



Pay Movement Mechanism Usage Report Calendar Year 2005

Actual Cost: Jan. 1, 2005 through Dec. 31, 2005
Projected Cost: Jan. 1, 2006 through June 30, 2006

Presented by:

STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT
February 2006

Oscar B. Jackson, Jr., IPMA-CP
Administrator and Cabinet Secretary
of Human Resources and Administration

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STATE OF OKLAHOMA
OFFICE OF PERSONNEL MANAGEMENT

**Pay Movement Mechanism Usage Report
For Calendar Year 2005**

“We serve the people of Oklahoma by delivering reliable and innovative human resource services to our partner agencies to achieve their missions”



Oscar B. Jackson, Jr., IPMA-CP
Administrator & Cabinet Secretary of Human Resources and Administration

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Executive Summary

Introduction

Pay movement mechanisms are statutorily authorized methods giving agencies flexibility to grant pay increases to employees in specific circumstances. Agencies are required to report all pay movement mechanism usage to the Office of Personnel Management on an annual basis. Using this information, OPM compiles this report, including pay movement mechanism usage, cost information and an agency-by-agency breakdown of use.

Analysis

In Calendar Year 2005, a total of 69 state agencies spent approximately \$ 5.17 million for 9,836 employees through pay movement mechanisms. The projected cost for the remaining six months of Fiscal Year 2006 is approximately \$3.39 million.

The totals for Calendar Year 2005 represent a 25.4 percent decrease in cost from 2004. In 2004, agencies spent approximately \$6.9 million on pay movement mechanisms for 6,302 employees.

Recommendations

Agencies should focus on developing compensation objectives, strategies and plans that have been integrated with the agency business and human resources strategies. Pay movement mechanisms should provide a key component of these plans. OPM staff is available for consultation on compensation-related issues.

Introduction

Title 74, Section 840-2.17 prohibits agencies from granting pay raises to employees unless the agency uses a method authorized by the Legislature. Pay movement mechanisms have been established to authorize agencies to grant pay increases for employees in the classified service. Agencies also may use the mechanisms for unclassified employees, but agencies are not required to do so. A complete list and description of the pay movement mechanisms is in Appendix A.

Agencies are required to report to the Office of Personnel Management on an annual basis the pay movement mechanisms used and their cost for classified and unclassified employees. Agencies also are to project costs for the balance of the fiscal year.

OPM records pay movement mechanisms as personnel actions throughout the year. At the end of the year, OPM surveys agencies to collect information regarding the use of lump-sum payments and projections.¹ As required annually, OPM compiles the pay movement mechanism usage and cost information in this report.

The report includes:

- A breakdown of pay movement mechanism usage by agency
- The total number of actions
- The total annual cost for Calendar Year 2005
- The projected cost for January 1 through June 30, 2006

Analysis

A review of the pay movement mechanism usage, cost, and projections reveals the following:

A total of 69 agencies spent approximately \$5.17 million in Calendar Year 2005 through pay movement mechanisms for 9,836 employees. For a complete list of each agency's pay movement mechanism usage, see the PMM Cost Report starting on page 9. The projected cost for the remainder of FY 2006 is also approximately \$3.39 million. For a complete list of agency projections, see the projection charts starting on page 39.

The totals for CY 2005 reveal a 25.4 percent decrease in cost from 2004, in which approximately \$6.9 million was spent on pay movement mechanisms for 6,302 employees. See Table A and Table B below for complete comparisons by mechanism of cost and employees affected over the past four years.

¹ Judicial- and legislative-branch agencies are not required to report PMM usage. This year 58 of the 64 merit agencies responded to the survey, and 28 of 53 non-merit agencies responded.

Table A: PMM Costs

PERS. ACTION	PMM TITLE	2002	2003	2004	2005
C05	LATERAL TRANSFER	\$81,164.09	\$99,867.97	\$105,687.57	\$87,412.86
C16	CAREER PROGRESSION	\$1,915,489.18	\$1,709,239.62	\$2,472,947.64	\$1,933,178.36
C20	PERFORMANCE-BASED ADJUSTMENT	\$974,229.63	\$1,145,141.97	\$754,155.92	\$1,201,515.89
C26	COMPLETION OF PROB/TRIAL PERIOD	\$227,286.73	\$260,803.65	\$311,416.85	\$447,095.23
C28	EQUITY ADJUSTMENT	\$363,799.42	\$514,774.81	\$819,834.29	\$704,417.54
C29	SKILL-BASED PAY ADJUSTMENT	\$73,172.99	\$140,352.12	\$96,516.23	\$200,681.62
C45	MARKET ADJUSTMENT	\$164,188.49	\$143,236.40	\$2,378,055.63	\$602,994.86
	Total	\$3,799,330.53	\$4,013,416.54	\$6,938,614.13	\$5,177,296.36

Table B: PMM Actions

PERS. ACTION	PMM TITLE	2002	2003	2004	2005
C05	LATERAL TRANSFER	473	313	594	467
C16	CAREER PROGRESSION	1,562	1,345	1,593	1599
C20	PERFORMANCE-BASED ADJUSTMENT	752	600	784	1344
C26	COMPLETION OF PROB/TRIAL PERIOD	366	433	530	643
C28	EQUITY ADJUSTMENT	452	539	937	3918
C29	SKILL-BASED PAY ADJUSTMENT	67	93	98	154
C45	MARKET ADJUSTMENT	102	149	1,766	1711
	Total	3,774	3,472	6,302	9,836

This year the cost for all but three pay movement mechanisms decreased. Of the four that decreased, lateral transfer-based adjustments fell 17 percent, career progression-based adjustments fell 22 percent, equity-based adjustments fell 14 percent, and market-based adjustments fell 75 percent. The dramatic decrease in market-based adjustments may be attributable to the two general pay increases that were authorized by the Legislature for 2005. These two increases contributed to a reduction in the overall disparity between state pay and the market, which undoubtedly helped in reducing the demand by state agencies for targeted adjustments in individual job family levels.

Conversely, performance-based adjustments rose 59 percent, completion of trial period/probation-based adjustments rose 34 percent, and skill-based adjustments

rose 108 percent from 2005. It appears that, as state salaries as a whole have become somewhat more competitive with the market, agencies have begun to turn their attention to motivating individual skill development and performance.

Table C below presents further information for comparisons and trends by showing the average amount spent for each employee affected by a pay movement mechanism.

Table C: PMM Cost Per Employee Affected

PERS. ACTION	PMM TITLE	2003	2004	2005	04-05 %Difference
C05	LATERAL TRANSFER	\$319.07	\$177.93	\$187.18	5.20%
C16	CAREER PROGRESSION	\$1,270.81	\$1,552.38	\$1,208.99	-22.12%
C20	PERFORMANCE-BASED ADJUSTMENT	\$1,908.57	\$961.93	\$893.99	-7.06%
C26	COMPLETION OF PROB/TRIAL PERIOD	\$602.32	\$587.58	\$695.33	18.34%
C28	EQUITY ADJUSTMENT	\$955.06	\$874.96	\$179.79	-79.45%
C29	SKILL-BASED PAY ADJUSTMENT	\$1,509.16	\$984.86	\$1,303.13	32.32%
C45	MARKET ADJUSTMENT	\$961.32	\$1,346.58	\$352.42	-73.83%
	Total	\$1,155.94	\$1,101.02	\$526.36	-52.19%

The above table reveals that average costs per employee decreased in each PMM category except lateral transfer, completion of prob/trial period, and skill-based adjustments, with the largest increases in skill-based adjustments.

Overall, classified employees affected by all pay movement mechanisms received an average of \$490, and unclassified employees an average of \$917.

Recommendations

Agencies should continue to focus on developing and implementing strategic compensation plans that are aligned with and support their missions, business objectives, and goals. Such plans should consider labor market trends and work force demographics and skills mix, as well as data on recruitment and retention. Clearly, the use of pay movement mechanisms will be a key component in these plans. The Office of Personnel Management staff is available for consultation on compensation and work force planning issues.

PMM Cost Report (Listed by agency number)

Note: Agencies not listed in this report either did not respond to the PMM Survey (See Appendix) or incurred zero CY05 PMM costs and anticipated no costs for January to June 2006.

