

Workforce Planning Manager visits Pennsylvania and Georgia

The Oklahoma Office of Personnel Management's Workforce Planning Manager, Ross Tripp, met with representatives from Pennsylvania and Georgia in July to discuss workforce planning activities in all three states.

"Our goal was to develop a relationship with other states and share ideas on what each state is doing in regards to workforce and succession planning. It was very interesting to see the different tools and strategies that other public sector entities are following" stated Mr. Tripp.

Traveling first to Harrisburg, Mr. Tripp met with Nancy Dering Martin, Deputy Secretary for Human Resources & Management, to discuss Pennsylvania's workforce planning efforts on an enterprise level. Afterwards, Mr. Tripp met with Bureau Director Kim Helton, Division Chief Kathy Kieffer, and Division Chief John Soubik to discuss specific workforce planning efforts in Pennsylvania and Oklahoma.

In Atlanta, Mr. Tripp met with Workforce Planning Division Director Charlie Brooks to discuss some of the technology used by Georgia to assist in workforce planning. Following demonstrations of Georgia's Talent Assessment Program, and Strategic Workforce Tools, Mr. Tripp then visited several Georgia agencies to talk about workforce planning in their agencies.

"I feel that the trip was very successful, there is a lot to learn from the differing approaches to workforce planning. By cultivating relationships and sharing information with other states, Oklahoma is in a better position to move forward with its workforce planning efforts," commented Mr. Tripp.