

The Advantages of Apprenticeship

1. The apprentices are employed workers. They have a contract which includes regular wage increases and diversified training.
2. They are paid good wages while they learn. Wages and opportunity attract and hold ambitious people.
3. They become self-reliant at a comparatively early age.
4. They should be no financial burden to their parents.
5. They will learn to produce with modern tools and machines.
6. They will gain experience using the most modern practices.
7. They will gain a thorough knowledge of industrial materials.
8. They will be taught to use or install thousands of dollars worth of materials during their apprenticeship. This is one of the many reasons why an apprentice cannot be trained in a classroom.
9. They will work under the direction of a competent journeyman who will teach them the trade, in the shop and at the job site. They will receive close personal attention.
10. They will attend class one day every two weeks to receive technical instruction related to their job. This is one reason for high academic entrance requirements.
11. The instructor will be a capable, practical person selected from the industry by the Joint Apprenticeship and Training Committee.
12. Their work experience reports, school grades and attendance will be reviewed by the JATC before each increase is granted. (Satisfactory progress results in automatic wage increases.)
13. As their knowledge and ability become greater, their rate of pay will increase.
14. Because of high entrance requirements and high standards of conduct and competency, they will be associated with equally respected persons.

Consider Income - Everyone Else Does

Hourly wage effective August 28, 2013

	Okla. City & Lawton
1st Period	\$ 14.38
2nd Period	15.81
3rd Period	18.69
4th Period	20.13
5th Period	21.56
6th Period	24.44

Wage rates are subject to change through negotiations between employers and union. Wage advancements after second period must include completion of the coinciding year of curriculum.

Lawton, OK unit area, 9 counties in southwest.

Fringe Benefits:

Good Health and Welfare Insurance Plan!
Good Pension Plans!

Four Year Program:

The apprenticeship program consists of four years of classroom related study. Each apprentice will attend a minimum of 180 hours of classroom training each curriculum year. The classes are held at the Joint Apprenticeship and Training Committee's facility located at 1700 S.E. 15th Street in Oklahoma City. The classroom related study coupled with at least 8000 on the job training hours is a time proven method of graduating a skilled and competent Journeyman Electrician.

Future - How Far Can The Apprentice Go?

1. They can continue working as a journeyman. Wages and job security for the highly skilled and qualified are increasing. Many families are living on the streets of respectability on lesser incomes.
2. With experience and study, they can become a foreman, estimator or superintendent.
3. There is an increasing demand for journeymen who are skilled in the installation and maintenance of automatic controls, including industrial electronic circuitry. The apprentice will receive intensive training in this area.
4. They may become a contractor and own their own business. Many of our contractors started their careers as apprentices.
5. They may qualify themselves for special work with city, county, state and federal governments.
6. A person who knows tools, machines, and materials can find opportunities as a salesperson of electrical products.
7. They may advance to positions of responsibility in their union. There is a great need for excellent union leadership. Union leadership is earned through study, hard work, long hours, experience, service and a sincere respect for others.
8. They may specialize in labor-management relations.

Apprenticeship in the Electrical Construction industry is not a "blind alley" occupation. The apprentice's ability and ambition are the only limiting factors.

Basic Qualification For Entrance In Apprenticeship

A pool of eligible applicants shall be established consisting of individuals who qualify for oral interview. To qualify for oral interview, an applicant must meet the following basic requirements, or have a minimum of 4,000 hours of substantiated electrical construction work experience, if so qualifications 1-6 are waived. Military veterans who can document MOS training and a minimum of 2 years military experience applicable to the electrical construction trade will have qualifications 1-6 waived.

1. Must be at least 17 years of age to apply, 18 years of age to enter the program.
2. Must be a High School graduate, have a GED, or a 2 year Associates Degree. (you may make application if you are a senior in high school prior to graduation.)
3. Minimum math - must have completed one full year of high school algebra with a passing grade or one post high school algebra course with a passing grade or successful completion of NJATC math course online.
4. Must have a qualifying score on an aptitude test as prescribed by the JATC Committee.
5. Must provide official transcript or transcripts from high school or post high school showing courses and grades, and GED records if applicable.
6. Applicants must possess valid drivers license.
7. Willingness to work, study, and attend classes.
8. Must be able to work full time on the job anywhere in our jurisdiction
9. Applicants selected for the apprenticeship program will be subject to drug testing and/or physical examination.

Both males and females are encouraged to make application. The program anticipates selecting ten (10) or more new apprentices this year.

Brighten Your Future Don't Short Yourself!