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Period/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
7																	
7	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
7	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
7	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
7	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
7	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
20																	
20	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
20	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
20	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
20	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
20	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
25																	
25	Class	3	\$3,088.78	5	\$20,831.69	143	\$71,500.00	35	\$24,952.01	2	\$3,240.37	0	\$0.00	0	\$0.00	188	\$123,612.84
25	Unclass	5	\$0.00	0	\$0.00	99	\$49,500.00	0	\$0.00	1	\$2,012.05	0	\$0.00	0	\$0.00	105	\$51,512.05
25	Agency Totals	8	\$3,088.78	5	\$20,831.69	242	\$121,000.00	35	\$24,952.01	3	\$5,252.42	0	\$0.00	0	\$0.00	293	\$175,124.89
25	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	15	\$1,731.00	0	\$0.00	0	\$0.00	0	\$0.00	15	\$1,731.00
25	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
30																	
30	Class	0	\$0.00	1	\$2,498.36	0	\$0.00	1	\$1,055.37	0	\$0.00	8	\$19,743.19	0	\$0.00	10	\$23,296.91
30	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
30	Agency Totals	0	\$0.00	1	\$2,498.36	0	\$0.00	1	\$1,055.37	0	\$0.00	8	\$19,743.19	0	\$0.00	10	\$23,296.91
30	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	31	\$19,788.95	6	\$8,887.14	21	\$38,117.76	58	\$66,793.85
30	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
39																	
39	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
39	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
39	Agency Totals	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
39	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
39	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
40																	
40	Class	1	\$691.74	18	\$33,838.13	0	\$0.00	47	\$32,652.44	5	\$4,270.32	0	\$0.00	0	\$0.00	71	\$71,452.64
40	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
40	Agency Totals	1	\$691.74	18	\$33,838.13	0	\$0.00	47	\$32,652.44	5	\$4,270.32	0	\$0.00	0	\$0.00	71	\$71,452.64
40	Class (Proj.)	1	\$721.95	8	\$8,038.80	0	\$0.00	0	\$34,004.38	6	\$10,446.72	0	\$0.00	0	\$0.00	15	\$53,211.85
40	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
44																	
44	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
44	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
44	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
44	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
44	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
45																	
45	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
45	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
45	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
45	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
45	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
47																	
47	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
47	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
47	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
47	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
47	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
49																	
49	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
49	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	1	\$9,087.78	0	\$0.00	15	\$26,425.69	0	\$0.00	16	\$35,513.47
49	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	1	\$9,087.78	0	\$0.00	15	\$26,425.69	0	\$0.00	16	\$35,513.47
49	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
49	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
55																	
55	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
55	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
55	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
55	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
55	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
60																	
60	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
60	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
60	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
60	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
60	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
65																	
65	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
65	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	39	\$45,850.00	39	\$45,850.00
65	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	39	\$45,850.00	39	\$45,850.00
65	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
65	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
90																	
90	Class	0	\$0.00	1	\$367.84	0	\$0.00	11	\$9,904.62	1	\$3,173.42	0	\$0.00	1	\$5,258.50	14	\$18,704.38
90	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
90	Agency Totals	0	\$0.00	1	\$367.84	0	\$0.00	11	\$9,904.62	1	\$3,173.42	0	\$0.00	1	\$5,258.50	14	\$18,704.38
90	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$6,937.55	4	\$6,937.55
90	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
91																	
91	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
91	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
91	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
91	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
91	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
92																	
92	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
92	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
92	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
92	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
92	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
95																	
95	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
95	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
95	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
95	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
95	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
105																	
105	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
105	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
105	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
105	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
105	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
125																	
125	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
125	Unclass	0	\$0.00	8	\$0.00	18	\$6,971.00	0	\$0.00	0	\$0.00	8	\$3,160.00	0	\$0.00	34	\$10,131.00
125	Agency Totals	0	\$0.00	8	\$0.00	18	\$6,971.00	0	\$0.00	0	\$0.00	8	\$3,160.00	0	\$0.00	34	\$10,131.00
125	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
125	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,150.00	0	\$0.00	1	\$1,150.00
127																	
127	Class	0	\$0.00	1	\$859.46	0	\$0.00	4	\$2,613.32	0	\$0.00	0	\$0.00	0	\$0.00	5	\$3,472.78
127	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
127	Agency Totals	0	\$0.00	1	\$859.46	0	\$0.00	4	\$2,613.32	0	\$0.00	0	\$0.00	0	\$0.00	5	\$3,472.78
127	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
127	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
131																	
131	Class	96	\$15,029.68	449	\$339,087.04	0	\$0.00	0	\$0.00	39	\$52,069.60	0	\$0.00	1	\$1,541.89	585	\$407,728.20
131	Unclass	3	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$0.00
131	Agency Totals	99	\$15,029.68	449	\$339,087.04	0	\$0.00	0	\$0.00	39	\$52,069.60	0	\$0.00	1	\$1,541.89	588	\$407,728.20
131	Class (Proj.)	20	\$3,800.00	200	\$75,600.00	0	\$0.00	0	\$0.00	1	\$491.00	0	\$0.00	0	\$0.00	221	\$79,891.00
131	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
145																	
145	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
145	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
145	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
145	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
145	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
160																	
160	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
160	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	11	\$13,511.54	0	\$0.00	0	\$0.00	11	\$13,511.54
160	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	11	\$13,511.54	0	\$0.00	0	\$0.00	11	\$13,511.54
160	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
160	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
170																	
170	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
170	Unclass	0	\$0.00	0	\$0.00	6	\$3,854.16	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$3,854.16
170	Agency Totals	0	\$0.00	0	\$0.00	6	\$3,854.16	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$3,854.16
170	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
170	Unclass (Proj.)	0	\$0.00	0	\$0.00	6	\$3,854.16	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$3,854.16
185																	
185	Class	1	\$748.97	37	\$69,484.85	0	\$0.00	0	\$0.00	34	\$28,720.06	8	\$14,752.45	65	\$90,679.13	145	\$204,385.45
185	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
185	Agency Totals	1	\$748.97	37	\$69,484.85	0	\$0.00	0	\$0.00	34	\$28,720.06	8	\$14,752.45	65	\$90,679.13	145	\$204,385.45
185	Class (Proj.)	0	\$0.00	17	\$10,000.00	0	\$0.00	0	\$0.00	3	\$4,000.00	8	\$13,000.00	5	\$8,000.00	33	\$35,000.00
185	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
190																	
190	Class	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,070.31	0	\$0.00	2	\$194.58	0	\$0.00	4	\$1,264.89
190	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
190	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,070.31	0	\$0.00	2	\$194.58	0	\$0.00	4	\$1,264.89
190	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$185.84	0	\$0.00	2	\$185.84
190	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
204																	
204	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
204	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
204	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
204	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
204	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
215																	
215	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$3,409.51	1	\$3,409.51
215	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
215	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$3,409.51	1	\$3,409.51
215	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
215	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
220																	
220	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
220	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
220	Agency Totals	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
220	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
220	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,550.00	2	\$1,550.00
265																	
265	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
265	Unclass	6	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$0.00
265	Agency Totals	6	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$0.00
265	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
265	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
266																	
266	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
266	Unclass	2	\$1,209.86	0	\$0.00	0	\$0.00	1	\$267.14	0	\$0.00	0	\$0.00	0	\$0.00	3	\$1,477.00
266	Agency Totals	2	\$1,209.86	0	\$0.00	0	\$0.00	1	\$267.14	0	\$0.00	0	\$0.00	0	\$0.00	3	\$1,477.00
266	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
266	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
269																	
269	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
269	Unclass	0	\$0.00	0	\$0.00	5	\$3,750.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$3,750.00
269	Agency Totals	0	\$0.00	0	\$0.00	5	\$3,750.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$3,750.00
269	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
269	Unclass (Proj.)	0	\$0.00	0	\$0.00	5	\$3,750.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$3,750.00
270																	
270	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
270	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
270	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
270	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
270	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
290																	
290	Class	9	\$0.00	52	\$47,294.17	0	\$0.00	0	\$0.00	7	\$8,282.49	1	\$2,505.48	2	\$2,006.03	71	\$60,088.16
290	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	1,300.60	2	\$1,300.60
290	Agency Totals	9	\$0.00	52	\$47,294.17	0	\$0.00	0	\$0.00	7	\$8,282.49	1	\$2,505.48	4	\$3,306.63	73	\$61,388.77
290	Class (Proj.)	0	\$0.00	10	\$11,000.00	0	\$0.00	0	\$0.00	4	\$300.00	0	\$0.00	5	\$713.00	19	\$12,013.00
290	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
292																	
292	Class	3	\$0.00	47	\$69,146.58	442	\$467,329.00	0	\$0.00	6	\$6,689.90	0	\$0.00	15	\$31,563.64	513	\$574,729.12
292	Unclass	0	\$0.00	0	\$0.00	15	\$23,136.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	15	\$23,136.00
292	Agency Totals	3	\$0.00	47	\$69,146.58	457	\$490,465.00	0	\$0.00	6	\$6,689.90	0	\$0.00	15	\$31,563.64	528	\$597,865.12
292	Class (Proj.)	0	\$0.00	53	\$33,144.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	53	\$33,144.00
292	Unclass (Proj.)	0	\$0.00	2	\$1,402.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,402.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
296																	
296	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
296	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
296	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
296	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
296	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
298																	
298	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,597.87	0	\$0.00	0	\$0.00	1	\$1,597.87
298	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
298	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,597.87	0	\$0.00	0	\$0.00	1	\$1,597.87
298	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
298	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
300																	
300	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
300	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
300	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
300	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
300	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
305																	
305	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
305	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
305	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
305	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
305	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
306																	
306	Class	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,256.85	21	\$16,340.30	0	\$0.00	4	\$8,414.71	27	\$28,011.85
306	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
306	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,256.85	21	\$16,340.30	0	\$0.00	4	\$8,414.71	27	\$28,011.85
306	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,000.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,000.00
306	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
307																	
307	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
307	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
307	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
307	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
307	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
308																	
308	Class	0	\$0.00	24	\$77,224.37	0	\$0.00	7	\$7,456.16	1	\$3,396.59	1	\$5,184.56	1	\$1,988.77	34	\$95,250.44
308	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
308	Agency Totals	0	\$0.00	24	\$77,224.37	0	\$0.00	7	\$7,456.16	1	\$3,396.59	1	\$5,184.56	1	\$1,988.77	34	\$95,250.44
308	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$2,867.85	0	\$0.00	0	\$0.00	2	\$2,867.85
308	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
309																	
309	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
309	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
309	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
309	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	1	\$22,916.40	0	\$0.00	0	\$0.00	0	\$0.00	1	\$22,916.40
309	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
310																	
310	Class	0	\$0.00	3	\$2,909.30	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$2,909.30
310	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
310	Agency Totals	0	\$0.00	3	\$2,909.30	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$2,909.30
310	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
310	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
315																	
315	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
315	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
315	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
315	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
315	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
320																	
320	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
320	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
320	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
320	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
320	Unclass (Proj,)	0	\$0.00	22	\$10,465.86	0	\$0.00	2	\$1,000.00	0	\$0.00	0	\$0.00	0	\$0.00	24	\$11,465.86
326																	
326	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
326	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
326	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
326	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
326	Unclass (Proj,)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
340																	
340	Class	50	\$33,393.81	80	\$122,715.26	0	\$0.00	0	\$0.00	119	\$74,302.50	19	\$17,233.68	39	\$15,701.34	307	\$263,346.59
340	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$4,821.23	5	\$10,552.91	28	\$96,337.24	39	\$111,711.38
340	Agency Totals	51	\$33,393.81	80	\$122,715.26	0	\$0.00	0	\$0.00	124	\$79,123.73	24	\$27,786.59	67	\$112,038.58	346	\$375,057.97
340	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
340	Unclass (Proj,)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
342																	
342	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
342	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$13,657.48	4	\$13,657.48
342	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$13,657.48	4	\$13,657.48
342	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
342	Unclass (Proj,)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
343																	
343	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
343	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
343	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
343	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
343	Unclass (Proj,)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
345																	
345	Class	38	\$9,059.52	203	\$350,474.56	0	\$0.00	140	\$95,963.19	3	\$1,609.44	0	\$0.00	0	\$0.00	384	\$457,106.70
345	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
345	Agency Totals	39	\$9,059.52	203	\$350,474.56	0	\$0.00	140	\$95,963.19	3	\$1,609.44	0	\$0.00	0	\$0.00	385	\$457,106.70
345	Class (Proj.)	60	\$20,000.00	110	\$175,000.00	0	\$0.00	75	\$33,000.00	0	\$0.00	0	\$0.00	943	\$914,718.00	1188	\$1,142,718.00
345	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	10	\$25,092.00	10	\$25,092.00
346																	
346	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
346	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
346	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
346	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
346	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
350																	
350	Class	0	\$0.00	2	\$3,515.55	0	\$0.00	4	\$860.43	1	\$411.99	0	\$0.00	0	\$0.00	7	\$4,787.96
350	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
350	Agency Totals	0	\$0.00	2	\$3,515.55	0	\$0.00	4	\$860.43	1	\$411.99	0	\$0.00	0	\$0.00	7	\$4,787.96
350	Class (Proj.)	0	\$0.00	2	\$4,540.00	0	\$0.00	4	\$2,477.00	0	\$0.00	0	\$0.00	2	\$4,869.00	8	\$11,886.00
350	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
353																	
353	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
353	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
353	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
353	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
353	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
355																	
355	Class	0	\$0.00	1	\$3,353.39	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$3,353.39
355	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
355	Agency Totals	0	\$0.00	1	\$3,353.39	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$3,353.39
355	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
355	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
359																	
359	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
359	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
359	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
359	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
359	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
360																	
360	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
360	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
360	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
360	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
360	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
370																	
370	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
370	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$14,072.95	6	\$14,072.95
370	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	6	\$14,072.95	6	\$14,072.95
370	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
370	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
390																	
390	Class	0	\$0.00	5	\$18,278.18	0	\$0.00	3	\$1,789.07	3	\$6,924.53	0	\$0.00	3	\$3,655.65	14	\$30,647.43
390	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
390	Agency Totals	0	\$0.00	5	\$18,278.18	0	\$0.00	3	\$1,789.07	3	\$6,924.53	0	\$0.00	3	\$3,655.65	14	\$30,647.43
390	Class (Proj.)	1	\$1,460.00	8	\$8,800.00	0	\$0.00	0	\$0.00	5	\$3,445.00	0	\$0.00	6	\$2,500.00	20	\$16,205.00
390	Unclass (Proj.)	1	\$692.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$1,803.00	0	\$0.00	6	\$2,500.00	12	\$4,995.00
400																	
400	Class	8	\$640.57	46	\$29,034.71	0	\$0.00	0	\$0.00	1	\$25.21	0	\$0.00	1	\$3,232.68	56	\$32,933.17
400	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
400	Agency Totals	8	\$640.57	46	\$29,034.71	0	\$0.00	0	\$0.00	1	\$25.21	0	\$0.00	1	\$3,232.68	56	\$32,933.17
400	Class (Proj.)	5	\$2,000.00	25	\$15,000.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	30	\$17,000.00
400	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
405																	
405	Class	2	\$484.44	6	\$9,555.07	0	\$0.00	3	\$2,862.21	4	\$8,589.01	1	\$0.00	6	\$5,114.04	22	\$26,604.77
405	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
405	Agency Totals	2	\$484.44	6	\$9,555.07	0	\$0.00	3	\$2,862.21	4	\$8,589.01	1	\$0.00	6	\$5,114.04	22	\$26,604.77
405	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
405	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
410																	
410	Class	0	\$0.00	1	\$431.98	0	\$0.00	2	\$1,157.84	1	\$376.89	0	\$0.00	0	\$0.00	4	\$1,966.72
410	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
410	Agency Totals	0	\$0.00	1	\$431.98	0	\$0.00	2	\$1,157.84	1	\$376.89	0	\$0.00	0	\$0.00	4	\$1,966.72
410	Class (Proj.)	0	\$0.00	1	\$942.42	0	\$0.00	2	\$1,412.16	0	\$0.00	0	\$0.00	0	\$0.00	3	\$2,354.58
410	Unclass (Proj.)	2	\$14,500.08	0	\$0.00	0	\$0.00	1	\$2,149.98	0	\$0.00	0	\$0.00	0	\$0.00	3	\$16,650.06
415																	
415	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
415	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
415	Agency Totals	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
415	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
415	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
416																	
416	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
416	Unclass	0	\$0.00	0	\$0.00	2	\$1,297.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,297.00
416	Agency Totals	0	\$0.00	0	\$0.00	2	\$1,297.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,297.00
416	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
416	Unclass (Proj.)	0	\$0.00	0	\$0.00	1	\$737.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$737.00
423																	
423	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
423	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
423	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
423	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
423	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
430																	
430	Class	0	\$0.00	0	\$0.00	0	\$0.00	7	\$5,957.12	0	\$0.00	0	\$0.00	0	\$0.00	7	\$5,957.12
430	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
430	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	7	\$5,957.12	0	\$0.00	0	\$0.00	0	\$0.00	7	\$5,957.12
430	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,443.96	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,443.96
430	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
435																	
435	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
435	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
435	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
435	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
435	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
440																	
440	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
440	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
440	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
440	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
440	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
445																	
445	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
445	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
445	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
445	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
445	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
446																	
446	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
446	Unclass	0	\$0.00	0	\$0.00	1	\$7,462.00	0	\$0.00	0	\$0.00	2	\$6,750.00	0	\$0.00	3	\$14,212.00
446	Agency Totals	0	\$0.00	0	\$0.00	1	\$7,462.00	0	\$0.00	0	\$0.00	2	\$6,750.00	0	\$0.00	3	\$14,212.00
446	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
446	Unclass (Proj.)	0	\$0.00	0	\$0.00	1	\$4,685.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$4,685.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
450																	
450	Class	0	\$0.00	0	\$0.00	14	\$14,000.00	0	\$1,502.26	0	\$0.00	0	\$0.00	0	\$0.00	14	\$15,502.26
450	Unclass	0	\$0.00	0	\$0.00	3	\$3,000.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$3,000.00
450	Agency Totals	0	\$0.00	0	\$0.00	17	\$17,000.00	0	\$1,502.26	0	\$0.00	0	\$0.00	0	\$0.00	17	\$18,502.26
450	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
450	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
452																	
452	Class	13	\$2,761.90	18	\$24,403.24	0	\$0.00	0	\$0.00	53	\$18,237.90	0	\$0.00	0	\$0.00	84	\$45,403.04
452	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	8	\$3,698.70	0	\$0.00	0	\$0.00	8	\$3,698.70
452	Agency Totals	13	\$2,761.90	18	\$24,403.24	0	\$0.00	0	\$0.00	61	\$21,936.59	0	\$0.00	0	\$0.00	92	\$49,101.73
452	Class (Proj.)	3	\$3,000.00	7	\$13,000.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	10	\$16,000.00
452	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
475																	
475	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
475	Unclass	0	\$0.00	0	\$0.00	2	\$198.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$198.00
475	Agency Totals	0	\$0.00	0	\$0.00	2	\$198.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$198.00
475	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
475	Unclass (Proj.)	0	\$0.00	0	\$0.00	2	\$1,188.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$1,188.00
477																	
477	Class	1	\$628.77	1	\$4,179.00	0	\$0.00	3	\$2,620.99	0	\$0.00	0	\$0.00	0	\$0.00	5	\$7,428.75
477	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
477	Agency Totals	1	\$628.77	1	\$4,179.00	0	\$0.00	3	\$2,620.99	0	\$0.00	0	\$0.00	0	\$0.00	5	\$7,428.75
477	Class (Proj.)	0	\$0.00	3	\$6,793.16	0	\$0.00	3	\$4,989.06	0	\$0.00	0	\$0.00	1	\$4,523.84	7	\$16,306.06
477	Unclass (Proj.)	0	\$0.00	1	\$4,035.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$4,035.00
509																	
509	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
509	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
509	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
509	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
509	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
510																	
510	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
510	Unclass	0	\$0.00	4	\$393.80	15	\$15.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	19	\$408.80
510	Agency Totals	0	\$0.00	4	\$393.80	15	\$15.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	19	\$408.80
510	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
510	Unclass (Proj.)	0	\$0.00	0	\$0.00	4	\$5,718.00	0	\$0.00	0	\$0.00	2	\$2,400.00	0	\$0.00	6	\$8,118.00
515																	
515	Class	0	\$0.00	0	\$0.00	31	\$42,000.00	2	\$6,635.95	0	\$0.00	0	\$0.00	0	\$0.00	33	\$48,635.95
515	Unclass	0	\$0.00	0	\$0.00	11	\$14,874.50	0	\$0.00	0	\$0.00	0	\$0.00	1	\$13,599.96	12	\$28,474.46
515	Agency Totals	0	\$0.00	0	\$0.00	42	\$56,874.50	2	\$6,635.95	0	\$0.00	0	\$0.00	1	\$13,599.96	45	\$77,110.41
515	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	3	\$610.00	2	\$2,798.00	1	\$1,397.28	22	\$29,210.00	28	\$34,015.28
515	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	10	\$30,344.84	10	\$30,344.84
516																	
516	Class	0	\$0.00	3	\$7,988.47	131	\$130,400.00	1	\$328.27	2	\$95.00	1	\$1,400.00	0	\$0.00	138	\$140,211.73
516	Unclass	0	\$0.00	0	\$0.00	23	\$23,000.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$5,535.12	24	\$28,535.12
516	Agency Totals	0	\$0.00	3	\$7,988.47	154	\$153,400.00	1	\$328.27	2	\$95.00	1	\$1,400.00	1	\$5,535.12	162	\$168,746.86
516	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	3	\$877.65	0	\$0.00	1	\$1,150.00	0	\$0.00	4	\$2,027.65
516	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
520																	
520	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
520	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
520	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
520	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
520	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
525																	
525	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
525	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
525	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
525	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
525	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
548																	
548	Class	0	\$0.00	3	\$7,453.18	0	\$0.00	2	\$942.53	1	\$1,446.39	0	\$0.00	12	\$24,122.08	18	\$33,964.19
548	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$2,814.25	1	\$2,814.25
548	Agency Totals	0	\$0.00	3	\$7,453.18	0	\$0.00	2	\$942.53	1	\$1,446.39	0	\$0.00	13	\$26,936.33	19	\$36,778.44
548	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
548	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
557																	
557	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
557	Unclass	0	\$0.00	0	\$0.00	9	\$24,351.36	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	9	\$24,351.36
557	Agency Totals	0	\$0.00	0	\$0.00	9	\$24,351.36	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	9	\$24,351.36
557	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
557	Unclass (Proj.)	0	\$0.00	0	\$0.00	9	\$5,000.52	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	9	\$5,000.52
560																	
560	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
560	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
560	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
560	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
560	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
563																	
563	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
563	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
563	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
563	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
563	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
566																	
566	Class	5	\$1,322.36	7	\$15,244.37	0	\$0.00	7	\$3,497.10	0	\$0.00	0	\$0.00	2	\$2,414.13	21	\$22,477.96
566	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$0.00
566	Agency Totals	6	\$1,322.36	7	\$15,244.37	0	\$0.00	7	\$3,497.10	0	\$0.00	0	\$0.00	2	\$2,414.13	22	\$22,477.96
566	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
566	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
570																	
570	Class	0	\$0.00	0	\$0.00	0	\$0.00	1	\$800.60	0	\$0.00	0	\$0.00	0	\$0.00	1	\$800.60
570	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
570	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	1	\$800.60	0	\$0.00	0	\$0.00	0	\$0.00	1	\$800.60
570	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
570	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
575																	
575	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
575	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
575	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
575	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
575	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
580																	
580	Class	1	\$0.00	14	\$43,532.28	0	\$0.00	18	\$11,990.81	7	\$6,743.48	0	\$0.00	4	\$5,888.84	44	\$68,155.41
580	Unclass	3	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$0.00
580	Agency Totals	4	\$0.00	14	\$43,532.28	0	\$0.00	18	\$11,990.81	7	\$6,743.48	0	\$0.00	4	\$5,888.84	47	\$68,155.41
580	Class (Proj.)	0	\$0.00	12	\$7,200.00	0	\$0.00	14	\$6,980.00	1	\$1,200.00	0	\$0.00	1	\$3,000.00	28	\$18,380.00
580	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
582																	
582	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
582	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,437.98	1	\$1,437.98
582	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,437.98	1	\$1,437.98
582	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
582	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$4,966.32	3	\$4,966.32
585																	
585	Class	37	\$2,274.61	50	\$14,583.22	0	\$0.00	10	\$9,111.66	42	\$69,627.29	3	\$5,131.22	0	\$0.00	142	\$100,728.00
585	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
585	Agency Totals	37	\$2,274.61	50	\$14,583.22	0	\$0.00	10	\$9,111.66	42	\$69,627.29	3	\$5,131.22	0	\$0.00	142	\$100,728.00
585	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
585	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
588																	
588	Class	0	\$0.00	0	\$0.00	6	\$11,242.49	3	\$2,767.01	0	\$0.00	2	\$3,559.05	1	\$2,419.73	12	\$19,988.28
588	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
588	Agency Totals	0	\$0.00	0	\$0.00	6	\$11,242.49	3	\$2,767.01	0	\$0.00	2	\$3,559.05	1	\$2,419.73	12	\$19,988.28
588	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	1	\$720.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$720.00
588	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
615																	
615	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
615	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
615	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
615	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
615	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
618																	
618	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
618	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
618	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
618	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
618	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
619																	
619	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
619	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
619	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
619	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
619	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
622																	
622	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
622	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
622	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
622	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
622	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
625																	
625	Class	0	\$0.00	0	\$0.00	26	\$39,577.71	3	\$990.62	1	\$95.12	0	\$0.00	1	\$1,597.07	31	\$42,260.52
625	Unclass	0	\$0.00	0	\$0.00	3	\$7,592.60	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	3	\$7,592.60
625	Agency Totals	0	\$0.00	0	\$0.00	29	\$47,170.31	3	\$990.62	1	\$95.12	0	\$0.00	1	\$1,597.07	34	\$49,853.12
625	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
625	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
628																	
628	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
628	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
628	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
628	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
628	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,550.00	0	\$0.00	0	\$0.00	1	\$1,550.00
629																	
629	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
629	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
629	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
629	Class (Proj.)	1	\$1,852.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,852.00
629	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
630																	
630	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
630	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
630	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
630	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$2,850.00	1	\$2,850.00
630	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	23	\$527,795.00	23	\$527,795.00
632																	
632	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
632	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
632	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
632	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
632	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
635																	
635	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
635	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
635	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
635	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
635	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
645																	
645	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
645	Unclass	2	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$0.00
645	Agency Totals	2	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	2	\$0.00
645	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
645	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
650																	
650	Class	23	\$7,276.85	62	\$72,838.71	0	\$0.00	268	\$174,229.19	50	\$41,903.07	0	\$0.00	4	\$10,933.10	407	\$307,180.92
650	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$4,160.42	0	\$0.00	0	\$0.00	1	\$4,160.42
650	Agency Totals	23	\$7,276.85	62	\$72,838.71	0	\$0.00	268	\$174,229.19	51	\$46,063.48	0	\$0.00	4	\$10,933.10	408	\$311,341.34
650	Class (Proj.)	0	\$0.00	23	\$5,329.00	0	\$0.00	147	\$40,782.00	58	\$38,050.00	42	\$42,000.00	0	\$0.00	270	\$126,161.00
650	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
670																	
670	Class	1	\$0.00	0	\$0.00	0	\$0.00	39	\$19,110.45	0	\$0.00	0	\$0.00	0	\$0.00	40	\$19,110.45
670	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	20	\$36,328.59	20	\$36,328.59
670	Agency Totals	1	\$0.00	0	\$0.00	0	\$0.00	39	\$19,110.45	0	\$0.00	0	\$0.00	20	\$36,328.59	60	\$55,439.03
670	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	40	\$17,583.74	0	\$0.00	0	\$0.00	0	\$0.00	40	\$17,583.74
670	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	24	\$135,316.00	24	\$135,316.00
678																	
678	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
678	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
678	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
678	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
678	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45		Total PMMs	Total Cost
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost		
695																	
695	Class	5	\$1,077.35	65	\$107,162.28	0	\$0.00	0	\$0.00	13	\$29,438.28	0	\$0.00	6	\$24,851.79	89	\$162,529.71
695	Unclass	5	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	5	\$0.00
695	Agency Totals	10	\$1,077.35	65	\$107,162.28	0	\$0.00	0	\$0.00	13	\$29,438.28	0	\$0.00	6	\$24,851.79	94	\$162,529.71
695	Class (Proj.)	0	\$0.00	33	\$58,778.00	0	\$0.00	0	\$0.00	6	\$17,245.00	0	\$0.00	3	\$14,077.00	42	\$90,100.00
695	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
715																	
715	Class	3	\$918.95	4	\$7,335.81	0	\$0.00	7	\$3,716.66	0	\$0.00	0	\$0.00	0	\$0.00	14	\$11,971.42
715	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
715	Agency Totals	3	\$918.95	4	\$7,335.81	0	\$0.00	7	\$3,716.66	0	\$0.00	0	\$0.00	0	\$0.00	14	\$11,971.42
715	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
715	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
740																	
740	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
740	Unclass	0	\$0.00	0	\$0.00	1	\$805.48	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$805.48
740	Agency Totals	0	\$0.00	0	\$0.00	1	\$805.48	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$805.48
740	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
740	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$7,863.00	1	\$500.00	0	\$0.00	5	\$8,363.00
755																	
755	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
755	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
755	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
755	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
755	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
772																	
772	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
772	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
772	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
772	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
772	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
790																	
790	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
790	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
790	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
790	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
790	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
800																	
800	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
800	Unclass	58	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	58	\$0.00
800	Agency Totals	58	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	58	\$0.00
800	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
800	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
805																	
805	Class	12	\$1,158.74	101	\$109,926.89	0	\$0.00	0	\$0.00	0	\$0.00	55	\$51,292.96	1	\$458.04	169	\$162,836.64
805	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	13	\$3,081.04	0	\$0.00	13	\$3,081.04
805	Agency Totals	12	\$1,158.74	101	\$109,926.89	0	\$0.00	0	\$0.00	0	\$0.00	68	\$54,374.00	1	\$458.04	182	\$165,917.68
805	Class (Proj.)	0	\$0.00	31	\$65,000.00	0	\$0.00	0	\$0.00	21	\$3,091.70	30	\$27,802.80	0	\$0.00	82	\$95,894.50
805	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
807																	
807	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
807	Unclass	1	\$0.00	0	\$0.00	338	\$255,659.59	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	339	\$255,659.59
807	Agency Totals	1	\$0.00	0	\$0.00	338	\$255,659.59	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	339	\$255,659.59
807	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
807	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
815																	
815	Class	0	\$0.00	1	\$1,885.93	0	\$0.00	1	\$1,235.77	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,121.70
815	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
815	Agency Totals	0	\$0.00	1	\$1,885.93	0	\$0.00	1	\$1,235.77	0	\$0.00	0	\$0.00	0	\$0.00	2	\$3,121.70
815	Class (Proj.)	0	\$0.00	1	\$1,900.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$1,900.00
815	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
825																	
825	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
825	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
825	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
825	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
825	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
830																	
830	Class	62	\$5,645.93	225	\$253,861.86	0	\$0.00	0	\$0.00	3473	\$288,042.48	20	\$29,145.29	1434	\$108,321.83	5214	\$685,017.39
830	Unclass	1	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1	\$564.13	0	\$0.00	4	\$18,488.19	6	\$19,052.32
830	Agency Totals	63	\$5,645.93	225	\$253,861.86	0	\$0.00	0	\$0.00	3474	\$288,606.61	20	\$29,145.29	1438	\$126,810.02	5220	\$704,069.71
830	Class (Proj.)	15	\$2,015.00	120	\$135,835.00	0	\$0.00	0	\$0.00	10	\$6,925.00	12	\$12,817.00	0	\$0.00	157	\$157,592.00
830	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	1500	\$5.00	1500	\$5.00
835																	
835	Class	0	\$0.00	5	\$4,023.85	0	\$0.00	4	\$4,431.89	0	\$0.00	0	\$0.00	0	\$0.00	9	\$8,455.74
835	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
835	Agency Totals	0	\$0.00	5	\$4,023.85	0	\$0.00	4	\$4,431.89	0	\$0.00	0	\$0.00	0	\$0.00	9	\$8,455.74
835	Class (Proj.)	0	\$0.00	1	\$2,125.00	0	\$0.00	3	\$1,941.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$4,066.00
835	Unclass (Proj.)	1	\$16,460.00	2	\$4,050.00	0	\$0.00	1	\$525.00	0	\$0.00	0	\$0.00	0	\$0.00	4	\$21,035.00
875																	
875	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
875	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
875	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
875	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
875	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
880																	
880	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
880	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
880	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
880	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
880	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

PMM COST REPORT

Agency		Lateral Transfer C05		Career Progression C16		Performance Based C20		Completion Trial Per/Prob. C26		Equity Based C28		Skill Based C29		Market Based C45			
No.	Class/Unclass	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	#	Cost	Total PMMs	Total Cost
922																	
922	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
922	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
922	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
922	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
922	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
978																	
978	Class	1	\$0.00	15	\$25,225.93	0	\$0.00	4	\$2,277.63	0	\$0.00	1	\$569.52	0	\$0.00	21	\$28,073.09
978	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
978	Agency Totals	1	\$0.00	15	\$25,225.93	0	\$0.00	4	\$2,277.63	0	\$0.00	1	\$569.52	0	\$0.00	21	\$28,073.09
978	Class (Proj.)	1	\$1,602.00	4	\$5,000.00	0	\$0.00	0	\$0.00	11	\$13,000.00	0	\$0.00	31	\$48,715.00	47	\$68,317.00
978	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
980																	
980	Class	0	\$0.00	31	\$32,239.04	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	31	\$32,239.04
980	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
980	Agency Totals	0	\$0.00	31	\$32,239.04	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	31	\$32,239.04
980	Class (Proj.)	1	\$840.00	10	\$16,000.00	0	\$0.00	0	\$0.00	20	\$5,550.00	0	\$0.00	376	\$301,376.00	407	\$323,766.00
980	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	99	\$80,112.50	99	\$80,112.50
981																	
981	Class	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
981	Unclass	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
981	Agency Totals	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
981	Class (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00
981	Unclass (Proj.)	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00	0	\$0.00

