



Charles S. Plumb, Attorney
Sharolyn C. Whiting-Ralston, Attorney
McAfee & Taft- Tulsa, Oklahoma

“Investigating Conduct or Claims:
Getting to the Truth and Making it Stick”

TUESDAY April 20, 2010
8:30am – 10:00am
Oklahoma History Center
2401 N. Laird Avenue
Oklahoma City, OK 73105

Please fax my RSVP to: Business Services Team at 405.470.3223

Name: _____

Company: _____

Telephone: _____ Fax: _____

Any questions or comments may be directed to:
Larry Musslewhite at 405.470.3213 or email: larry.musslewhite@oesc.state.ok.us

Jennifer Kraszewski, Chesapeake Energy-Chairperson
Karen West, Cameron International-Vice Chairperson

The OKC Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission,
Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





Our April 20th meeting will feature Charles Plumb and Sharolyn Whiting-Ralston who will present:

Investigating Conduct or Claims: Getting to the Truth and Making it Stick

This presentation will cover putting in place policies that will assist you in conducting investigations and will discuss the finer points of investigating complaints of unfairness or misconduct. We will discuss selecting the right investigators, picking the right interviewees and obtaining the correct information. Our goal will be to hone employers' skills on getting to the bottom of disputes and being well prepared to answer and combat attacks on any employment decisions we make. Also, we will be glad to answer any questions or problems you are wrestling with when it comes to internal investigations.



Charles S. Plumb is a labor and employment lawyer with the Tulsa, Oklahoma, law firm of McAfee & Taft. Mr. Plumb represents management in all phases of employment law and labor relations. Much of his practice is dedicated to counseling employers on compliance with a broad range of state and federal laws and regulations and educating management on best practices for avoiding disputes arising from the employer/employee relationship. Charlie earned his J.D., with honors, from The Ohio State University and has practiced in this area for over 28 years.

Sharolyn C. Whiting-Ralston is a trial lawyer with the Tulsa, Oklahoma, law firm of McAfee & Taft. Ms. Whiting-Ralston represents employers in all phases of labor and employment law, including litigation before state and federal courts, regulatory and administrative agencies and arbitration panels. Her experience includes advising clients on such issues as drug and alcohol testing, employee handbooks and policy development, wage and hour matters, workplace safety and reductions in force. Sharolyn graduated with highest honors from the University of Tulsa College of Law in 2006.

