

# Oklahoma Office of Personnel Management The Productivity Enhancement Program

## PEP

### Oklahoma's Official State Employee Suggestion Program

#### What is the PEP Program?

This program allows agencies to present non-cash and cash awards to state employees for ideas, programs, and projects resulting in increased productivity, cost savings, revenue generation, or improved safety, efficiency, morale, or better services.

#### Who can participate?

You must be an employee who is recognized by your agency as someone who recommended a successfully implemented idea, which exceeded the normal expectations of your regular job responsibilities.

#### How can you participate?

- ✓ Submit an idea, such as a new system, procedure, etc.
- ✓ Idea must be implemented and results documented.
- ✓ Must be nominated on official PEP forms by a supervisor.
- ✓ Agencies evaluate nominations and forward to the PEP committee.

#### When can an idea be submitted?

Anytime!!

#### Why should you participate?

To date, 307 recipients representing 27 agencies show a documented first-year savings of \$7,893,879.96 and have received \$255,392.00 in cash awards. There have been 31 non-cash awards and 57 cash awards presented.

For more information about the PEP program, contact:

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