

**OPM 00-57**

**DATE:** October 26, 2000  
**TO:** All Appointing Authorities  
**FROM:** Oscar B. Jackson, Jr., Administrator and  
Cabinet Secretary of Human Resources  
**RE: OPPA/OKPELRA Fall Training Conference**

It is not too late for your employees to register for an outstanding professional development opportunity—the annual Fall Training Conference hosted by the Oklahoma Public Personnel Association (OPPA)/Oklahoma Public Employers Labor Relations Association (OKPELRA), November 1 – 3, 2000, Western Hills Guest Ranch, Wagoner, OK.

Sharon Morris, president of the International Personnel Management Association (IPMA), kicks off the conference at 10:00 a.m. on Wednesday, November 1. Ms. Morris is the Personnel Director for the North Carolina Employment Security Commission. Following Ms. Morris' presentation, two Gemstar-TV Guide International, Inc. executives, Lori Bates, Vice President of Human Resources, and Kathy Alexander, Manager of Employee Development, will discuss "Leveraging Technology in HR" beginning at 10:45 a.m.

Doug Duckett, president of the National Public Employer Labor Relations Association, begins the Wednesday afternoon sessions at 1:45 p.m. with his overview of the dynamic legal, operational, and workforce changes that are occurring in today's public setting. Mr. Duckett is the Personnel Director and Labor Counsel for Butler County, Ohio.

Mr. Duckett's presentation is followed by city/state breakout sessions at 3:30. Municipal attendees are invited to participate in a collective bargaining roundtable discussion and state employees will have the opportunity to find out more about the statewide strategic planning initiative, which requires agencies to submit their first five-year plan by October 2001.

Donna Rynda, Human Resources and Training and Development Specialist for the Sonic Corporation, is up first on Thursday's agenda. Her topic is "How to Survive and Thrive During Change". Karen Long, who is a partner in the Tulsa law firm of Rosenstein, Fist & Ringold, will discuss the legal issues related to the use of technology in the workplace beginning at 10:15 a.m. Charlie Plumb, a partner in the Tulsa office of the law firm of Doerner, Saunders, Daniel & Anderson, will begin the afternoon's sessions with his "Employment Law Update". Also on Thursday, Sue Tate, Alternative Dispute Resolution System Program Director for the Oklahoma Supreme Court will discuss "Mediation in Oklahoma: When Talk Works" beginning at 2:45 p.m.

Friday's agenda consists of two exciting sessions. Ron Cisneros, formerly of the Department of Agriculture and currently the HR Director for SemaSys, Inc., will discuss workplace diversity issues during his presentation, which begins at 8:30 a.m. He is followed by Tony Russo from the Oklahoma Employment Security Commission who will offer "Internet Solutions to Recruiting" starting at 10:15 a.m.

I encourage you to send your employees, particularly those in your human resources department to this exciting and tremendously informational training conference. Registration is \$250/person or \$225/person for OPPA/OKPELRA members. If you need a training brochure and/or a membership application, call OPPA/OKPELRA president Dayna Petete, OPM, at (405) 521-6293.