

OPM 98-53

August 26, 1998

TO: Agency Human Resource Directors
Merit System and Non-Merit System Agencies

FROM: Oscar B. Jackson, Jr.
Administrator and Cabinet Secretary of Human Resources

RE: Human Resource Trends and Issues, Prepared by Aon Consulting

Last month I attended the 21st Annual Meeting of the National Association of State Personnel Executives (NASPE). I was particularly impressed with one session titled "Human Resource Trends and Issues: A Summary of Recent Research Findings", which was presented by Mark L. Lifter, Ph.D., Senior Vice President, Aon Consulting. Several Aon reports were included with his presentation which I believe will be of interest to agency Human Resource Directors. I am pleased that Aon Consulting agreed to provide me with a sufficient supply to share with all agency Human Resources.

I encourage you to read and share the enclosed reports with your staff and agency managers.

Enclosures