A New Trend In The Electrical Construction Industry

The Electrical Industry is in the forefront of a continually advancing technology. Electrical equipment and circuitry are becoming more and more complex. The industry is recognizing that it must seek out qualified people for apprentice training. It is giving increased attention to two general areas as follows:

A. Guidance for high school students:

1. The Electrical Industry is very definite in the establishment of its own entrance requirements.

2. It must reach the high school students and make these requirements known to them.

3. It must clearly state the opportunities it has to offer.

4. The high school student has a right to know the present starting wage plus any other benefits. There is no honest reason to be evasive about the subject of money.

5. The students need to know that there is competition for placement and for advancement and what they must do to meet this competition.

6. If the high school students, their parents, counselors and teachers do not know these things: How can they be expected to study with a purpose? How can they be expected to receive employment where they are needed in their own community?

B. The Electrical Construction Industry is doing much of its own training.

1. The industry has the work, therefore it has the greatest direct need for skilled employees.

2. It has modern methods, tools, machines, materials, shop and/or job site where actual production takes place.

3. It knows its own needs better than anyone else.

4. On its own payrolls, the industry has the experienced personnel to train others for its needs.

5. The JATC has placed the financial burden of industrial training upon its own industry. Electrical industry money is earned and "earmarked" for training purposes.

Basic Understanding Prior To Employment

It is very important for any person to make a proper selection when choosing life's work. It is also very important for the industry to choose the people they will work with for the next 40 years.

Apprentices are persons who realize that they must begin to take care of their responsibilities. This must never be treated lightly.

The applicant for apprenticeship is actually asking two important questions.

1. **Journeyman**, will you teach me your trade?

2. **Contractor**, will you actually back me with a living wage while I learn the trade?

This is asking a great deal of these people of experience. Every applicant should know it and remember it. If the applicant is accepted for apprentice training, the applicant should never forget their obligation to these people.

All who are accepted for apprenticeship should understand that they are indebted to an a industry which is devoted to their well being. The person with the right attitude will do everything in their power to prove that they made no mistake in selecting them as one of their industry. Their respect and loyalty will be to those journeymen who teach them the trade, the contractors who pay their wages and to the customer they serve.

With Apprenticeship There Is A Proud Heritage

Apprenticeship is one of the finest opportunities ever offered to anyone anywhere. It should be treated as such. It is granted only to those who are very best and most worthy. There will be a continuing demand for good craftsmen, who are proud of fine workmanship.

The JATC will make applications available daily between the hours of 8:00 am and 3:00 pm on normal business days.

Applications may be obtained in person, by mail, fax or email.

CALL (405) 672-7600 IF YOU HAVE ANY QUESTIONS OR NEED ADDITIONAL INFORMATION OR VISIT OUR WEBSITE AT: WWW.WOEJATC.ORG

James L. Monteith, Training Director
Western Oklahoma Electrical JATC
1700 S.E. 15th Street (P.O. Box 96245)
Oklahoma City, OK 73143

Government Approved!
Our program is registered with the Office of Apprenticeship, U.S. Department of Labor, and the Veteran's Administration. Veteran benefits available, if you qualify.

Equal Opportunity Employers:
The recruitment, selection, employment and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, sex or age - except the applicant must be at least 17 years or age to apply and 18 years of age at the time of indenture. The JATC does not, and will not, discriminate against a qualified individual with a disability because of the disability of such individual.

IBEW – NECA
NJATC
APPRENTICESHIP & TRAINING

Announcing 2011

ELECTRICIAN'S APPRENTICESHIP PROGRAM

Earn While You Learn

YOUR CONNECTION TO A BRIGHTER FUTURE

WWW.WOEJATC.ORG

Sponsored by the
Western Oklahoma Electrical
Joint Apprenticeship and Training Committee

Representing

Local Union No. 1141
International Brotherhood
of Electrical Workers

Oklahoma Chapter
National Electrical
Contractors Association, Inc.

