



Courtney K. Warmington, Attorney  
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“From Genetic Information to Breaks for Nursing Mothers- How Recent Health-Related Laws are Impacting Oklahoma Employers”

TUESDAY May 18, 2010  
8:30am – 10:00am  
**Oklahoma History Center**  
**2401 N. Laird Avenue**  
**Oklahoma City, OK 73105**

Please fax my RSVP to: Business Services Team at 405.470.3223

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Any questions or comments may be directed to:  
Larry Musslewhite at 405.470.3213 or email: [larry.musslewhite@oesc.state.ok.us](mailto:larry.musslewhite@oesc.state.ok.us)

Jennifer Kraszewski, Chesapeake Energy-Chairperson  
Karen West, Cameron International-Vice Chairperson

The OKC Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission, Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





*Our May 18<sup>th</sup> meeting will feature Courtney Warmington who will present:*

## **“From Genetic Information to Breaks for Nursing Mothers: How recent Health-related Laws are Impacting Oklahoma Employers”**

Did you know that the newly enacted Patient Protection Affordable Care Act, signed into law by President Obama on March 30, 2010, included an amendment to the Fair Labor Standards Act? This presentation will address how a little discussed section of the new health care law made a significant change to federal law with respect to break time for nursing mothers. The presenter will also address Oklahoma’s similar law on break time and accommodations. In addition, the presentation will cover the Genetic Information Non-Discrimination Act (“GINA”), signed into law by President Bush and effective last November, which fundamentally alters the type of medical information employers can ask employees, how it can be used, and how it must be managed while in the employer’s possession.



Courtney K. Warmington is a graduate of Oklahoma State University (B.A. 1995) and Oklahoma City University School of Law (J.D. magna cum laude 1999). She joined Crowe & Dunlevy in 1999 and is currently a director in the firm’s Labor and Employment Law Section.

Ms. Warmington was selected as a “Rising Star” in the October 2008 publication of “Super Lawyers.” She is currently a member of the Labor and Employment Law Section of the American Bar Association and the Oklahoma Bar Association. She also serves on the Oklahoma City University School of Law Alumni Association Board of Directors and is a member of the Luther Bohanon Inn of Court.

Ms. Warmington is a past member of the Oklahoma Bar Association Ethics Committee and past Secretary of the Oklahoma County Bar Association Young Lawyers Division.

