2009
AFFIRMATIVE ACTION
UNDERUTILIZATION ACTION PLAN

OKLAHOMA
DEPARTMENT OF CONSUMER CREDIT

Roy Hooper
Adminstrator

INTRODUCTION

The Oklahoma Department of Consumer Credit, under the leadership of Administrator Roy B Hooper, is committed to providing equal employment and advancement opportunity in all job classifications within the agency. We believe the following Underutilization Action Plan is an additional way to expand our recruitment efforts. We are confident this plan will be successful in assisting the Oklahoma Department of Consumer Credit in our continuing efforts to provide equal employment opportunities.

ACTION PLAN

Each vacancy announced for recruitment will be posted internally with the Oklahoma Department of Consumer Credit as well as on the agency website. Additionally, the Oklahoma Department of Consumer Credit will use the Applicant Services Division of the Office of Personnel Management to post vacancies for Open Competitive recruitment utilizing FEPA certificates when applicable. Vacancy notices will be provided to the facilities and organizations identified in the attached schedule for posting and response will be tracked accordingly. **Postings requiring fees are noted on the chart with an asterisk and will be used upon approval of the Administrator as well as the commission.

Additional notices will be sent to the Governor's Advisory Council via the Office of Personnel Management.

Included in the announcement will be job specifics that identify the basic purpose, job family descriptor, education and experience requirements and the method of application for the vacancy.

A *Monitoring Underutilization Efforts for Oklahoma Department of Consumer Credit Recruited Vacancy Postings* form (attached) will be maintained by the Oklahoma Department of Consumer Credit when a recruited vacancy exists. This form will identify each entity contacted and include the specifics of the job recruitment efforts with that facility or organization. This form will also be provided as an addendum to all future Oklahoma Department of Consumer Credit Affirmative Action plans.

Facility/Organization and Contact Information
Targeted Audience

American Indian

ABSENTEE SHAWNEE TRIBE
Governor Scott Miller
2025 S. Gordon Cooper Dr.
Shawnee, OK 74801
(405) 275-4030
FAX 275-5637

ALABAMA QUASSARTE TRIBAL TOWN
Chief Tarpie Yargee
P.O. Box 187
Wetumka, OK 74883
(405) 452-3987
FAX 452-3968

APACHE TRIBE
Chairman Alonzo Chalepah
P.O. Box 1220
Anadarko, OK 73005
(405) 247-9493
FAX 247-2686

CADDO NATION
Chairperson LaRue Parker
P.O. Box 487
Binger, OK 73009
(405) 656-2344
FAX 656-2892

CHEROKEE NATION
Principal Chief Chad Smith
P.O. Box 948
Tahlequah, OK 74465
(918) 456-0671
FAX 458-5580

CHEYENNE & ARAPAHO TRIBES
Governor Darrell Flyingman
P.O. Box 38
Concho, OK 73022
(405) 262-0345
FAX 422-7424

CHICKASAW NATION
Governor Bill Anoatubby
P.O. Box 1548
Ada, OK 74821-1548
(580) 436-2603
FAX 436-4287

CHOCTAW NATION
Chief Greg Pyle
P.O. Drawer 1210
Durant, OK 74702
(580) 924-8280
FAX 924-1150

CITIZEN POTAWATOMI NATION
Chairman John A. Barrett
1601 S. Gordon Cooper Dr.
Shawnee, OK 74801
(405) 275-3121
FAX 878-4658

COMANCHE NATION
Chairman Wallace Coffey
P.O. Box 908
Lawton, OK 73502
(580) 492-3751
FAX 492-3796

DELAWARE NATION
President Kerry Holton
P.O. Box 825
Anadarko, OK 73005
(405) 247-2448
FAX 247-9393

EASTERN SHAWNEE TRIBE
Chief Glenna J. Wallace
P.O. Box 350
Seneca, MO 64865
(918) 666-2435
FAX 666-2186

FORT SILL APACHE TRIBE
Chairman Jeff Houser
Route 2, Box 121
Apache, OK 73006
(580) 588-2298
FAX 588-3133

IOWA TRIBE OF OKLA
Chairman Christie Modlin
R.R 1, Box 721
Perkins, OK 74059
(405) 547-2402
FAX 547-1032

KAW NATION
Chairman/CEO Guy Munroe
P.O. Box 50
Kaw City, OK 74641
(580) 269-2552
FAX 269-2301

