



STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT

"Serving Equal Opportunity Employers"

OPM 03-07

DATE: February 12, 2003

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources and Administration

RE: **Statement of Support for the National Guard and
Reserve Military Forces**

As you may be aware, Oklahoma recently joined 42 other states in signing a *Statement of Support* for the National Guard and Reserve military forces in our state. Attached is a copy of that document, which promotes support for Guard and Reserve forces and outlines the rights and responsibilities of employers and employees.

This memorandum serves as a reminder of the new statutory provision regarding pay for those State of Oklahoma employees who are called up for active duty. For state employees who are ordered to active or inactive duty as part of Operation Enduring Freedom, the employing state agency is now required by Enrolled House Bill 2264 (effective June 5, 2002) to pay the difference between the employee's state pay and his or her National Guard or Reserve Components pay. Under the new law, state employees are still entitled to full pay for the first 20 days they are called to active or inactive duty in any federal fiscal year, after which the requirement to pay the difference between state pay and military pay takes effect.

If there are questions or if additional information is needed on this subject, please contact Tom Patt, Director of Compensation in the Office of Personnel Management, at (405) 522-0422.

Attachment

*"We serve the people of Oklahoma by delivering reliable and innovative
human resource services to our partner agencies to achieve their missions."*