



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 10-12

DATE: March 4, 2010

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP, Administrator and
Cabinet Secretary of Human Resources and Administration

A handwritten signature in cursive script, appearing to read "Oscar B. Jackson, Jr.", positioned to the right of the "FROM:" field.

SUBJECT: OPM FY2009 Annual Report and Workforce Summary

I am pleased to announce the release of the FY2009 Office of Personnel Management Annual Report and Workforce Summary, which is posted on the OPM website at www.opm.ok.gov under the *Reports and Publications* link, or can be accessed directly at <http://www.ok.gov/opm/documents/AnnualReport-FY2009.pdf>. Hard copies of the report will also be distributed to Cabinet Secretaries and Agency Directors.

This year marks a very special milestone, the 50th anniversary of the Oklahoma Merit System. OPM has administered this system since 1982 and plays a major role in how state government in Oklahoma selects, compensates, and manages the state's workforce. As an agency whose mission is "to deliver reliable and innovative human resource services to our partner agencies to achieve their missions," our involvement in recruiting, developing and retaining the state employees who deliver such services remains crucial to their success.

The OPM Annual Report and Workforce Summary has proven to be an invaluable tool for state agencies in their internal workforce analysis and forecasting. I trust that you will find the workforce statistics, tables, charts, and other information contained in the report to be informative, and that you are pleased with OPM's continued efforts to make "Working for Oklahoma" something in which we can all take great pride.

Please contact me or Ross Tripp, Manager of Workforce Planning, at (405) 521-6376 or ross.tripp@opm.ok.gov if there are questions or comments.

"We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions."