

Rattan Consulting, Inc.

| Hourly Rates | | | | | |
|-------------------------------------|-------|--------|--------|--------|--------|
| Category Two | One | Two | Three | Four | Five |
| Project Manager | 95.00 | 102.00 | 106.00 | 106.00 | 108.00 |
| Programmer/System Analyst | 60.00 | 65.00 | 65.00 | 68.00 | 68.00 |
| Programmer | 50.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Assurance Inspector/Analyst | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Planner | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Testers | 55.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Technical Writer | 42.00 | 65.00 | 65.00 | 68.00 | 68.00 |
| IT End-User Trainer | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |

| Hourly Rates | | | | | |
|-------------------------------------|-------|--------|--------|--------|--------|
| Category Three | One | Two | Three | Four | Five |
| Project Manager | 95.00 | 102.00 | 106.00 | 106.00 | 108.00 |
| Programmer/System Analyst | 85.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| Programmer | 56.00 | 70.00 | 70.00 | 72.00 | 72.00 |
| Quality Assurance Inspector/Analyst | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Planner | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Testers | 55.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Technical Writer | 42.00 | 65.00 | 65.00 | 68.00 | 68.00 |
| IT End-User Trainer | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |

| Hourly Rates | | | | | |
|-------------------------------------|-------|--------|--------|--------|--------|
| Category Four | One | Two | Three | Four | Five |
| Project Manager | 95.00 | 102.00 | 106.00 | 106.00 | 108.00 |
| Web Programmer/System Analyst | 85.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| Web Programmer | 65.00 | 70.00 | 70.00 | 72.00 | 72.00 |
| Web Integrator | 60.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| Applications Architect | 75.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| Graphics Designers | 35.00 | 52.00 | 57.00 | 62.00 | 67.00 |
| Object-oriented Developer | 48.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| Component Librarian | 32.00 | 52.00 | 57.00 | 62.00 | 67.00 |
| Quality Assurance Inspector/Analyst | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Planner | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Quality Control Testers | 55.00 | 55.00 | 58.00 | 60.00 | 60.00 |
| Technical Writer | 42.00 | 65.00 | 65.00 | 68.00 | 68.00 |
| IT End-User Trainer | 42.00 | 55.00 | 58.00 | 60.00 | 60.00 |

| Hourly Rates | | | | | |
|-----------------------|-------------|-------|-------|-------|-------|
| Category Six | Hourly Rate | Two | Three | Four | Five |
| Network Administrator | 65.00 | 78.00 | 82.00 | 85.00 | 88.00 |
| Network Specialist | 85.00 | 88.00 | 92.00 | 95.00 | 98.00 |

| Hourly Rates | | | | | |
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| Category Seven | Hourly Rate | Two | Three | Four | Five |
| 3rd Party Software Specialists | 95.00 | 100.00 | 105.00 | 110.00 | 115.00 |
| Infrastructure System Specialist | 82.50 | 85.00 | 90.00 | 90.00 | 95.00 |
| Infrastructure Architect | 82.50 | 85.00 | 90.00 | 90.00 | 95.00 |
| Technology Research Analyst | 64.00 | 65.00 | 65.00 | 75.00 | 75.00 |
| Capacity Planning & Performance Specialist | 58.00 | 60.00 | 60.00 | 60.00 | 60.00 |
| IT Disaster Recovery Specialist | 82.50 | 85.00 | 90.00 | 90.00 | 95.00 |

| Hourly Rates | | | | | |
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| Category Eight | Hourly Rate | Two | Three | Four | Five |
| Policy & Proc.Devlpm/Maint Cons. | 75.00 | 85.00 | 85.00 | 90.00 | 95.00 |
| IT Project Logistics Support | 38.00 | 40.00 | 42.50 | 42.50 | 45.00 |
| Technical Writers | 55.00 | 65.00 | 65.00 | 68.00 | 68.00 |