



STATE OF OKLAHOMA  
OFFICE OF PERSONNEL MANAGEMENT

*"Serving Equal Opportunity Employers"*

**OPM 03-05**

**DATE:** February 7, 2003  
**TO:** All Appointing Authorities  
**FROM:** Oscar B. Jackson, Jr., Administrator and  
Cabinet Secretary of Human Resources and Administration  
**RE:** **Pay Movement Mechanism Usage Report**

Pursuant to Title 74, 840-2.17(f), the Office of Personnel Management is providing the Pay Movement Mechanisms Report, which may be accessed at the web site address of [www.opm.state.ok.us](http://www.opm.state.ok.us) under ***Did You Know?*** The report provides a breakdown of pay movement mechanism usage by State of Oklahoma agencies for the period of January 1, 2002 through December 31, 2002, and projected costs for the period of January 1, 2003 through June 30, 2003.

Please advise if there are questions or if additional information is needed.

*"We serve the people of Oklahoma by delivering reliable and innovative  
human resource services to our partner agencies to achieve their missions."*