

**2009
AFFIRMATIVE ACTION
UNDERUTILIZATION ACTION PLAN**

**OKLAHOMA
DEPARTMENT OF CONSUMER CREDIT**

**Roy B. Hooper
*Adminstrator***

INTRODUCTION

The Oklahoma Department of Consumer Credit, under the leadership of Administrator Roy B Hooper, is committed to providing equal employment and advancement opportunity in all job classifications within the agency. We believe the following Underutilization Action Plan is an additional way to expand our recruitment efforts. We are confident this plan will be successful in assisting the Oklahoma Department of Consumer Credit in our continuing efforts to provide equal employment opportunities.

ACTION PLAN

Each vacancy announced for recruitment will be posted internally with the Oklahoma Department of Consumer Credit as well as on the agency website. Additionally, the Oklahoma Department of Consumer Credit will use the Applicant Services Division of the Office of Personnel Management to post vacancies for Open Competitive recruitment utilizing FEPA certificates when applicable. Vacancy notices will be provided to the facilities and organizations identified in the attached schedule for posting and response will be tracked accordingly. **Postings requiring fees are noted on the chart with an asterisk and will be used upon approval of the Administrator as well as the commission.

Additional notices will be sent to the Governor's Advisory Council via the Office of Personnel Management.

Included in the announcement will be job specifics that identify the basic purpose, job family descriptor, education and experience requirements and the method of application for the vacancy.

A *Monitoring Underutilization Efforts for Oklahoma Department of Consumer Credit Recruited Vacancy Postings* form (attached) will be maintained by the Oklahoma Department of Consumer Credit when a recruited vacancy exists. This form will identify each entity contacted and include the specifics of the job recruitment efforts with that facility or organization. This form will also be provided as an addendum to all future Oklahoma Department of Consumer Credit Affirmative Action plans.

**Facility/Organization and Contact Information
Targeted Audience**

American Indian

**ABSENTEE SHAWNEE
TRIBE**

Governor Scott Miller
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801
(405) 275-4030
[FAX 275-5637](tel:405-275-5637)

**ALABAMA QUASSARTE
TRIBAL TOWN**

Chief Tarpie Yargee
P.O. Box 187
Wetumka, OK 74883
(405) 452-3987
[FAX 452-3968](tel:405-452-3968)

APACHE TRIBE

Chairman Alonzo Chalepah
P.O. Box 1220
Anadarko, OK 73005
(405) 247-9493
[FAX 247-2686](tel:405-247-2686)

CADDO NATION

Chairperson LaRue Parker
P.O. Box 487
Binger, OK 73009
(405) 656-2344
[FAX 656-2892](tel:405-656-2892)

CHEROKEE NATION

Principal Chief Chad Smith
P.O. Box 948
Tahlequah, OK 74465
(918) 456-0671
[FAX 458-5580](tel:918-456-5580)

**CHEYENNE & ARAPAHO
TRIBES**

Governor Darrell Flyingman
P.O. Box 38
Concho, OK 73022
(405) 262-0345
[FAX 422-7424](tel:405-262-7424)

CHICKASAW NATION

Governor Bill Anoatubby
P.O. Box 1548
Ada, OK 74821-1548
(580) 436-2603
[FAX 436-4287](tel:580-436-4287)

CHOCTAW NATION

Chief Greg Pyle
P.O. Drawer 1210
Durant, OK 74702
(580) 924-8280
[FAX 924-1150](tel:580-924-1150)

**CITIZEN POTAWATOMI
NATION**

Chairman John A. Barrett
1601 S. Gordon Cooper Dr.
Shawnee, OK 74801
(405) 275-3121
[FAX 878-4658](tel:405-275-4658)

COMANCHE NATION

Chairman Wallace Coffey
P.O. Box 908
Lawton, OK 73502
(580) 492-3751
[FAX 492-3796](tel:580-492-3796)

DELAWARE NATION

President Kerry Holton
P.O. Box 825
Anadarko, OK 73005
(405) 247-2448
[FAX 247-9393](tel:405-247-9393)

**EASTERN SHAWNEE
TRIBE**

Chief Glenna J. Wallace
P.O. Box 350
Seneca, MO 64865
(918) 666-2435
[FAX 666-2186](tel:918-666-2186)

**FORT SILL APACHE
TRIBE**

Chairman Jeff Houser
Route 2, Box 121
Apache, OK 73006
(580) 588-2298
[FAX 588-3133](tel:580-588-3133)

IOWA TRIBE OF OKLA

Chairman Christie Modlin
R.R 1, Box 721
Perkins, OK 74059
(405) 547-2402
[FAX 547-1032](tel:405-547-1032)

