per year <b>Must conform to the USPSTF preventive care guidelines</b>  <b>Hearing aids</b> <b>20% coinsurance</b>
<b>Hospital Inpatient</b>	\$250 copay per day \$750 maximum per admission Preauthorization required	\$200 copay per day 5 day maximum (\$1,000) per admission Preauthorization required	\$250 copay per day \$750 maximum per admission <b>\$500 copay per admission for maternity/delivery</b>
<b>Hospital Outpatient</b>	\$250 copay per visit	\$500 copay per visit	\$250 copay in a preferred facility \$750 copay in a non-preferred facility
<b>Emergency Room</b>	\$200 copay; waived if admitted	\$200 copay; waived if admitted	\$300 copay; waived if admitted
<b>Urgent Care</b>	\$50 copay per visit	\$50 copay per visit	\$25 copay per visit

Plan changes are indicated by **bold text**.

This is only a sample of the services covered by each plan. For services that are not listed in this comparison chart, contact each plan. Refer to Contact Information at the back of this guide.

# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	HealthChoice High and High Alternative Plans	HealthChoice Basic and Basic Alternative Plans	HealthChoice HDHP
<b>Preventive Services</b>	\$0 copay for two preventive services office visits per calendar year for members and dependents ages 18 and older One mammogram per year at no charge for women ages 40 and older; excludes 3D mammogram	\$0 copay for two preventive services office visits per calendar year for members and dependents ages 18 and older One mammogram per year at no charge for women ages 40 and older; excludes 3D mammogram No deductible for well child care visit	\$0 copay for two preventive services office visits per calendar year for members and dependents ages 18 and older One mammogram per year at no charge for women ages 40 and older; excludes 3D mammogram
<b>Well Child Care</b>	\$0 copay; no deductible applies		\$0 copay; no deductible applies
<b>Immunizations</b>	No charge for well child and adult immunizations and administration \$30/\$50** office visit copay may apply	<b>Basic Plan</b> \$0 of the first \$500 of allowable fees 100% of the next \$1,000 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$6,000 of allowable fees	No charge for well child and adult immunizations and administration \$30/\$50** office visit copay may apply
<b>Hearing Screening and Hearing Aid</b>	<b>Hearing screening</b> \$30/\$50** copay Limit of one per year  <b>Hearing aids</b> Covered as durable medical equipment for children up to age 18 Certification required	<b>Basic Alternative Plan</b> \$0 of the first \$250 of allowable fees 100% of the next \$1,250 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$5,500 of allowable fees  <b>Both Basic Plans</b> \$0 of allowable fees over the individual or family out-of-pocket maximum If using non-network providers, you pay costs above allowable fees	<b>Hearing screening</b> \$30/\$50** copay after deductible Limit of one per year  <b>Hearing aids</b> Covered as durable medical equipment for children up to age 18 Certification required
<b>Hospital Inpatient</b>	20% of allowable fees after deductible Additional \$300 copay per non-network, non-emergency admission (does not count toward out-of-pocket)	Copays do not apply All covered services, limitations and conditions are identical to the HealthChoice High Plan	20% of allowable fees after deductible Additional \$300 copay per non-network, non-emergency admission (does not count toward out-of-pocket)
<b>Hospital Outpatient</b>	20% of allowable fees after deductible		20% of allowable fees after deductible
<b>Emergency Room</b>	20% of allowable fees after deductible \$200 ER copay – waived if admitted		20% of allowable fees after deductible \$200 ER copay – waived if admitted
<b>Urgent Care</b>	\$30/\$50** office visit copay may apply 20% of allowable fees after deductible		\$30/\$50** office visit copay may apply after deductible 20% of allowable fees after deductible

Plan changes are indicated by **bold text**.

\*\*The \$30 copay applies to general practitioners, internal medicine physicians, OB/GYNs, pediatricians, physician assistants and nurse practitioners.

# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	Aetna INTEGRIS and Aetna St. John HMO	CommunityCare HMO	GlobalHealth HMO
<b>Maternity Pre and Post Natal Care</b>	\$25 copay for initial visit \$250 copay per day \$750 maximum per admission	\$0 copay for <b>preventive</b> prenatal and postnatal care <b>\$35 copay/PCP or \$50 copay/specialist for confirmation visit</b> \$200 per day, 5 day maximum (\$1,000) per hospital admission Preauthorization required	\$0 copay for prenatal care \$25 copay for delivery and all postnatal care <b>\$500 per hospital admission</b>
<b>Durable Medical Equipment (DME)</b>	20% coinsurance	20% coinsurance	20% coinsurance
<b>Mental Health or Substance Use Disorder Inpatient</b>	\$250 copay per day \$750 maximum per admission Preauthorization required	\$200 per day 5 day maximum (\$1,000) per hospital admission Preauthorization required	<b>\$0 copay/office visit Residential Treatment Center or medical detox</b> \$250 per day \$750 maximum per admission
<b>Mental Health or Substance Use Disorder Outpatient</b>	<b>\$0 copay</b>	\$35 copay	\$0 copay per visit
<b>Occupational or Speech Therapy Visit</b>	No copay inpatient, included in inpatient hospital cost \$50 copay outpatient therapy Limit of 60 days per illness	\$200 copay per day 5 day maximum (\$1,000) per hospital admission Preauthorization required  \$50 copay per outpatient therapy visit  (up to 60 days treatment per disability)	No copay inpatient \$50 copay per outpatient therapy  <b>Limit of 60 combined physical therapy, occupational therapy and speech therapy visits</b>
<b>Physical Therapy or Physical Medicine Visit</b>	No copay inpatient, included in inpatient hospital cost \$50 copay outpatient therapy Limit of 60 days per illness		
<b>Chiropractic and Manipulative Therapy Visit</b>	\$20 copay Limit of 15 visits per year	\$50 copay	\$25 copay Limit 15 visits per year

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# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	HealthChoice High and High Alternative Plans	HealthChoice Basic and Basic Alternative Plans	HealthChoice HDHP
<b>Maternity Pre and Post Natal Care</b>	20% of allowable fees after deductible Includes one postpartum home visit – criteria must be met	<b>Basic Plan</b> \$0 of the first \$500 of allowable fees 100% of the next \$1,000 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$6,000 of allowable fees	20% of allowable fees after deductible Includes one postpartum home visit – criteria must be met
<b>Durable Medical Equipment (DME)</b>	20% of allowable fees after deductible for purchase, rental, repair or replacement	<b>Basic Alternative Plan</b> \$0 of the first \$250 of allowable fees 100% of the next \$1,250 of allowable fees (deductible). Only allowable fees count toward the deductible; 50% of the next \$5,500 of allowable fees	20% of allowable fees after deductible for purchase, rental, repair or replacement
<b>Mental Health or Substance Use Disorder Inpatient</b>	20% of allowable fees after deductible  No limit on the number of days per year	<b>Both Basic Plans</b> \$0 of allowable fees over the individual or family out-of-pocket maximum If using non-network providers, you pay costs above allowable fees	20% of allowable fees after deductible  No limit on the number of days per year
<b>Mental Health or Substance Use Disorder Outpatient</b>	20% of allowable fees after deductible Limit of 20 services per calendar year without certification		20% of allowable fees after deductible Limit of 20 services per calendar year without certification
<b>Occupational or Speech Therapy Visit</b>	20% of allowable fees after deductible <b>Occupational therapy*</b> Limit of 20 visits per year without certification <b>Speech therapy*</b> For ages 17 and younger, certification required For ages 18 and older, certification not required *Maximum of 60 visits per year	Copays do not apply All covered services, limitations and conditions are identical to the HealthChoice High Plan	20% of allowable fees after deductible <b>Occupational therapy*</b> Limit of 20 visits per year without certification <b>Speech therapy*</b> For ages 17 and younger, certification required For ages 18 and older, certification not required *Maximum of 60 visits per year
<b>Physical Therapy or Physical Medicine Visit</b>	20% of allowable fees after deductible Limit of 20 visits per year without certification Maximum of 60 visits per year		20% of allowable fees after deductible Limit of 20 visits per year without certification Maximum of 60 visits per year
<b>Chiropractic and Manipulative Therapy Visit</b>	<b>Chiropractic therapy</b> 20% of allowable fees after deductible Limit of 20 visits per year without certification Maximum of 60 visits per year <b>Manipulative therapy</b> Refer to Physical Therapy/Physical Medicine above		<b>Chiropractic therapy</b> 20% of allowable fees after deductible Limit of 20 visits per year without certification Maximum of 60 visits per year <b>Manipulative therapy</b> Refer to Physical Therapy/Physical Medicine above

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The \$30 copay applies to general practitioners, internal medicine physicians, OB/GYNs, pediatricians, physician assistants and nurse practitioners.

# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	Aetna INTEGRIS and Aetna St. John HMO	CommunityCare HMO	GlobalHealth HMO
<b>Pharmacy Benefits</b>	<p><b>Retail</b>                      Select generic: \$4                      Generic: \$10                      Brand: \$30                      Non-preferred brand: \$60</p> <p><b>Mail-order</b>                      Select generic: \$8                      Generic: \$20                      Brand: \$60                      Non-preferred brand: \$120</p> <p><b>Specialty</b>                      Preferred: \$100                      Non-preferred: \$200</p>	<p><b>Retail (30-day supply)</b>  <b>Preferred Pharmacies (Walgreens and Walmart)</b>                      Select generic: \$0                      Preferred generic: \$15                      Preferred brand: \$40*                      Non-preferred brand or generic: \$70*                      Specialty: \$160*</p> <p><b>Non-preferred Pharmacies (All other network pharmacies)</b>                      Select generic: \$5                      Preferred generic: \$20                      Preferred brand: \$50*                      Non-preferred brand or generic: \$90*                      Specialty: \$200*</p> <p><b>Mail-order (90-day supply)</b>                      Select generic: \$0                      Preferred generic: \$45                      Preferred brand: \$120*                      Non-preferred brand or generic: \$210*</p> <p><b>Mail-Order Specialty (30-day supply)</b>                      BriovaRx: \$160*                      Preferred pharmacy copays will apply to prescriptions filled through our mail order service using Walgreens or Optum or through BriovaRx for specialty medicines.</p> <p>*If you choose to obtain a brand name drug when a generic is available, you pay the applicable copay or coinsurance for the brand name drug, plus the difference in cost between the brand name drug and its generic equivalent.</p> <p>The difference in cost between the brand name drug and its generic equivalent will not count toward your annual out-of-pocket maximum.</p>	<p><b>Retail</b>                      Select generic: \$5                      Generic: \$10                      Brand: \$50                      Non-preferred brand: \$75</p> <p><b>Mail-order</b>                      Select generic: \$10                      Generic: \$20                      Brand: \$100                      Non-preferred brand: \$150</p> <p><b>Specialty</b>                      Preferred: \$100                      Non-preferred: \$200</p>

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# COMPARISON OF NETWORK BENEFITS FOR HEALTH PLANS

Your Costs for Network Services	HealthChoice High, High Alternative, Basic, Basic Alternative and HDHP Plans The applicable pharmacy deductible must be met before pharmacy copays apply. Refer to the bottom of the page for more details.	
Prescription Medications	30-Day Supply	31- to 90-Day Supply
Generic Drugs	Up to \$10	Up to \$25
Preferred Drugs	Up to \$45	Up to \$90
Non-Preferred Drugs	Up to \$75	Up to \$150
Specialty Drugs*	Generic – \$10 copay Preferred drugs – \$100 copay Non-preferred drugs – \$200 copay	Copays are for up to a 30-day supply

\*Specialty medications are covered only when ordered through the CVS/caremark specialty pharmacy.

## HEALTHCHOICE HIGH, HIGH ALTERNATIVE, BASIC, AND BASIC ALTERNATIVE PLANS

**Pharmacy deductible** – \$100 for individual (\$300 for family).

**Pharmacy out-of-pocket maximum** – \$2,500 for individual (\$4,000 for family), then you pay \$0 for preferred products at network pharmacies for the rest of the calendar year.

## HEALTHCHOICE HDHP

Pharmacy benefits are available only after the combined medical and pharmacy deductible (\$1,750 individual/\$3,500 family) has been met.

## ALL HEALTHCHOICE PLANS

**HealthChoice Preventive Medication List** – These medications are not subject to pharmacy deductible.

All plan provisions apply. Some medications are subject to prior authorization and/or quantity limits. If you choose a brand-name medication when a generic is available, you are responsible for the difference in the cost in addition to the copay.

HealthChoice covers two 90-day courses of tobacco cessation medications at 100 percent when filled at a network pharmacy. Visit the Be Tobacco-Free page at [www.healthchoiceok.com](http://www.healthchoiceok.com) for details.

CDC vaccinations, such as for shingles, are covered at 100 percent when using a network pharmacy. **Note:** These can also be covered under the health benefit if provided by a recognized network health provider, such as a physician or health department.

Amounts paid by Copay Assistance programs, Manufacturer Copay Cards, or other third parties do not apply toward deductibles or out-of-pocket maximums.