KIALEGEE TRIBAL TOWN
Mekko Jennie Lillard
P.O. Box 332
Wetumka, OK 74883
(405) 452-3262
FAX 452-3413

KICKAPOO TRIBE OF OKLA.
Chairman Marlon Frye
P.O. Box 70
McLoud, OK 74851
(405) 964-2075
FAX 964-6211

KIOWA TRIBE
Chairman Donald G. Tofpi
P.O. Box 369
Carnegie, OK 73015
(580) 654-2300
FAX 654-2188

MIAMI NATION
Chief Tom Gamble
P.O. Box 1326
Miami, OK 74355
(918) 542-1445
FAX 542-7260

MODOC TRIBE OF OKLAHOMA
Chief Bill Follis
418 "G" St. SE
Miami, OK 74354
(918) 542-1190
FAX 542-5415

MUSCOGEE (CREEK) NATION
P.O.Box 580
Okmulgee, OK 74447
(918) 756-8700
FAX 758-1434

Facility/Organization and Contact Information
Targeted Audience

African American

OKLAHOMA BAPTIST STATE CONVENTION
Dr. John A. Reed, Jr.
Fairview Missionary Baptist Church
1700 NE 7th Street
OKC, OK 73117
(405) 236-8186
FAX 232-5459

LANGSTON UNIVERSITY

MAIN CAMPUS
Stacy Williams
(877) 466-2231
SEwilliams@lunet.edu

OKC CAMPUS
Jasmyn Brown
(405) 962-1620
JMBrown@lunet.edu

TULSA CAMPUS
Elaine Williams
(918) 594-8070
Williem@lunet.edu

NAACP

STATE CONFERENCE
Anthony Douglas
(405) 236-2227
oknaacp@oknaacp.org

OKC BRANCH
Roosevelt Milton
(405) 236-2227
FAX 720-5951

URBAN LEAGUE OF GREATER OKC
Beverly Woodson
3900 N Martin Luther King
OKC, OK 73111
(405) 424-0082
BLWoodson@urbanleagueok.org

African American cont'd

BLACK CHRONICLE NEWSPAPER**
Crystal Dozier
1528 NE 23rd St
OKC, OK 73111
(405) 424-4695

Vietnamese American

DAN QUYEN NEWSPAPER**
Watt Nguyen
2800 N. Classen
OKC, OK 73189
(405) 525-3881

VIETNAMESE AMERICAN ASSOC.
912 NW 23rd
OKC, OK
(405) 524-3088
FAX 524-2932

Hispanic

EL NACIONAL DE OKLAHOMA
Carlos Salguero
304 SW 25th
OKC, OK 73109
(405) 632-4531
CSalguero.nacional@coxinet.net

EL LATINO AMERICAN NEWSPAPER**
Norma Condreay
8870 S. Western
OKC, OK 73139

HISPANIC AMERICAN MISSION
1836 NW 3rd
OKC, OK 73106
(405) 272-0890
FAX 232-2137

Hispanic cont'd

HISPANIC AMERICAN MISSION
1836 NW 3rd
OKC, OK 73106
(405) 272-0890
FAX 232-2137

OSU - OKC CAMPUS
Joaquin Ruiz
(405) 945-9135
Joaquir@osuokc.edu

Multicultural

OU - OKLAHOMA DAILY PAPER**
R. T. Conwell
(405) 325-2521
classified@OU.edu

OU CAREER SERVICES
Bette Scott
(405) 325-1974
OUCS@ou.edu

OKLAHOMA CITY COMMUNITY COLLEGE
Judy McGee
(405) 682-7529
Employmentservices@OCCC.edu

UNIVERSITY OF TULSA
Nancy Volavka
(918) 660-3108
NVolavka@ou.edu

WORKFORCE OKLAHOMA
Donna Sanders
(405) 470-3216
FAX 470-3223
Donna.Sanders@OESC.state.ok.us
Information will be posted on Oklahoma Job Link that reaches all Oklahoma Colleges including Vo-techs.

Monitoring Underutilization Efforts for Oklahoma Department of Consumer Credit Recruited Vacancy Postings

Position Title and Number	Announcement Number	Targeted Ethnicity	Contacted Entities	Recruitment Start Date	Recruitment End Date