

MPC Training Evaluation Report

The following report summarizes the evaluation responses for the following training course:

Course Title: **EEOC Employment Issues: Prevention, Litigation and Retaliation**

Agency/Location: **Will Rogers Theatre**

Instructor: **Judge Lloyd Vasquez**

Date: 3/6/2008

Evaluations/Participants: 37/90

Participants were asked to select their level of agreement with each statement below. (The survey instrument is available at <http://www.ok.gov/okmpc/News/Surveys.htm>). The cumulative total responses are in each corresponding category. Also, each agreement category is scored 1 through 4 and the overall average score for each question is noted. The total overall average for all questions and all respondents was **3.32**, which suggests a favourable evaluation of the course.

Statement:	Strongly Disagree	Disagree	Agree	Strongly Agree	Average
1. This course was useful to me in my role.	0	0	22	15	3.41
2. The material was clear and understandable.	0	0	21	16	3.43
3. The length of the course was adequate.	0	4	22	11	3.19
4. I would recommend this training to others.	0	1	19	17	3.43
5. I feel better informed about my role.	0	1	25	10	3.25
6. The exercises were helpful and relevant.	1	5	20	5	3.03
7. The presentation style(s) made the class more interesting.	0	7	23	7	3.00
8. The trainer(s) were well prepared.	0	2	19	16	3.38
9. The trainer(s) were knowledgeable.	0	0	13	23	3.64
10. The trainer(s) allowed enough time for discussion.	0	1	18	18	3.46
11. The conference facility met my needs.	0	3	19	14	3.31

Participants included the following additional comments (unedited):

- The OPM EEO lady talked incessantly, monopolized the conversation, and made mindless comments guised as questions that took away from everyone else in the class. I think OPM should pay for everyone's registration since they monopolized everyone's time.
- Excellent Course!
- The theatres staff cleaning plates behind the black curtain was a little distracting at times.
- Well organized.
- Constant questions from the same audience member became a little annoying- perhaps an index card question system might be more efficient.

- I thought the training was excellent, although Judge Vasquez let some participants dominate too much time. You'd think it was karaoke night the way those folks were grabbing for the microphone. The food was good and I found the relaxed atmosphere conducive to learning.
- I don't recall there being any exercises for us to do so I left this question blank. I 2d with the presentation style because Judge Vasquez spent a lot of time getting the microphone to persons with questions and then those across the room could not hear the question if the participant did not speak loud enough or directly into the microphone. There should have been a better sound system or means of presenting questions.
- The course could have been two days. Exercises, excercises, excercises! Bathrooms are insufficient for the size of the facility
- Keep up the good work!
- I would like the trainer to come back and present more detailed information on discrimination investigations.
- I had a serious back ache because having round tables and having to focus on the wall to my back was problematic.
- Good and informative seminar. Enjoyed attending!
- HR is not really my role in my agency, but my agency has a role that involves needing to have a vast fund of information in these areas. I have already found an application for this information in the revision process for residential child care facility licensing standards. Thank you!
- Very informative.
- I believe that an evaluation was turned in at the training.