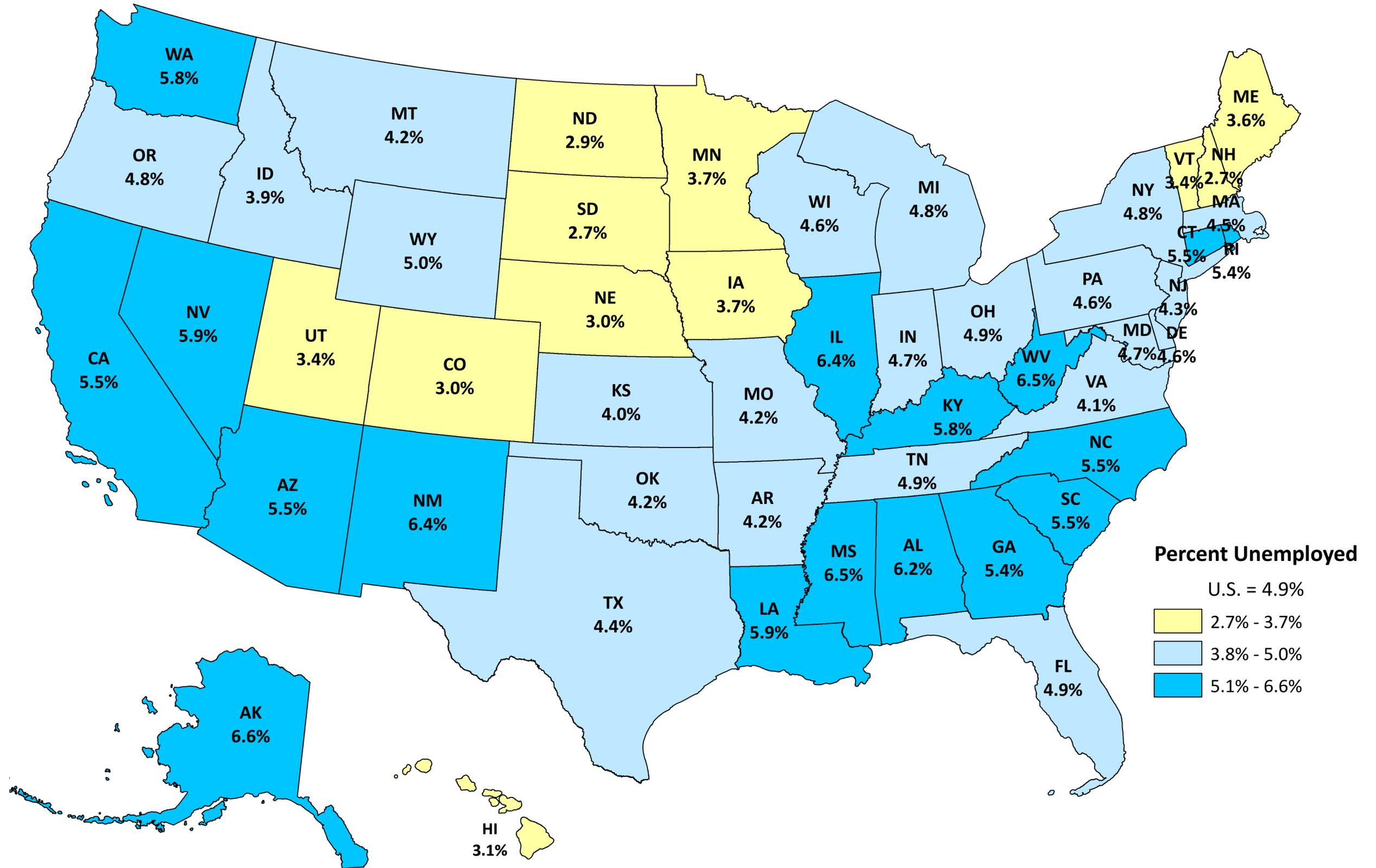


State Unemployment Rates, Seasonally Adjusted - February 2016



