



**STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT**

"Working for Oklahoma"

OPM 07-30

DATE: July 6, 2007

TO: All Appointing Authorities

FROM: Oscar B. Jackson, Jr., IPMA-CP 
Administrator and Cabinet Secretary of Human Resources and Administration

RE: 2007 Joint Pay Conference

As you may know, every year in the fall the two state employee compensation associations – the Central States Compensation Association (26 member states) and the Southeastern States Salary Conference (14 member states) – hold their annual conferences to exchange information, network with one another, and hear from speakers who are experts in the fields of compensation and benefits. Every three or four years, these two organizations join forces and host a combined conference, known as the Joint Pay Conference. The Oklahoma Office of Personnel Management has been fortunate to be selected as the host of this Joint Pay Conference in 2007. The conference will be held at the Crowne Plaza Hotel September 23-26, 2007. This memorandum is to provide information about this event and encourage state agency human resources staff to attend.

The theme of this year's conference is "**For a Few Dollars More . . . Exploring New Frontiers in Total Compensation.**" The conference will have a Western theme, which calls to mind the rich heritage of the state's past. In keeping with that theme, the agenda includes a tour of the National Cowboy and Western Heritage Museum, as well as a dinner at the famed Cattlemen's Steakhouse, in the city's Stockyards District. However, as we celebrate the state's western heritage, we don't want to lose sight of the fact that Oklahoma City is a growing metropolis with its feet firmly planted in the 21st century. Thus, there will also be an evening of fun in the city's thriving Bricktown District, starting with a ride on the Bricktown Canal water taxis and dinner at the Bricktown Brewery.

The conference itself should prove to be informative and enriching from a professional standpoint. The agenda will focus on contemporary issues in public sector total rewards, to include presentations on health care cost containment, implementing a total rewards approach, communicating total rewards, and recruitment and retention of health care professionals, among other topics. Since this is Oklahoma's centennial year, there will also be some fascinating and entertaining historical re-enactments by Whit Edwards, an award-winning presenter from the Oklahoma Historical Society.

"We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions."

The fee for this year's conference is extremely reasonable for an event of this magnitude. There is an early-bird registration fee of \$200 for those submitting their forms and payment by August 1. After August 1, the fee will increase to \$225. Attendees wishing to bring guests should submit the guest registration form and indicate the activities in which their guests will participate. There are modest additional fees for guest participation in activities.

Please be sure to visit the conference website at <http://cscomp.org/index.html>. The website includes the agenda, hotel and transportation information, registration forms, and other pertinent information. Feel free to contact any of the following members of the OPM Conference Planning Committee if you have questions or desire additional information.

Tom Patt	(405) 522-0422	tom.patt@opm.ok.gov
Everett Slavik	(405) 522-0123	everett.slavik@opm.ok.gov
Jake Smith	(405) 521-6327	jacob.smith@opm.ok.gov
Millie Roozen-Irby	(405) 521-6350	millicent.roozen@opm.ok.gov