

Appendix B - Schedule of Annual and Sick Leave Accumulation Limits and Yearly Accruals [NEW]

**Annual and Sick Leave Accumulation Limits and Yearly Accruals
[74;840-2.20(2)]**

Note: "Days" refers to 8-hour working days.

Years of Cumulative Service	Annual Leave			Sick Leave		
	Yearly Accrual (days)	Yearly Accrual (Hours)	Accumulation Limit (days/hours)	Yearly Accrual (days)	Yearly Accrual (Hours)	Accumulation Limit (days/hours)
Less than 5 years	15 days/year	120 hours	30 days/240 hours	15 days/year	120 hours	No Limit
more than 5 but less than 10 years	18 days/year	144 hours	60 days/480 hours*	15 days/year	120 hours	No Limit
10 to 20 years	20 days/year	160 hours	60 days/480 hours*	15 days/year	120 hours	No Limit
Over 20 years	25 days/year	200 hours	60 days/480 hours*	15 days/year	120 hours	No Limit

***Except as provided in 260:25-15-11(b)(5)**

Note: Accrual rate is an hourly rate equal to the annual accrual divided by the number of work hours in the current year.