

OPM 02-08

DATE: February 21, 2002
TO: All Appointing Authorities
FROM: Oscar B. Jackson, Jr., Administrator and
Cabinet Secretary of Human Resources
RE: ***Quality Oklahoma Team Day 2002***

State agencies increasingly value teamwork as a critical element for success in this time of ever-increasing complexity and change in the workplace. Teams are fast becoming the basic unit of work, with members outperforming expectations through cooperation and ingenuity. Equally remarkable is that team members report higher levels of job satisfaction, accountability, and ownership through their team projects.

Nominating your agency team(s) for a *Governor's Commendation Award of Excellence* effectively and meaningfully demonstrates your appreciation of their contributions to the success of your agency's mission. ***Quality Oklahoma Team Day will be observed at the State Capitol from 11:00 a.m. to 2:00 p.m. on Thursday, May 9, 2002, with Team Awards to be presented in the House Chambers at 2:30 p.m.*** This is an excellent, cost-effective way to boost your employees' morale and motivation, and at the same time have the opportunity to "brag" a bit about your agency's successful initiatives and accomplishments. The event coincides with Public Service Recognition Week.

Last year, 36 teams exhibited, with 25 Governor's Commendations and five specialty awards presented. To date, Team Day submissions have resulted in a cumulative cost savings or revenue generation of more than \$205 million for the state of Oklahoma

The deadline for applications is April 1, 2002. The enclosed flyer and application forms may be reproduced as needed and distributed to your Human Resource personnel, field offices, and teams so that they can begin gathering information for the application process. You may also download the application as well as information about the ***Quality Oklahoma Team Day*** application process from the OPM website:

www.opm.state.ok.us/html.hr_hrds_quality.htm

If you have any questions about Team Day 2002, please contact Joyce Smith at (405) 521-4539 or Larry Fisher at (405) 522-0762. Thank you for your interest and participation in this worthwhile event.

Enclosure