

# CAPIP NEWS

April 2007

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A PUBLICATION OF THE STATE OF OKLAHOMA OFFICE OF PERSONNEL MANAGEMENT

*A Newsletter for and about Carl Albert Public Internship Program  
Executive Fellows and Undergraduate interns*

## Now and Then : Debora Harrison-Summers

**M**y name is **Deborah Harrison-Summers** and I was an **Executive Fellow** from 1998-2000. I graduated from the University of Oklahoma in 1999 with a Masters in Human Relations and landed an internship at the Oklahoma Healthcare Authority (OCHA) from 1998-2000 through the Carl Albert Public Internship Program (CAPIP). My duties at OHCA were in Managed Care for SoonerCare programs where I would input client data and the financial payment for the providers. In addition, task force meetings in Tulsa and interacted with providers on their accounts. I also had the opportunity to work in Human Resources and in customer service.



As a Carl Albert Executive Fellow, I found the program to be enlightening on educating people regarding the importance of service in state government. One of the memories that stand out the most are the quarterly session trainings. Being a part of the CAPIP was a wonderful experience and I have recommended it to parents as well as students. Not only was I able to network throughout the agency, but I was also able to gain some lasting friendships that I continue today.

After my internship, I was employed with a for profit company where I was able to use both my knowledge and connections from OHCA. I currently work for the Federal government at the Department of Homeland Security, Citizenship and Immigration Service and Mission Support for nearly 5 years. My responsibilities include property management, budget, and purchases in support of immigrations in its goal to service.

I have become an ordained minister which includes inspiration dance ministry. I am always looking ahead for greater and new opportunities and eventually starting my own business that would provide service to people in need.



## STATE EMPLOYEE RECOGNITION DAY TO BE CELEBRATED ON MAY 9, 2007

*Janet Anderson, OPM*

The National Association of State Personnel Executives (NASPE) will sponsor State Employee Recognition Day on Wednesday, May 9, 2007, to recognize the outstanding work and dedication of state government employees across the country. The event is celebrated in conjunction with Public Service Recognition Week, sponsored by the Public Employees Roundtable and scheduled for May 7-13, 2007.

The State Employee Recognition Day event was initiated by NASPE in 2001 in partnership with the National Governors Association. Governors and state human resource officers were asked to coordinate their efforts during Public Service Recognition Week to recognize the important contributions of state employees. Since then, response to the initiative has grown significantly, with most states annually planning various types of recognition events for their employees.

State Employee Recognition Day is an excellent time to spotlight our state employees' professionalism, integrity, and significant contributions to the well-being and quality of life of the citizens of Oklahoma, both in the workplace and in our communities. Services provided include preserving public safety and the health of our citizens; protecting our clean air and water; caring for less fortunate members of society; rehabilitating and counseling people in need; preserving our economic well-being by attracting and supporting commerce; building and maintaining our highways, schools, and other infrastructure; administering justice; protecting citizens' rights; caring for victims of crimes; inspecting our food; licensing our cars; helping to educate our children; making tremendous advances in medicine, science and technology; and providing a host of other essential services entrusted to us by the public.

Your commitment and service on behalf of the citizens of Oklahoma are very much appreciated!

## Public Service Recognition Week May 7-13, 2007

*Janet Anderson, OPM*

Public Service Recognition Week (PSRW) is a once-a-year opportunity to honor public employees at all levels of government for the services they provide to improve our lives every day. Celebrated the first Monday through Sunday in May since 1985, it is a time set aside to honor the men and women who serve America as federal, state and local government employees.

Throughout the nation and around the world, public employees use the week to educate citizens about the many ways in which government serves the people and how government services make life better for all of us. From the steps of the nation's Capitol to the smallest towns, public servants will participate in ceremonies, information fairs, award ceremonies, and other events in their honor. At the same time, they will work to open new avenues of communication with the public about the essential value of government service in sustaining the quality of modern American life.

Many citizens know very little about the myriad of ways in which government services touch their families and lives. More than ever, if the American public is to understand who we are and what we do, we as public servants need to tell our stories. Reaching out to our fellow citizens is not only a way to build bridges, but also to dispel negative stereotypes, and bring new perspective to and "put a face" on public service and the people who devote their careers to it. We need to ensure that our neighbors and friends understand our roles in government, know about our innovative programs and efforts to improve customer service and conserve financial and other resources, and are aware of our involvement in our communities and schools.

Finally, we need to pause and remember – and tell others about – the reasons why we chose careers as public servants.

## Congratulations 2007 Carl Albert Graduates!!



### Don't Forget

...to update your CAPIP file at the end of each semester with:

- Grades from the semester just completed,
- Enrollment for the next semester,
- Training attendance verification,
- Change, if any, in name, address, phone, e-mail, etc.