Percent Unemployed

U.S. = 4.9%

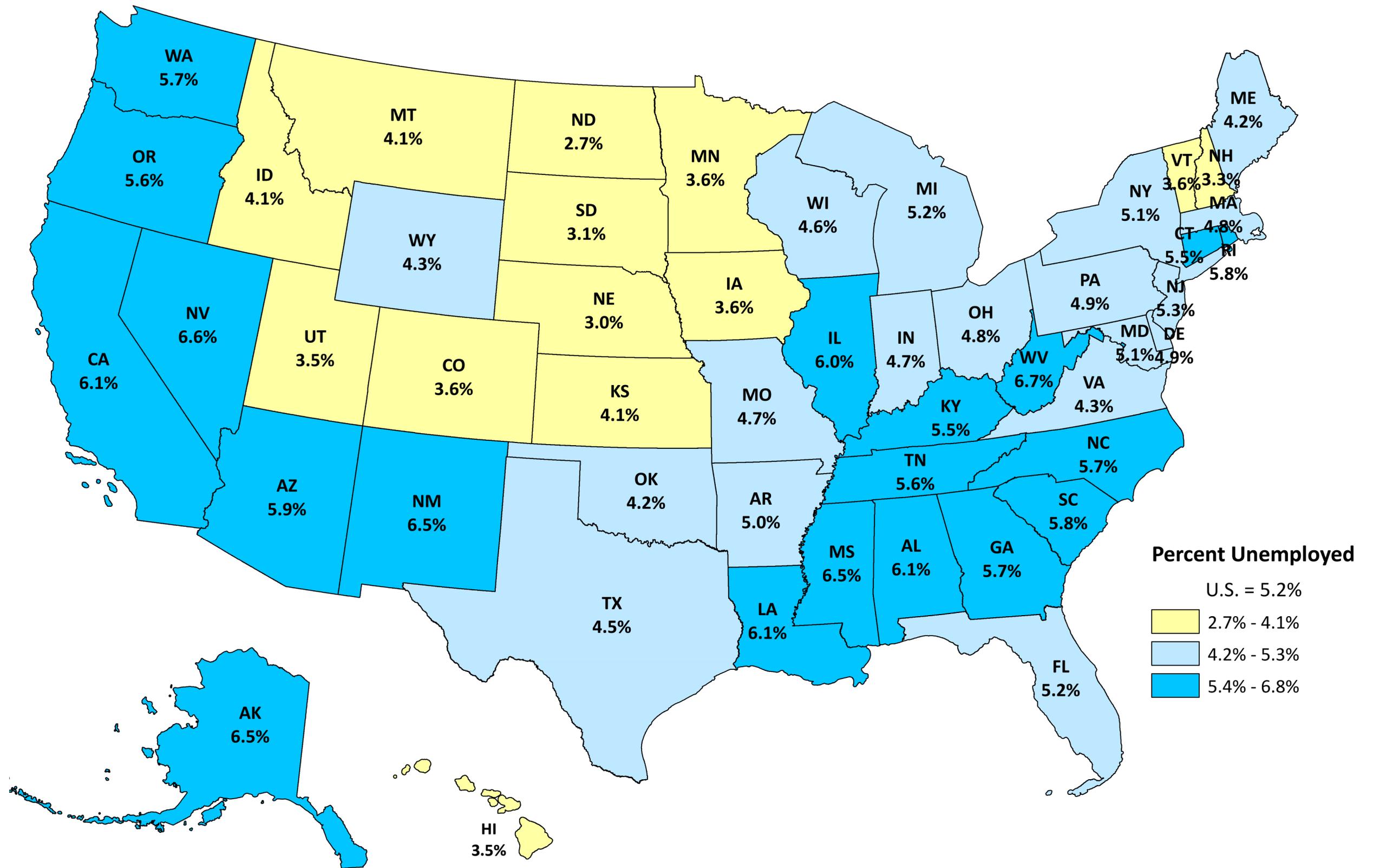
2.7% - 3.7%

3.8% - 5.0%