The Advantages of Apprenticeship

1. The apprentices are employed workers. They have a contract which includes regular wage increases and diversified training.
2. They are paid good wages while they learn. Wages and opportunity attract and hold ambitious people.
3. They become self-reliant at a comparatively early age.
4. They should be no financial burden to their parents.
5. They will learn to produce with modern tools and machines.
6. They will gain experience using the most modern practices.
7. They will gain a thorough knowledge of industrial materials.
8. They will be taught to use or install thousands of dollars worth of materials during their apprenticeship. This is one of the many reasons why an apprentice cannot be trained in a classroom.
9. They will work under the direction of a competent journeyman who will teach them the trade, in the shop and at the job site. They will receive close personal attention.
10. They will attend class one full day every other week year round to receive technical instruction related to the job. This is one reason for high academic entrance requirements.
11. The instructor will be a capable, practical person selected from the industry by the Joint Apprenticeship and Training Committee.
12. Their work experience reports, school grades and attendance will be reviewed by the JATC before each increase is granted. (Satisfactory progress results in automatic wage increases.)
13. As their knowledge and ability become greater, their rate of pay will increase.
14. Because of high entrance requirements and high standards of conduct and competency, they will be associated with equally respected persons.

Consider Income - Everyone Else Does

Hourly wage effective June 2, 2010

	Okla. City & Lawton
1st Period	$ 13.25
2nd Period	14.58
3rd Period	17.23
4th Period	18.55
5th Period	19.88
6th Period	22.53

Wage rates are subject to change through negotiations between employers and union. Wage advancements after second period must include completion of the coinciding year of curriculum.

Lawton, OK unit area, 9 counties in southwest.

Fringe Benefits:

Good Health and Welfare Insurance Plan!
Good Pension Plans!

Four Year Program:

The apprenticeship program consists of four years of classroom related study during the day. Each apprentice will attend a minimum of 225 hours of schooling each of the four years of apprenticeship. The classes are held at the Joint Apprenticeship and Training Committee's facility located at 1700 S.E. 15th Street in Oklahoma City. The classroom related study coupled with at least 8000 on the job training hours is a time proven method of graduating a skilled and competent Journeyman Electrician.

Future - How Far Can The Apprentice Go?

1. They can continue working as a journeyman. Wages and job security for the highly skilled and qualified are increasing. Many families are living on the streets of respectability on lesser incomes.
2. With experience and study, they can become a foreman, estimator or superintendent.
3. There is an increasing demand for journeymen who are skilled in the installation and maintenance of automatic controls, including industrial electronic circuitry. The apprentice will receive intensive training in this area.
4. They may become a contractor and own their own business. Many of our contractors started their careers as apprentices.
5. They may qualify themselves for special work with city, county, state and federal governments.
6. A person who knows tools, machines, and materials can find opportunities as a salesperson of electrical products.
7. They may advance to positions of responsibility in their union. There is a great need for excellent union leadership. Union leadership is earned through study, hard work, long hours, experience, service and a sincere respect for others.
8. They may specialize in labor-management relations.

Apprenticeship in the Electrical Construction industry is not a "blind alley" occupation. The apprentice's ability and ambition are the only limiting factors.

Basic Qualification For Entrance In Apprenticeship

A pool of eligible applicants shall be established consisting of individuals who qualify for oral interview. To qualify for oral interview, an applicant must meet the following basic requirements, or have a minimum of 4,000 hours of substantiated electrical construction work experience, if so qualifications 1-6 are waived. Military veterans who can document MOS training and a minimum of 2 years military experience applicable to the electrical construction trade will have qualifications 1-6 waived.

1. Must be at least 17 years of age to apply, 18 years of age to enter the program.
2. Must be a High School graduate, have a GED, or a 2 year Associates Degree. (you may make application if you are a senior in high school prior to graduation.)
3. Minimum math - must have completed one full year of high school algebra with a passing grade or one post high school algebra course with a passing grade or successful completion of NJATC math course online.
4. Must have a qualifying score on an aptitude test as prescribed by the JATC Committee.
5. Must provide official transcript or transcripts from high school or post high school showing courses and grades, and GED records if applicable.
6. Applicants must possess valid drivers license.
7. Willingness to work, study, and attend classes.
8. Must be able to work full time on the job anywhere in our jurisdiction
9. Applicants selected for the apprenticeship program will be subject to drug testing and/or physical examination.

Both males and females are encouraged to make application. The program anticipates selecting ten (10) or more new apprentices this year.

Brighten Your Future .... Don't Short Yourself!