

The Productivity Enhancement Program

PEP

Oklahoma's Official Employee Suggestion Program

What is the PEP Program?

This program allows agencies to present non-cash and cash awards to state employees for ideas, programs, and projects resulting in increased productivity, cost savings, revenue generation, or improved safety, efficiency, morale, or better services.

Who can participate?

You must be an employee who is recognized by your agency as someone who recommended a successfully implemented idea that exceeded the normal expectations of your regular job responsibilities.

How can you participate?

- ✓ Submit an idea, such as a new system, procedure, etc.
- ✓ Idea must be implemented.
- ✓ Must be nominated on official PEP forms by a supervisor.
- ✓ Agencies evaluate nominations and forward to the PEP committee.

When can an idea be submitted?

Anytime!! You can take your idea to a supervisor for a first time review.

Why should you participate?

To date, 281 recipients representing 27 agencies show a documented first-year savings of \$7,496,996.05 and have received \$244,883.40 in cash awards. There have been 29 non-cash awards and 52 cash awards presented.

For more information about the PEP program, contact:

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