5.1% - 6.6%

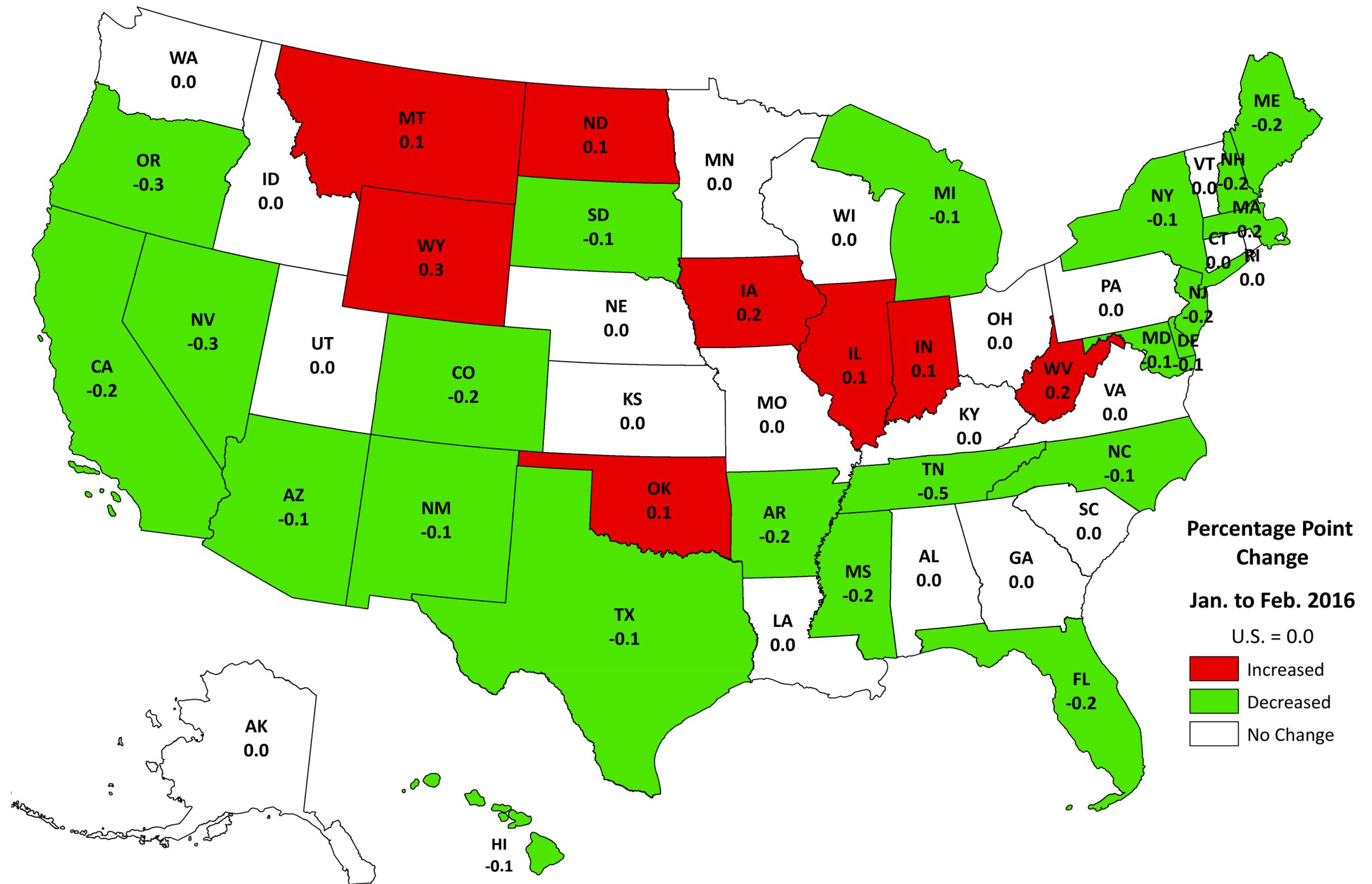
SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics

Rolling 12-Month Average, March 2015 - February 2016



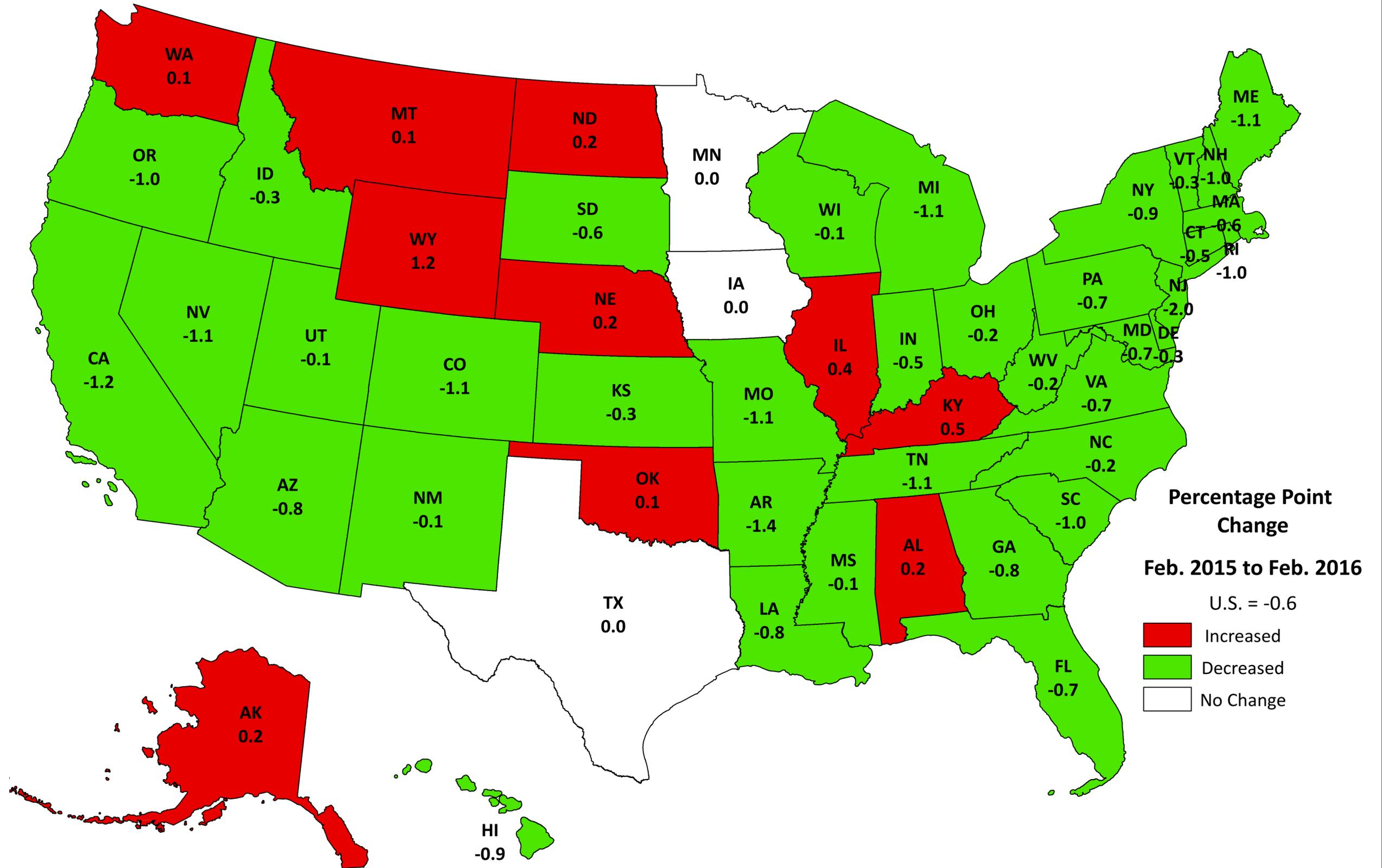
SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics

State Unemployment Rates, Over-the-Month Change



SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics

State Unemployment Rates, Over-the-Year Change



SOURCE: U.S. Department of Labor, Bureau of Labor Statistics, Local Area Unemployment Statistics