

# MPC Training Evaluation Report

The following report summarizes the evaluation responses for the following training course:

Course Title: **EEOC Employment Law Update**

Agency/Location: **Oklahoma History Center**

Instructor: **Judge Lloyd Vasquez**

Date: 1/13/2009

Evaluations/Participants: 49/96

Participants were asked to select their level of agreement with each statement below. (The survey instrument is available at <http://www.ok.gov/okmpc/News/Surveys.htm>). The cumulative total responses are in each corresponding category. Also, each agreement category is scored 1 through 4 and the overall average score for each question is noted. The total overall average for all questions and all respondents was **3.46**, which suggests a favourable evaluation of the course.

Statement:	Strongly Disagree	Disagree	Agree	Strongly Agree	Average
1. This course was useful to me in my role.	1	0	25	23	3.43
2. The material was clear and understandable.	1	3	26	19	3.29
3. The length of the course was adequate.	1	0	28	20	3.37
4. I would recommend this training to others.	1	2	21	25	3.43
5. I feel better informed about my role.	1	4	28	16	3.20
6. The exercises were helpful and relevant.	2	1	27	19	3.29
7. The presentation style(s) made the class more interesting.	1	4	25	18	3.25
8. The trainer(s) were well prepared.	1	0	12	36	3.69
9. The trainer(s) were knowledgeable.	1	0	8	40	3.78
10. The trainer(s) allowed enough time for discussion.	1	1	12	35	3.65
11. The conference facility met my needs.	1	0	15	33	3.63

## Participants included the following additional comments (unedited):

-Judge Vasques is an absolutely wonderful presenter. Please have him again for future training sessions.

-Facility is wonderful! Love the location and the atmosphere.

-I was impressed with the training and appreciate MPC organizing it.

-I am a grievance manager, not an HR person. If my role involved more HR activities, I could have scored some of the questions higher than I did. Judge Vasquez is a good trainer. I appreciate being able to meet all of my annual supervisory training hours through the MPC. Personally, I am fcnnd of the MPC staff and director. I even kinda miss that old cowboy.

-It is extremely helpful to hear the information presented clearly and concisely then have the material notebook for notes for a later date. The Judge was really good and it was wonderful he

allowed such interaction. The afternoon session was great doing the case among out table-mates.

-The meeting room was very cold.

-I have one suggestion for future reference. The PowerPoint would have worked more effectively if loaded ahead of time on the OHC equipment. (When I did a presentation in that room, I sent the PowerPoint by e-mail attachment to the OHC events coordinator several days before the program.) That also would have allowed the use of the wireless clicker and started out with the wireless handheld microphone, since Judge Vasquez prefers to move about the audience with a handheld microphone. This was a very good program.

-Excellent training. Thank you.

-I enjoyed the information provided.

-Copies of the Powerpoint presentation provided in the binder was very difficult to read.

Working through more scenarios or some other interactive activity would have broken up the day more. Or possible another speaker for a short time after lunch to re-energize the group. Extremely knowledgeable speaker that I always enjoy but after sitting in the same place for 6-7 hour with the same speaker, same topic, it became rather tiring.

-I'm not convinced the training is worth the cost and may not attend next year, if offered. Thank goodness judge Vasquez had the sense to give us a break in the morning even though one wasn't scheduled. Two hours without a scheduled break is too long, especially after serving refreshments! I wish you had included a neutral rating among the choices.

-Consider doing trainings annually.

-It would make the day more enjoyable if short breaks were provided every 50 minutes or so. Studies show that most people cannot concentrate beyond that time and 13. The History Center is a great venue and Judge Vasquez is a very informative speaker. Nice job!

-As a new Civil Rights Administrator, the training was extremely valuable to me as it is the first training I have received since my promotion. Judge Vasquez is a very knowledgeable and patient and I enjoyed him very much. I look forward to receiving more such training as time progresses. Thank you,

-Great conference. Speaker was very knowledgeable. Food was good...Kudo's

-Excellent course. Wish more people from my Agency had attended.

-Great space, great mix of people. The Judge is an excellent training and Jenny rocks!

-Good conference-could use a few more breaks, though. Great speaker and facility. Well coordinated by MPC.

-Some of the power point style presentation seemed a bit confusing only because there was skipping back and forth trying to find the applicable material. The lecture portion of the presentation was very good.

-I hope this training continues every year. I only wish there was a requirement that all agency Directors attend. As you may well knows, most of the "battles" we encounter are internal, probably secondary to lack of "awareness" of Directos and agency administators.

-A bit too much legalese and not enough daily application of information. Handouts were hard to read. Black and white would have been better. Presenter had difficulties with equipment which was a little distracting. Please stop using group exercises. They aren't helpful.

-It was a great session that I would highly recommend to others.

-I would like an annual employment law update.

-He spoke over my head on many of the cases.

-The information presented couldn't have been more timely. Thanks for putting together a great seminar.