

OPM 99-77

DATE: December 27, 1999
TO: All Appointing Authorities
FROM: Oscar B. Jackson, Jr., Administrator
and Cabinet Secretary of Human Resources
RE: 2000 NASPE Award



Nominations are being accepted for the 2000 National Association of State Personnel Executives' *Eugene H. Rooney, Jr. Innovative State Human Resource Management Award*. The award recognizes outstanding achievement by a state human resource organization for establishing an innovative new program or improving an existing program which has a positive impact on the administration of a state human resource program.

One award will be presented at the 2000 NASPE Annual Meeting, July 29 - August 2, 2000, in Princeton, New Jersey. The recipient will receive a complimentary NASPE meeting registration and a plaque. In addition, award representatives will be publicized in press releases, letters to governors, and policy makers. All nominated programs will be announced in State Personnel View, NASPE's quarterly newsletter, and on NASPE's website at <www.naspe.net>.

The deadline for nominations is April 7, 2000. Nominations submitted last year may be updated and resubmitted for consideration this year. All nominations must be submitted electronically, either by E-mail or on a 3 1/2" diskette.

I encourage you to not second-guess the merit of your program. In 1995, the Oklahoma Employment Security Commission was awarded for its *Personnel Game*, a training tool for managers on state and federal laws. The Merit Protection Commission received an Honorable Mention in 1995 for its Alternative Dispute Resolution Program. The Office of Personnel Management and the Merit Protection Commission received the 1998 award for the Agency Self-Evaluation of Human Resource Management and Human Resource Management Plan.

A copy of the eligibility and submission requirements is enclosed. For more information about submitting nominations, please contact Lisa Anderson, NASPE Projects Coordinator, at (606) 244-8179 or E-mail her at: landerson@csg.org.

Enclosure



Eligibility

Innovative State Human Resource Management

Nominations are considered for projects and programs from dues paying states, which have a positive effect on the administration of state human resource programs. Nominated programs may be administered by a state's central personnel department or line agency personnel operations. Programs and projects must have been operational for at least six months and must be transferable to other states. Selection criteria are based on the questions asked on the award application. Nominations are encouraged in all areas of personnel administration including:

- ❖ Assessment/Selection
- ❖ Benefits
- ❖ Classification
- ❖ Compensation
- ❖ Employee Assistance Counseling
- ❖ Equal Employment Opportunities/Affirmative Action
- ❖ Grievances & Appeals
- ❖ Information Systems
- ❖ Payroll
- ❖ Performance Evaluation
- ❖ Recruitment
- ❖ Training & Development
- ❖ Worksite Health Promotions/Wellness

Leadership in State Human Resource Management

Nominations are considered for individual personnel executives who have demonstrated leadership and advanced the role of state personnel management. Individuals must be NASPE members (the chief personnel executives, chief deputies or designees) and have a minimum of three years in state personnel management.





Innovative State Human Resource Management
Application

Program Title: _____

State: _____

Contact Person: _____

Title: _____

Agency: _____

Address: _____

Telephone: _____

Fax: _____

E-mail: _____





Innovative State Human Resource Management Format & Criteria

For each of the following questions, prepare a narrative answer and any supporting documentation. You are limited to three pages (based on regular 8 ½ x 11 inch paper double-spaced in 12-point font) in addition to the summary. In addition, provide three letters endorsing the nominee's achievement. Each nomination shall be in electronic format on diskette or sent via e-mail attachment to <landerson@csg.org>.

1. How long has the program been operational?
2. What problem is the program addressing?
3. How does the program improve service delivery to agencies and applicants?
4. Is the program cost-effective? Specify benefits and costs.
5. What evidence is there of client satisfaction?
6. What is the feasibility of the program being used by other states?
7. Describe the creative application of the program.
8. What administrative, legal, procedural or political obstacles did you encounter in implementing this program? Specify how you addressed these obstacles.





Additional Information

All nominations must be sent electronically, either via e-mail or 3 1/2 inch diskette and should be received by Friday, April 7, 2000. Supporting documents and letters of endorsement may be sent to the mailing address listed below.

ATTN: Lisa Anderson
2000 NASPE Rooney Awards Program
P.O. Box 11910
Lexington, KY 40578-1910
E-mail: landerson@csg.org

If you have any questions or need additional information, please contact Lisa Anderson, NASPE Projects Coordinator, at (606) 244-8179 or by e-mail at [<landerson@csg.org>](mailto:landerson@csg.org).

Additional information and a copy of this call for nominations are also available at [<www.naspe.net>](http://www.naspe.net).

