OESC Managers and Veterans Conference 2012

OSU-OKC

Performance Targets – Labor Exchange

Presenter – Jon Eller

- What are Oklahoma's Negotiated Performance Measures for Labor Exchange?
    - PY 2011

Wagner-Peyser Act Entered Employment Rate	Wagner-Peyser Act Employment Retention Rate	Wagner-Peyser Act Average Six-Month Earnings
50%	83%	$11,200

- How do we arrive at these numbers? Why do we have them? Where do they come from? What do they mean? Who gets them?
    - Let's start with the TEGL (Training and Employment Guidance Letter) No. 38-11
        - This TEGL covers negotiating performance goals for PY 2012
            - Not just about the Labor Exchange program, programs covered include:
                - Wagner-Peyser (Labor Exchange)
                - WIA Adult
                - WIA Dislocated Worker
                - WIA Youth
            - States should negotiate performance "within the context of integrated service delivery, priority of service, local economic conditions, customers served and workforce solutions that contribute to the economic competiveness of their state and local areas."
            - Agreed upon measures must be submitted with state plan
            - Oklahoma is a common measures state and has a waiver to only report on the common measures for 9 program levels, instead of 20
                - Oklahoma negotiates the Wagner-Peyser, WIA Adult together for the same levels
            - GPRA Goals (Government Programs and Results Act) must be considered
                - Important tool that Congress and OMB use to evaluate the success of Federal programs
            - OESC will be working closely with Oklahoma Department of Commerce to negotiate our PY 2012 goal
- Did Oklahoma's Wagner-Peyser program meet its goals for PY 2011?

Wagner-Peyser Act Entered Employment Rate	Wagner-Peyser Act Employment Retention Rate	Wagner-Peyser Act Average Six-Month Earnings
54%	79%	$12,839

    - Yes, it met or exceeded all three goals (estimated, not official).

- Meets – basically we must achieve at least 80% of the negotiated measure
    - The only measure we did not exceed was for Employment Retention Rate and we achieved greater than 80% of the negotiated measure (.8 * .83 = 66%)
- Below are the GPRA goals – you can see as a state that Wagner-Peyser already is exceeding everything except for Earnings.

ATTACHMENT III
WORKFORCE INVESTMENT ACT (WIA) AND WAGNER-PEYSER EMPLOYMENT SERVICE (WP ES) PERFORMANCE GOALS ESTABLISHED FOR THE FISCAL YEAR 2013 CONGRESSIONAL BUDGET JUSTIFICATION AND THE GOVERNMENT PERFORMANCE AND RESULTS ACT

Program	Measure	Results	TARGETS		
		2010	2012	2013	2014
WIA Adults	Entered Employment	55.2	56.7	57.1	57.9
	Retention	80.0	80.1	80.1	80.1
	Earnings	13,801	14,450	14,765	15,086
WIA Dislocated Workers	Entered Employment	57.3	58.6	58.9	59.6
	Retention	81.9	82.0	82.0	82.1
	Earnings	17,550	18,346	18,737	19,136
WIA Youth	Placement	59.0	59.7	59.9	60.2
	Attainment	59.5	59.6	59.7	59.7
	Literacy	41.5	40.8	40.7	40.4
National Emergency Grants (NEGs)[a]	Entered Employment	69.4	70.7	71.0	71.7
	Retention	83.8	83.9	83.9	84.0
	Earnings	17,155	17,935	18,318	18,709
WP ES[b]	Entered Employment	48.4	49.9	50.3	51.0
	Retention	78.0	78.1	78.1	78.1
	Earnings	13,884	14,510	14,818	15,133

Targets were set based on the estimated effect of unemployment rates on program performance outcomes and Office of Management and Budget's assumptions about future unemployment rates and the Consumer Price Index for all Urban Consumers (CPI-U). The base for setting performance targets is the performance results for Program Year 2010, the most recent program year for which performance results are available. Performance outcomes are aligned with the unemployment rates and CPI-U within the quarters for which each measure is derived for the outcome in each program year.
(a) Estimates from WIA Dislocated Worker were used to set targets for these programs, since Workforce Investment Board area identifiers were not available for NEG-only records.
(b) These estimates are based on WP ES individual records from Pennsylvania and Texas. Individual record data for WP ES are not a required collection; however, these data are collected in these two States through the Workforce Investment Streamlined Performance Reporting system pilot.