

The Alliance for Civil Rights, Inc.
Presents
“EEO—Old Problems, New Strategies”

**Annual Fall Retreat at Roman Nose Resort Park in Watonga, OK
November 2nd and 3rd, 2006**

The Oklahoma Alliance for Civil Rights, Inc., has scheduled our Annual Fall Retreat at Roman Nose Resort Park for a one and half day training conference.

- We will examine recent Civil Rights cases and their affects on our work environment. Melvin Hall will be the facilitator for this presentation.
- We will explore Title VI of the Civil Rights Act of 1964 and what it means to those who receive federal monies. Tamar Graham Scott will conduct this lecture.
- We will learn and practice mediation and negotiation skills to resolve conflict at the lowest level. Sue Darst Tate will train and coach the utilization of developed skills.
- We will also examine report writing, addressing the issues, and methods to assemble written information in a clear and concise manner. Austin Gilley will teach writing techniques for basic report writing.

Training will be conducted all day on Thursday, November 2, 2006 and half a day on Friday, November 3, 2006. This training will be accredited 9 hours (.9 CEU's) of Continuing Education Units. This training is designed to help meet and maintain compliance with Merit Rule 530:10-3-78 and Merit Rule 530:10-3-22 for Civil Rights Administrators,/Coordinators, Affirmative Action Officers, and Discrimination Complaint Investigators.

Early Bird Special– Registrations received by October 20, 2006, training will cost \$200.00 per person. Registration received after October 20, 2006 , conference cost is \$225.00. Registration Fee Includes: Training Material, Continental Breakfast, Lunch, and Dinner on November 2, 2006, and Buffet Breakfast on November 3, 2006.

Make your lodging arrangements by calling 1-800-892-8690. Roman Nose Resort Park, Rt 1 Box 2-2, Watonga, OK 73772. You may make your reservation by using a credit card or purchase order. Please let the receptionist know you are a part of the Alliance for Civil Rights Training group.

Conference Registration Form

Name: _____
Agency: _____
Phone: _____
Fax: _____

Method of Payment

Cash or Check
 Purchase Order/Government Voucher
PO# _____

Mail Registration to:

Oklahoma Alliance for Civil Rights, Inc.
P.O. Box 54526
Oklahoma City, OK 73154

Or fax to:

(405) 528-6245

Or e-mail to:

pormerod@mpc.ok.org

“EEO—Old Problems, New Strategies” Training Agenda

Thursday, November 2, 2006

- 7:30 a.m. – 8:00 a.m. Continental Breakfast and Registration
- 8:00 a.m. – 8:30 a.m. Introduction
- 8:30 a.m. - 11:00 a.m. Break-out session (participants' choice)
[Mediation/Role Play with Sue Tate](#)
[Basic Report Writing with Austin Gilley](#)
- 11:00 a.m. – 12:30 p.m. Lunch
- 12:30 p.m. – 5:00 p.m. Break-out session (participants' choice)
[Recent Civil Right's Case Law with Melvin Hall](#)
[Title VI with Tamar Scott](#)
- 6:00 p.m. Dinner

Friday, November 3, 2006

- 8:00 a.m. – 8:30 a.m. Buffet Breakfast
- 8:30 a.m. – 12:00 p.m. Negotiation Skills with Sue Tate
- 12:00 p.m. – 12:30 p.m. Questions and Answers Session

Facilitators

Melvin Hall

Mr. Hall is a frequent speaker and lecturer on employment law and civil rights issues. He is currently an adjunct professor at the University of Oklahoma teaching classes regarding employment law and the civil rights movement. In 1983, Mr. Hall became the Executive Director of the Oklahoma Human Rights Commission (1983-1987). The Oklahoma Human Rights Commission is a state agency statutorily obligated to enforce Oklahoma's anti-discrimination laws; such as, statutes that prohibit employment discrimination, public accommodations discrimination, and housing discrimination. State legislation prohibiting housing discrimination was enacted in 1985, making Oklahoma the first southern state to enact fair housing legislation.

In late 1987, Mr. Hall briefly served as the Enforcement Supervisor for the U.S. Equal Employment Opportunity Commission before accepting a position in private practice with the law firm of Riggs, Abney, Neal, Turpen, Orbison & Lewis, P.C. (www.riggsabney.com) on January 1, 1988. On January 1, 1992, Mr. Hall was elected as shareholder partner in the firm where he concentrates his practice in employment law and civil rights litigation. Melvin C. Hall is licensed to practice law in the State of Oklahoma, United States District Courts and the Supreme Court of the United States of America.

Tamar Graham Scott

Ms. Scott is presently the Deputy General Counsel at the Oklahoma Department of Transportation (ODOT). She has practiced law in the areas of contract, tort, civil rights and employment law with ODOT since 1984. Ms. Scott has been admitted to the following courts; United States Supreme Court, 10th Circuit Court of Appeals, United States District Court for the Eastern District of Oklahoma, United States District Court for the Northern District of Oklahoma, and the United States District Court for the Western District of Oklahoma.

Ms. Scott received a Bachelors of Jurisprudence and a Bachelor of Arts-Psychology from the University of Oklahoma. She has received many scholastic awards such as Journalism Merit Scholarship, University Scholar, Rita Lottinville Award, Carl Albert Award and Valedictorian. Ms. Scott is a member of Oklahoma Bar Association, Phi Delta Phi, Phi Beta Kappa, Psi Chi, TRB Transportation Law Committee.

Sue Darst Tate

Ms. Tate began her career in the field of Alternative Dispute Resolution in 1990 when she became the Director of Early Settlement South Central, the first community-based mediation center sponsored by East Central University (ECU) in Ada, Oklahoma. She developed and established an eleven county program, recruiting and selecting a staff of volunteer mediators and overseeing their training and certification.

Currently, as the Director of Oklahoma's Alternative Dispute Resolution System, she supervises twenty-three programs associated through the Supreme Court of Oklahoma. Ms. Tate is a certified mediator trainer and conducts training seminars for judges.

Austin Gilley

Austin Gilley holds a master's degree in public administration, which he proudly refers to as a poor man's law degree and an honest man's business degree. He also holds a bachelor's degree in journalism, which he used to pen his placard "Will write for food."

His writing experience includes: Publishing in the journal Oklahoma Politics 2006, Winning the 2005 MacNiven award for most outstanding MPA research paper at the University of Oklahoma Political Science Department, coordinating the Office Personnel Management's 2005 annual report "Working for Oklahoma," writing and analysis for the 2004 and 2005 Annual Compensation Report, compiling the 2002 Comprehensive Annual Financial Report for the Oklahoma Public Employees Retirement System, writing Investigative Reports on Appeals for the Executive Director of the Oklahoma Merit Protection Commission, winning the 2000 Malvina-Stephenson Political Journalism scholarship.