

OPM 99-17

March 3, 1999

TO: Agency Appointing Authorities

FROM: Oscar B. Jackson, Jr.,
Administrator and Secretary of Human Resources

RE: OPM Equal Employment Opportunity/Affirmative Action Status Report

Enclosed is the Abbreviated Summary and your agency's data from the annual ***OPM Equal Employment Opportunity/Affirmative Action Status Report*** for Oklahoma state government. This report includes the period from July 1, 1997 through June 30, 1998.

Oklahoma state government's continued affirmative action goal is to achieve a work force that is truly representative of every race, ethnic, and gender group in Oklahoma. This report reflects progress toward that goal. The report indicates a reduction of 1,379 state employees during the past fiscal year. Minority representation in the state's work force decreased by 277 employees. However, the percentage of minority representation did not change from last year's report and remains at 19.2%. This percentage well exceeds the Civilian Labor Force (CLF) of 16.7%.

If you have any questions or need more information, please contact me at (405) 521-6301 or Janice Wadkins, Assistant Administrator for Employment Relations Services, at (405) 521-3082.

Enclosure (as stated)