**OFFICE OF PERSONNEL MANAGEMENT
PAY MOVEMENT MECHANISM COST REPORT
CLASSIFIED PROJECTED COST 01/01/06 TO 06/30/06**

Agency Name	C05 Lateral Transfers	C16 Career Progression	C20 Performance	C26 Trial Period	C28 Equity	C29 Skill	C45 Market	Total Number Affected
Oklahoma Military Department	\$0.00	\$0.00	\$0.00	\$1,731.00	\$0.00	\$0.00	\$0.00	15
ABLE Commission	\$0.00	\$0.00	\$0.00	\$0.00	\$19,788.95	\$8,887.14	\$38,117.76	58
Department of Agriculture, Food, and Forestry	\$721.95	\$8,038.80	\$0.00	\$34,004.38	\$10,446.72	\$0.00	\$0.00	15
Office of State Finance	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,937.55	4
Department of Corrections	\$3,800.00	\$75,600.00	\$0.00	\$0.00	\$491.00	\$0.00	\$0.00	221
Oklahoma Corporation Commission	\$0.00	\$10,000.00	\$0.00	\$0.00	\$4,000.00	\$13,000.00	\$8,000.00	33
Oklahoma State Board of Cosmetology	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$185.84	\$0.00	2
Oklahoma Employment Security Commission	\$0.00	\$11,000.00	\$0.00	\$0.00	\$300.00	\$0.00	\$713.00	19
Department of Environmental Quality	\$0.00	\$33,144.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	53
Pardon & Parole Board	\$0.00	\$0.00	\$0.00	\$3,000.00	\$0.00	\$0.00	\$0.00	2
Oklahoma State Bureau of Investigation	\$0.00	\$0.00	\$0.00	\$0.00	\$2,867.85	\$0.00	\$0.00	2
OKLAHOMA EMERGENCY MANAGEMENT	\$0.00	\$0.00	\$0.00	\$22,916.40	\$0.00	\$0.00	\$0.00	1
Oklahoma Department of Transportation	\$20,000.00	\$175,000.00	\$0.00	\$33,000.00	\$0.00	\$0.00	\$914,718.00	1188
Oklahoma Historical Society		\$4,540.00	\$0.00	\$2,477.00	\$0.00	\$0.00	\$4,869.00	8
CompSource	\$1,460.00	\$8,800.00	\$0.00	\$0.00	\$3,445.00	\$0.00	\$2,500.00	20
Office of Juvenile Affairs	\$2,000.00	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	30
Commissioners of the Land Office	\$0.00	\$942.42	\$0.00	\$1,412.16	\$0.00	\$0.00	\$0.00	3
Oklahoma Department of Libraries	\$0.00	\$0.00	\$0.00	\$1,443.96	\$0.00	\$0.00	\$0.00	2
Department of Mental Health and Substance Abuse Services	\$3,000.00	\$13,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	10
OK Bureau of Narcotics	\$0.00	\$6,793.16	\$0.00	\$4,989.06	\$0.00	\$0.00	\$4,523.84	7
Oklahoma Public Employees Retirement System	\$0.00	\$0.00	\$0.00	\$610.00	\$2,798.00	\$1,397.28	\$29,210.00	28
Oklahoma State & Education Employees Group Insurance Board	\$0.00	\$0.00	\$0.00	\$877.65	\$0.00	\$1,150.00	\$0.00	4
Department of Central Services	\$0.00	\$7,200.00	\$0.00	\$6,980.00	\$1,200.00	\$0.00	\$3,000.00	28
Oklahoma Real Estate Commission	\$0.00	\$0.00	\$0.00	\$720.00	\$0.00	\$0.00	\$0.00	1
OK School of Science & Math	\$1,852.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1
Department of Securities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,850.00	1
OK Dept. of Veterans Affairs	\$0.00	\$5,329.00	\$0.00	\$40,782.00	\$38,050.00	\$42,000.00	\$0.00	270

**OFFICE OF PERSONNEL MANAGEMENT
PAY MOVEMENT MECHANISM COST REPORT
CLASSIFIED PROJECTED COST 01/01/06 TO 06/30/06**

J.D. McCarty Center	\$0.00	\$0.00	\$0.00	\$17,583.74	\$0.00	\$0.00	\$0.00	40
Oklahoma Tax Commission	\$0.00	\$58,778.00	\$0.00	\$0.00	\$17,245.00	\$0.00	\$14,077.00	42
Department of Rehabilitation Services	\$0.00	\$65,000.00	\$0.00	\$0.00	\$3,091.70	\$27,802.80	\$0.00	82
Employees Benefits Council	\$0.00	\$1,900.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1
Oklahoma Department of Human Services	\$2,015.00	\$135,835.00	\$0.00	\$0.00	\$10.00	\$12.00	\$0.00	19877
Oklahoma Water Resources Board	\$0.00	\$2,125.00	\$0.00	\$1,941.00	\$0.00	\$0.00	\$0.00	4
Oklahoma Turnpike Authority	\$1,602.00	\$5,000.00	\$0.00	\$0.00	\$13,000.00	\$0.00	\$48,715.00	47
Grand River Dam Authority	\$840.00	\$16,000.00	\$0.00	\$0.00	\$5,550.00	\$0.00	\$301,376.00	407
Classified Totals	\$12,769.00	\$341,702.58	\$0.00	\$77,339.57	\$84,389.70	\$72,362.08	\$406,251.84	20905

**OFFICE OF PERSONNEL MANAGEMENT
PAY MOVEMENT MECHANISM COST REPORT
UNCLASSIFIED PROJECTED COST 01/01/06 TO 06/30/06**

Agency Name	C05 Lateral Transfers	C16 Career Progression	C20 Performance	C26 Trial Period	C28 Equity	C29 Skill	C45 Market	Total Number Affected
Oklahoma Department of Mines	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,150.00	\$0.00	1
Construction Industries Board	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,854.16	6
District Attorneys Council	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	2
Oklahoma Commission for Teacher Preparation	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,750.00	5
Department of Environmental Quality	\$0.00	\$0.00	\$0.00	\$1,402.00	\$0.00	\$0.00	\$0.00	2
Department of Wildlife Conservation	\$0.00	\$0.00	\$0.00	\$10,465.86	\$1,000.00	\$0.00	\$0.00	24
Oklahoma Department of Transportation	\$25,092.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	10
CompSource	\$2,500.00	\$692.00	\$1,803.00	\$0.00	\$0.00	\$0.00	\$0.00	12
Commissioners of the Land Office	\$0.00	\$14,500.08	\$0.00	\$0.00	\$2,149.98	\$0.00	\$0.00	3
OK Law Enforcement Retirement System	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$737.00	1
Commission on Marginally Producing Oil and Gas Wells	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,685.00	1
Oklahoma Motor Vehicle Commission	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,188.00	2
OK Bureau of Narcotics	\$0.00	\$0.00	\$0.00	\$4,035.00	\$0.00	\$0.00	\$0.00	1
Oklahoma Board of Nursing	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,400.00	\$5,718.00	6
Oklahoma Public Employees Retirement System	\$30,344.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	10
Oklahoma Police Pension and Retirement System	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.52	9
Offic of the State Bond Advisor	\$4,966.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	3
OCAST	\$0.00	\$0.00	\$1,550.00	\$0.00	\$0.00	\$0.00	\$0.00	1
Department of Securities	\$527,795.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	23
J.D. McCarty Center	\$135,316.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	24
Treasurer	\$0.00	\$0.00	\$7,863.00	\$0.00	\$0.00	\$500.00	\$0.00	5
Oklahoma Department of Human Services	\$5.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	1500
Oklahoma Water Resources Board	\$0.00	\$16,460.00	\$0.00	\$4,050.00	\$525.00	\$0.00	\$0.00	4
Grand River Dam Authority	\$80,112.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	99
Unclassified Totals	\$807,681.66	\$31,652.08	\$11,216.00	\$19,952.86	\$3,674.98	\$4,050.00	\$24,932.68	1754

Appendix

Pay Movement Mechanisms

Pay movement mechanisms available for use by agencies and included in this report are the following:

Promotion: (530:10-7-14 (b))

The reclassification of a classified employee to a different job with a higher pay band assignment. A promotion may occur within the same job family or may involve the movement from one job family to another. The key to promotions is as follows:

- it is a move to a higher pay band
- it is a move to a supervisory level (can be from non-supervisory to supervisory or supervisory to supervisory)
- it must be posted

Career Progression: (530:10-7-14 (b))

A type of intra-agency promotion in which an employee is advanced from one level of a job family to a higher **non-supervisory** level in the same job family. Rate of pay upon career progression is the same as promotion and can be found in the above referenced merit rule. The keys to career progressions are as follows:

- it is a move within the same job family (intra-agency)
- it is a move from a lower non-supervisory level to a higher non-supervisory level, may be same or higher pay band (key is same JFD, higher level)
- does not require posting

Lateral transfer: (530:10-7-14 (e))

An agency may provide up to a 5% increase for an employee that is transferred to a position in the same job family and level or to another job family and level with the same pay band assignment. The keys to lateral transfers are as follows:

- it is a move from one job to another which has the same pay band assignment

Market Adjustment: (530:10-7-20)

An agency may make a salary adjustment to a specific job family or job family level in response to market conditions. The agency making the request is responsible for providing information that supports the request, such as

- relevant market data
- other supporting information such as recruitment and retention difficulties, market conditions, and other factors leading to the recommendation for the adjustment
- all employees in the affected jobs at the requesting agency are to be given uniform treatment when an adjustment is approved and subsequently implemented.