KAW NATION

Chairman/CEO Guy
Munroe
P.O. Box 50
Kaw City, OK 74641
(580) 269-2552
[FAX 269-2301](tel:580-269-2301)

KIALEGEE TRIBAL TOWN

Mekko Jennie Lillard
P.O. Box 332
Wetumka, OK 74883
(405) 452-3262
[FAX 452-3413](tel:405-452-3413)

**KICKAPOO TRIBE OF
OKLA.**

Chairman Marlon Frye
P.O. Box 70
McCloud, OK 74851
(405) 964-2075
[FAX 964-6211](tel:405-964-6211)

KIOWA TRIBE

Chairman Donald G. Tofpi
P.O. Box 369
Carnegie, OK 73015
(580) 654-2300
[FAX 654-2188](tel:580-654-2188)

MIAMI NATION

Chief Tom Gamble
P.O. Box 1326
Miami, OK 74355
(918) 542-1445
[FAX 542-7260](tel:918-542-7260)

**MODOC TRIBE OF
OKLAHOMA**

Chief Bill Follis
418 "G" St. SE
Miami, OK 74354
(918) 542-1190
[FAX 542-5415](tel:918-542-5415)

**MUSCOGEE (CREEK)
NATION**

P.O.Box 580
Okmulgee, OK 74447
(918) 756-8700
[FAX 758-1434](tel:918-756-1434)

Facility/Organization and Contact Information

Targeted Audience

African American

OKLAHOMA BAPTIST STATE CONVENTION

Dr. John A. Reed, Jr.
Fairview Missionary
Baptist Church
1700 NE 7th Street
OKC, OK 73117
(405) 236-8186
[FAX 232-5459](tel:4052365459)

LANGSTON UNIVERSITY

MAIN CAMPUS

Stacy Williams
(877) 466-2231
SEwilliams@lunet.edu

OKC CAMPUS

Jasmyn Brown
(405) 962-1620
JMBrown@lunet.edu

TULSA CAMPUS

Elaine Williams
(918) 594-8070
Williem@lunet.edu

NAACP

STATE CONFERENCE

Anthony Douglas
(405) 236-2227
oknaacp@oknaacp.org

OKC BRANCH

Roosevelt Milton
(405) 236-2227
[FAX 720-5951](tel:4057205951)

URBAN LEAGUE OF GREATER OKC

Beverly Woodson
3900 N Martin Luther King
OKC, OK 73111
(405) 424-0082
[BLWoodson@urbanleagu
eok.org](mailto:BLWoodson@urbanleagu
eok.org)

African American cont'd

BLACK CHRONICLE NEWSPAPER**

Crystal Dozier
1528 NE 23rd St
OKC, OK 73111
(405) 424-4695

Vietnamese American

DAN QUYEN NEWSPAPER**

Watt Nguyen
2800 N. Classen
OKC, OK 73189
(405) 525-3881

VIETNAMESE AMERICAN ASSOC.

912 NW 23rd
OKC, OK
(405) 524-3088
[FAX 524-2932](tel:4055242932)

Hispanic

EL NACIONAL DE OKLAHOMA

Carlos Salguero
304 SW 25th
OKC, OK 73109
(405) 632-4531
[CSalguero.nacional@coxi
net.net](mailto:CSalguero.nacional@coxi
net.net)

EL LATINO AMERICAN NEWSPAPER**

Norma Condrey
8870 S. Western
OKC, OK 73139

HISPANIC AMERICAN MISSION

1836 NW 3rd
OKC, OK 73106
(405) 272-0890
[FAX 232-2137](tel:4052322137)

Hispanic cont'd

HISPANIC AMERICAN MISSION

1836 NW 3rd
OKC, OK 73106
(405) 272-0890
[FAX 232-2137](tel:4052322137)

OSU – OKC CAMPUS

Joaquin Ruiz
(405) 945-9135
Joaquir@osuokc.edu

Multicultural

OU – OKLAHOMA DAILY PAPER**

R. T. Conwell
(405) 325-2521
classified@OU.edu

OU CAREER SERVICES

Bette Scott
(405) 325-1974
OUCS@ou.edu

OKLAHOMA CITY COMMUNITY COLLEGE

Judy McGee
(405) 682-7529
[Employmentservices@OC
CC.edu](mailto:Employmentservices@OC
CC.edu)

UNIVERSITY OF TULSA

Nancy Volavka
(918) 660-3108
NVolavka@ou.edu

WORKFORCE OKLAHOMA

Donna Sanders
(405) 470-3216
[FAX 470-3223](tel:4054703223)
[Donna.Sanders@OESC.st
ate.ok.us](mailto:Donna.Sanders@OESC.st
ate.ok.us)

Information will be posted on Oklahoma Job Link that reaches all Oklahoma Colleges including Vo-techs.