For questions Email:

[Jenny.Chong@opm.ok.gov](mailto:Jenny.Chong@opm.ok.gov)

## OK.GOV STATE EMPLOYEE APPRECIATION NIGHT AT THE BRICKTOWN BALLPARK 2007



**Take me out to the ballgame! Take me out with the crowd!**

On Friday June 1<sup>st</sup>, OK.gov invites state employees and their families to join us for a fun-filled night at the Bricktown Ballpark to celebrate state employees as our Redhawks take on the Salt Lake City Bees. OK.gov will provide state employees with coupons to be redeemed for actual tickets at the ballpark prior to the game. Coupons are available on a first-come, first-serve basis and will be available for pickup during the afternoon of May 31<sup>st</sup> at the state capitol from 11 am – 1 pm. Employees may also pick up coupons at the ballpark prior to the game. State employees will also have the opportunity to register to win great prizes and meet Rowdy the Redhawk at the state capitol!

Currently, there is no limit on coupons per employee, but coupons are only available to employees (agency affiliation is required).

The deadline for requests is Friday, May 25<sup>th</sup> at 5:00 p.m. Visit [www.OK.gov](http://www.OK.gov) to request your tickets today!

 **OKLAHOMA**  
www.ok.gov

**OKLAHOMA  
REDHAWKS**

## Employers Revise College Hiring Projections Up to 19.2 Percent

Released April 16, 2007 : <http://www.naceweb.org/press/display.asp?year=2007&prid=257>

**BETHLEHEM, PA**—There's good news about the job market for the college Class of 2007, according to a new report from the National Association of Colleges and Employers (NACE). NACE's *Job Outlook 2007 Spring Update* shows that employers have revised their earlier hiring projections up from 17.4 percent to 19.2 percent. This means that employers plan to hire nearly 20 percent more new college graduates in 2006-07 than they did in 2005-06. Overall, nearly 60 percent of responding employers said they plan to hire more new college graduates in 2006-07 than they did in 2005-06.

"Employers cited business growth and expansion as reasons for the increase in hiring," says Marilyn Mackes, NACE executive director. "In addition, many reported plans to put more emphasis on college hiring this year."

An earlier NACE study showed employers expressing the most interest in graduates in the business, engineering, and computer-related fields, and subsequent studies have confirmed that interest.

"Through our *Salary Survey* report, we've seen starting

salaries to many disciplines rise this year, a clear indication of demand," says Mackes. The most recent salary report was released April 10. (See "Higher Starting Salaries Reflect Positive Trend in Job Market for New College Graduates," [www.naceweb.org/press/current.asp](http://www.naceweb.org/press/current.asp).)

**About the Job Outlook 2007 Survey:** The *Job Outlook* survey is a forecast of hiring intentions of employers as they relate to new college graduates. Each year, the National Association of Colleges and Employers (NACE) surveys its employer members about their hiring plans and other employment-related issues.

To date, three sections of the *Job Outlook 2007* survey have been conducted. The first part, the *Job Outlook 2007 Fall Preview*, was conducted July 31 through August 16, 2006, and the results were released in September.

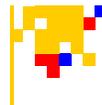
From mid-August through October 4, 2006, NACE collected data for the second part of the *Job Outlook 2007* survey.

The third and final portion of the survey, the *Job Outlook 2007 Spring Update*, was conducted via e-mail from March 19, 2007, through March 30, 2007. E-mails were sent to 1,180 NACE

employer members; responses were received from 243 employers, a 20.6 percent response rate. Of the 243 respondents, 52.7 percent were from the service sector, 40.3 percent were manufacturers, and 7 percent were from the government/nonprofit sector. By geographic region, 18.1 percent of respondents were from the Northeast, 26.7 percent were from the Midwest, 38.7 percent were from the South, and 16.5 percent were from the West. (Note: Totals may not equal 100 percent due to rounding.)

This press release is based on results of the *Job Outlook 2007 Spring Update*. Copies of the *Job Outlook 2007* report are available for purchase; see <https://store.naceweb.org/recbooks/default.aspx> for details. NACE will plans to update the job market information once more in the 2006-07 academic year: The *Job Outlook 2007 Spring Update* (data collected March through early April) will provide a final update on hiring for 2006-07 graduates. Results will be available in mid-April.

**About NACE:** Since 1956, the National Association of Colleges and Employers (NACE) has been the leading source of information about the employment of college graduates. NACE maintains a virtual press room for the media at [www.naceweb.org/press/](http://www.naceweb.org/press/).



# CAPIP Changes Since February 2007

**Executive Fellows-Hired**  
Office of  
Personnel Management  
Brian Harrison  
*University of Oklahoma*

Department of  
Rehabilitation Services  
Cynthia Pullum  
*East Central University*

Paul Brodersen  
*University of Central Oklahoma*

Office of Juvenile Affairs  
Jennifer Lynn Finch  
*University of Tulsa*

Attorney General  
Kristina Bell  
*University of Oklahoma*

Oklahoma Water  
Resources Board  
Nicole Kohmescher  
*University of Oklahoma*



**CAPIP Stats**

43 Executive Fellows and 9 Undergraduate Interns are currently working in 17 different state agencies.

Current Executive Fellows and Undergraduate Interns attend 10 colleges and universities.

The CAPIP applicant pool consists of 71 graduate students and 61 undergraduates.

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**Oscar B. Jackson, Jr., IPMA-CP**  
*Administrator and Cabinet Secretary for Human Resources & Administration*

**Jenny Chong, Editor**  
*Carl Albert Public Internship Program Coordinator*  
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