Completion of Initial Probation or Trial Period: (530:10-7-22)

An agency may provide a salary adjustment not to exceed 5% to an employee successfully completing their initial probation period or to employees completing trial periods after promotion. The keys to completion of initial probation or trial period are as follows:

- may be provided to classified employees achieving permanent status following the initial probationary period
- may be provided to classified employees achieving permanent status following reinstatement to the classified service
- may be provided to permanent classified employees completing a trial period after promotion to a different job family
- may be provided to employees completing trial periods after career progression in accordance with SB 464.

Skill-Based Pay: (530:10-7-24)

An agency may develop a skill-based pay program (SBP) that must be a separate document from the salary administration plan. Prior to implementing an SBP program, the program must be approved by the Administrator. All SBP programs must be related to the following:

- the acquisition of additional skills and abilities which can be applied to the work to be performed and which will increase the value of the employee to the agency
- the skills must be verifiable through certification, licensure, diploma, or some other method
- the skills must be beyond the qualifications required by the job descriptor.

Such adjustments may be provided as a differential over and above an employee's base pay or as a one-time lump-sum payment. Lump sum skill-based pay adjustments shall be limited to 10% of an employee's annual salary and may be provided to employees whose base pay is at or exceeds the maximum rate of pay for the pay band. Skill-based differentials shall be limited to 10% of an employee's monthly salary for employees paid on a monthly basis, and 10% of an employee's biweekly salary for employees paid on a biweekly basis. These payments shall be paid only as long as the employee occupies a position to which the skill is applicable in accordance with the agency's salary administration plan.

Equity-Based Adjustment: (530:10-7-26)

An agency may provide an equity adjustment when individual employees are significantly underpaid relative to other employees at the same agency in the same job family and level. Any adjustment that would cause an employee's salary to exceed the midpoint must be approved by the Administrator. The keys to equity-based adjustment are as follows:

- may be provided to employees who are significantly underpaid relative to other employees at the same agency and in the same job family and level

- any adjustment which causes an employee's salary to exceed the midpoint must be approved by the Administrator. In this instance, the agency must submit a request in writing to the Administrator which includes the following:
 1. affected job family and level
 2. affected employee salaries
 3. baseline employee salary
 4. rationale for requesting equity adjustment

Performance-Based Adjustment: (530:10-7-27)

An agency may implement a performance-based adjustment program to reward employees who have achieved an overall rating of "meets standards" or better on their most recent performance evaluation. Plans must be approved by the OPM Administrator and include the following elements, among others:

- the manner in which the award will be made, including whether awards will be made for both "meets standards" and "exceeds standards," or "exceeds standards" only; and whether they will constitute adjustments to base salary, lump sum payments, or a combination thereof.
- certification that the plan provides uniform treatment of employees, and identification of the amount or percentage the Appointing Authority intends to award to qualifying employees, not to exceed 5% of salary for "meets standards" and 10% of salary for "exceeds standards."
- Identification of the 12-month evaluation cycle to be used within the agency.

Agencies Surveyed for CY 2005 Report

Agency Number	Agency Name	Merit Status	Responded to Survey	Total # of PMMs	Total Cost of PMMs
007	Capitol Complex and Centennial Commemoration, Oklahoma	Non-Merit	No	0	\$0.00
020	Accountancy Board, The Oklahoma	Non-Merit	No	0	\$0.00
025	Military Department, The Oklahoma (OMD)	Merit	Yes	293	\$175,124.89
030	Alcoholic Beverage Laws Enforcement Commission (ABLE)	Merit	Yes	10	\$23,296.91
038	Sorghum Commission, Oklahoma	Non-Merit	No	0	\$0.00
039	Boll Weevil Eradication Organization, Oklahoma	Non-Merit	No	1	\$0.00
040	Agriculture, Food, and Forestry, Oklahoma Department of	Merit	Yes	71	\$71,452.64
044	Anatomical Board of the State of Oklahoma	Non-Merit	No	0	\$0.00
045	Architects and Landscape Architects of Oklahoma, Board of Governors of the Licensed	Non-Merit	No	0	\$0.00
047	Indigent Defense System, Oklahoma	Non-Merit	Yes	0	\$0.00
049	Attorney General, Office of the	Non-Merit	No	16	\$35,513.47
055	Arts Council, Oklahoma	Non-Merit	Yes	0	\$0.00
058	Polygraph Examiners Board	Non-Merit	No	0	\$0.00
060	Aeronautics Commission, Oklahoma	Non-Merit	No	0	\$0.00
065	Banking Department, State	Non-Merit	No	39	\$45,850.00
090	Finance, Office of State	Merit	Yes	14	\$18,704.38
091	Building Bonds Commission	Non-Merit	Yes	0	\$0.00
092	Tobacco Settlement Endowment Fund, Board of Directors of the Oklahoma	Non-Merit	Yes	0	\$0.00
111	Multiple Injury Trust Fund	Merit	No	0	\$0.00
125	Mines, Department of	Non-Merit	Yes	34	\$10,131.00
127	Children and Youth, Oklahoma Commission on	Merit	No	5	\$3,472.78
131	Corrections, Oklahoma Department of (Human Resources Unit)	Merit	Yes	588	\$407,728.20
140	Podiatry, Oklahoma State Board of	Non-Merit	No	0	\$0.00
145	Chiropractic Examiners, Board of	Non-Merit	No	0	\$0.00
160	Commerce, Oklahoma Department of	Merit	No	11	\$13,511.54
170	Construction Industries Board	Non-Merit	Yes	6	\$3,854.16
185	Corporation Commission, Oklahoma	Merit	Yes	137	\$204,385.45
190	Cosmetology Board, Oklahoma State	Merit	Yes	2	\$1,264.89
198	Criminal Justice Resource Center, Oklahoma	Non-Merit	No	0	\$0.00
199	Criminal Appeals, The Court of	Non-Merit	No	0	\$0.00
204	J.M. Davis Memorial Commission	Non-Merit	Yes	0	\$0.00
215	Dentistry, Board of	Merit	No	1	\$3,409.51
219	District Courts, Judges of the	Non-Merit	No	0	\$0.00

Agency Number	Agency Name	Merit Status	Responded to Survey	Total # of PMMs	Total Cost of PMMs
220	District Attorneys Council	Non-Merit	Yes	1	\$0.00
265	Education, Department of	Merit	Yes	6	\$0.00
266	Educational Television Authority, Oklahoma	Non-Merit	No	3	\$1,477.00
269	Teacher Preparation, Commission for	Non-Merit	Yes	5	\$3,750.00
270	Election Board, State	Merit	No	0	\$0.00
285	Funeral Board, Oklahoma	Merit	No	0	\$0.00
290	Employment Security Commission, Oklahoma (ESC)	Merit	Yes	73	\$61,388.77
292	Environmental Quality, Oklahoma Department of	Merit	Yes	528	\$597,865.12
296	Ethics Commission	Merit	Yes	0	\$0.00
298	Merit Protection Commission, Oklahoma	Merit	No	1	\$1,597.87
300	Auditor and Inspector, State	Non-Merit	Yes	0	\$0.00
305	Governor, Office of the	Non-Merit	No	0	\$0.00
306	Pardon and Parole Board	Merit	Yes	27	\$28,011.85
307	Interstate Oil and Gas Compact Commission	Non-Merit	No	0	\$0.00
308	Investigation, Oklahoma State Bureau of (OSBI)	Merit	Yes	34	\$95,250.44
309	Emergency Management, Oklahoma Department of	Merit	Yes	0	\$0.00
310	Fire Marshal's Office, State	Merit	No	3	\$2,909.30
315	Firefighters Pension and Retirement Board, State	Non-Merit	No	0	\$0.00
320	Wildlife Conservation, Department of	Non-Merit	Yes	0	\$0.00
326	Handicapped Concerns, Office of	Merit	Yes	0	\$0.00
340	Health, Oklahoma State Department of (OSDH)	Merit	Yes	346	\$375,057.97
342	Medicolegal Investigations, Board of	Non-Merit	No	4	\$13,657.48
343	Perfusionists, Oklahoma State Board of	Non-Merit	No	0	\$0.00
345	Transportation, Oklahoma Department of (DOT)	Merit	Yes	385	\$457,106.70
346	Space Industry Development Authority, Oklahoma	Non-Merit	Yes	0	\$0.00
350	Historical Society, Oklahoma	Merit	Yes	7	\$4,787.96
353	Horse Racing Commission, Oklahoma	Non-Merit	Yes	0	\$0.00
355	Human Rights Commission, Oklahoma (HRC)	Merit	Yes	1	\$3,353.39
359	Energy Resources Board, Oklahoma	Non-Merit	No	0	\$0.00
360	Indian Affairs Commission, Oklahoma	Non-Merit	No	0	\$0.00
361	Native American Cultural and Education Authority of Oklahoma	Non-Merit	No	0	\$0.00
369	Workers' Compensation Court	Non-Merit	No	0	\$0.00
370	Industrial Finance Authority, Oklahoma	Non-Merit	No	6	\$14,072.95
385	Insurance Department	Non-Merit	No	0	\$0.00
390	CompSource Oklahoma	Merit	Yes	14	\$30,647.43
400	Juvenile Affairs, Office of	Merit	Yes	56	\$32,933.17
405	Labor, Department of	Merit	No	22	\$26,604.77
410	Land Office, Commissioners of the	Merit	Yes	4	\$1,966.72
415	Law Enforcement Education and Training, Council on	Non-Merit	Yes	1	\$0.00

