

**TITLE 455. MERIT PROTECTION COMMISSION**  
**CHAPTER 10. MERIT SYSTEM OF PERSONNEL ADMINISTRATION RULES**

**PROPOSED RULES:**

**RULE IMPACT STATEMENT**

1. **Brief description of the purpose of the rule:**

**RULEMAKING ACTION:**

Proposed PERMANENT rulemaking

**PROPOSED RULES:**

Subchapter 1. General Provisions

455:10-1-1 [AMENDED]

455:10-1-2 [AMENDED]

455:10-1-5 [AMENDED]

Subchapter 3. Jurisdiction, Rights and Processes

455:10-3-2 [AMENDED]

455:10-3-5 [AMENDED]

455:10-3-6 [AMENDED]

455:10-3-14 [AMENDED]

Subchapter 9. Hearing Process

455:10-9-1 [AMENDED]

455:10-9-2 [AMENDED]

455:10-9-3 [AMENDED]

455:10-9-5 [AMENDED]

Subchapter 11. Discipline

455:10-11-15 [AMENDED]

455:10-11-16 [AMENDED]

455:10-11-17 [AMENDED]

Subchapter 13. Discovery

455:10-13-4 [AMENDED]

Subchapter 19. Internal Agency Grievance Resolution Procedures

Part 5. Grievance Provisions

455:10-19-35 [AMENDED]

Subchapter 21. Presiding Officials, Representatives, Witnesses And Parties

455:10-21-6 [AMENDED]

**SUMMARY:**

The proposed rule amendments change references to Office of Personnel Management to Human Capital Management Division of the Office of Management and Enterprise Services to bring the rules in line with changes in Oklahoma law consolidating the Office of Personnel Management into the Office of Management and Enterprise Services, and change references to the related rules in OAC 260 (Office of Management and Enterprise Services) from OAC 530 (Office of Personnel Management), which were revoked effective September 12, 2014. The

modifications also define the Merit Protection Commission's on-line filing system and adds references to use of the system and clarifies some language. The amendments also reflect corrections to references to rules and statutes, including references to the Americans With Disabilities Amendments Act.

**2. Class of Persons Affected:**

State employees, and the general public.

**3. Class of Persons Benefitted:**

State employees, and the general public.

**4. Description of Economic Impact:**

N/A

**5. Cost to OMPC and Effect on State Revenue:**

No additional cost will be incurred by this or any other state agency as a result of these rules. The rules reflect or clarify existing state statutory law and, therefore, no effect on state revenues associated with these proposed rule changes is anticipated.

**6. Economic Impact on Political Subdivisions:**

Proposed amendments should not have additional economic impact upon any political subdivision and do not require the cooperation in implementing or enforcing the rules by a political subdivision.

**7. Effect on Small Business:**

Proposed amendments should not have an economic impact on any small business.

**8. Less Costly or Intrusive Methods:**

Proposed amendments should not be costly nor require other methods to update the proposed amendments.

**9. Effect on Public Health, Safety and Environment:**

Proposed amendments ensure compliance with state law to reflect the consolidation of the Office of Personnel Management into the Office of Management and Enterprise Services, update references to OMPC's on-line filing system, correct references to rules, and to reflect amendments to the Americans With Disabilities Act. Updating references to the Americans With Disabilities Act to include references to the Americans With Disabilities Amendment Act do not institute any additional requirements that are not already provided for in the federal

statute; therefore, they will not have any additional effect on Public Health, Safety and Environment.

**10. Detrimental Effect on Public Health, Safety and Environment:**

No detrimental effect on Public Health, Safety and Environment is anticipated as a result of these proposed amendments.

**11. Date Rule Impact Statement Prepared:**

January 4, 2016.