

**OPM 98-44**

July 15, 1998

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr.  
Administrator and Cabinet Secretary of Human Resources

RE: **Agency Self-Evaluation and Human Resource Management Plan Wins  
Prestigious National Honor**

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The State of Oklahoma has been selected as the co-winner of the National Association of State Personnel Executives' Eugene H. Rooney, Jr. Award for Innovative State Human Resource Programs. Oklahoma won the award for its "Agency Self-Evaluation and Human Resource Management Plan," a joint project of the State of Oklahoma Office of Personnel Management and the Oklahoma Merit Protection Commission. Oklahoma will share the award with Alaska's program, "Workforce Alaska".

Oklahoma's program, which assists state agencies in conducting an internal assessment of employment practices and human resource management, was first developed in 1996 by the Office of Personnel Management (OPM) and the Merit Protection Commission (MPC) at the direction of the Human Resource Management Advisory Committee. OPM and MPC were assisted in the development of the program by personnel professionals in numerous other agencies who provided valuable input into the program. The feedback from agencies and the resulting improvements to the Agency Self-Evaluation and Human Resource Management Plan were critical to the program's success in the Rooney Award competition.

The selection of the Agency Self-Evaluation and Human Resource Management Plan for the prestigious Rooney Award is truly a win not only for OPM and MPC, but also for the numerous other agencies that participated in the development of the project. Congratulations on a job well done!