Agency Number	Agency Name	Merit Status	Responded to Survey	Total # of PMMs	Total Cost of PMMs
416	Law Enforcement Retirement Board, Oklahoma	Non-Merit	Yes	2	\$1,297.00
421	Senate, Oklahoma State	Non-Merit	No	0	\$0.00
422	House of Representatives, Oklahoma	Non-Merit	No	0	\$0.00
423	Legislative Service Bureau	Non-Merit	Yes	0	\$0.00
430	Libraries, Oklahoma Department of (ODL)	Merit	Yes	7	\$5,957.12
435	Lottery Commission, Oklahoma	Non-Merit	No	0	\$0.00
440	Lieutenant Governor, Office of the	Non-Merit	No	0	\$0.00
445	Liquefied Petroleum Gas Administration, Oklahoma (LPG)	Merit	Yes	0	\$0.00
446	Marginally Producing Oil and Gas Wells, Commission on	Non-Merit	Yes	3	\$14,212.00
448	Licensed Alcohol & Drug Counselors, Oklahoma Board of	Non-Merit	No	0	\$0.00
450	Medical Licensure and Supervision, Oklahoma State Board of	Merit	Yes	17	\$18,502.26
452	Mental Health and Substance Abuse Services, Department of	Merit	Yes	92	\$49,101.73
475	Motor Vehicle Commission, Oklahoma	Non-Merit	Yes	2	\$198.00
477	Narcotics and Dangerous Drugs Control, Oklahoma State Bureau of (BNDDC)	Merit	Yes	5	\$7,428.75
509	Nursing Home Administrators, Oklahoma State Board of Examiners for	Non-Merit	No	0	\$0.00
510	Nursing, Oklahoma Board of	Non-Merit	Yes	19	\$408.80
515	Retirement System, Oklahoma Public Employees (OPERS)	Merit	Yes	45	\$77,110.41
516	State and Education Employees Group Insurance Board, Oklahoma (OSEEIGB)	Merit	Yes	161	\$168,746.86
520	Optometry, Board of Examiners in	Non-Merit	No	0	\$0.00
525	Osteopathic Examiners, State Board of	Merit	No	0	\$0.00
535	Peanut Commission, Oklahoma	Merit	No	0	\$0.00
548	Personnel Management, Office of (OPM)	Merit	No	19	\$36,778.44
557	Police Pension and Retirement System, Oklahoma	Non-Merit	Yes	9	\$24,351.36
560	Pharmacy, Oklahoma State Board of	Merit	Yes	0	\$0.00
566	Tourism and Recreation Department, Oklahoma (T&R/OTRD)	Merit	No	22	\$22,477.96
568	Scenic Rivers Commission	Non-Merit	No	0	\$0.00
570	Professional Engineers and Land Surveyors, State Board of Registration for	Merit	No	1	\$800.60
575	Psychologists, State Board of Examiners of	Non-Merit	Yes	0	\$0.00
580	Central Services, Department of	Merit	Yes	47	\$68,155.41
582	Bond Advisor, Oklahoma State	Non-Merit	Yes	1	\$1,437.98
585	Public Safety, Oklahoma Department of (DPS)	Merit	Yes	142	\$100,728.00
588	Real Estate Commission, Oklahoma	Merit	Yes	12	\$19,988.28
615	Foresters, State Board of Registration for	Non-Merit	Yes	0	\$0.00
618	Student Loan Authority, The Oklahoma	Non-Merit	No	0	\$0.00

Agency Number	Agency Name	Merit Status	Responded to Survey	Total # of PMMs	Total Cost of PMMs
619	Physician Manpower Training Commission	Merit	Yes	0	\$0.00
621	Santa Claus Commission	Non-Merit	No	0	\$0.00
622	Social Workers, State Board of Licensed	Non-Merit	No	0	\$0.00
625	Secretary of State	Merit	Yes	34	\$49,853.12
628	Advancement of Science and Technology, Oklahoma Center for the (OCAST)	Merit	Yes	0	\$0.00
629	Science and Mathematics, Oklahoma School of	Merit	Yes	0	\$0.00
630	Securities, Oklahoma Department of	Merit	Yes	0	\$0.00
631	Sheep and Wool Utilization, Research and Market Development Commission	Merit	No	0	\$0.00
632	Speech Pathology and Audiology, Board of Examiners for	Non-Merit	No	0	\$0.00
635	Consumer Credit, Department of	Merit	Yes	0	\$0.00
645	Conservation Commission, Oklahoma	Merit	Yes	2	\$0.00
650	Veterans Affairs, Oklahoma Department of (DVA)	Merit	Yes	408	\$311,341.34
670	McCarty Center for Children With Developmental Disabilities, J.D.	Merit	Yes	60	\$55,439.03
677	Supreme Court, Justices of the	Non-Merit	No	0	\$0.00
678	Council on Judicial Complaints	Non-Merit	No	0	\$0.00
695	Tax Commission, Oklahoma (TAX)	Merit	Yes	94	\$162,529.71
709	Tax Review, Court of	Non-Merit	No	0	\$0.00
715	Retirement System, Oklahoma Teachers'	Merit	No	14	\$11,971.42
735	Municipal Clerks and Treasurers Training Division	Non-Merit	No	0	\$0.00
740	Treasurer, State	Non-Merit	Yes	1	\$805.48
755	Used Motor Vehicle and Parts Commission, Oklahoma	Non-Merit	No	0	\$0.00
772	Chemical Tests for Alcohol and Drug, Board of	Non-Merit	No	0	\$0.00
790	Veterinary Medical Examiners, Oklahoma Board of	Non-Merit	Yes	0	\$0.00
805	Rehabilitation Services, Department of	Merit	Yes	182	\$165,917.68
807	Health Care Authority, Oklahoma	Merit	Yes	339	\$255,659.59
815	Employee Benefits Council	Merit	Yes	2	\$3,121.70
825	University Hospitals Authority, The	Non-Merit	Yes	0	\$0.00
830	Human Services, Department of (DHS)	Merit	Yes	5220	\$704,069.71
835	Environment, Office of the Secretary of	Merit	Yes	9	\$8,455.74
875	Wheat Commission, Oklahoma	Non-Merit	No	0	\$0.00
880	Will Rogers Memorial Commission	Merit	Yes	0	\$0.00
900	Development Finance Authority, Oklahoma	Non-Merit	No	0	\$0.00
915	Capitol Investment Board, Oklahoma	Non-Merit	No	0	\$0.00
920	Environmental Finance Authority	Non-Merit	No	0	\$0.00
922	Housing Finance Authority, Oklahoma	Non-Merit	No	0	\$0.00
978	Turnpike Authority, Oklahoma (OTA)	Merit	Yes	21	\$28,073.09
980	Grand River Dam Authority (GRDA)	Merit	Yes	31	\$32,239.04

Agency Number	Agency Name	Merit Status	Responded to Survey	Total # of PMMs	Total Cost of PMMs
981	Municipal Power Authority	Non-Merit	No	0	\$0.00