



Sam R. Fulkerson, Attorney  
McAfee & Taft  
Oklahoma City, Oklahoma

“Minefields for HR in the New Decade”

TUESDAY February 16, 2010  
8:30am – 10:00am  
**Oklahoma History Center**  
**2401 N. Laird Avenue**  
**Oklahoma City, OK 73105**

Please fax my RSVP to: Business Services Team at 405.470.3223

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Any questions or comments may be directed to:  
Larry Musslewhite at 405.470.3213 or email: [larry.musslewhite@oesc.state.ok.us](mailto:larry.musslewhite@oesc.state.ok.us)

Jennifer Kraszewski, Chesapeake Energy-Chairperson  
Karen West, Cameron International-Vice Chairperson

The OKC Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission,  
Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





*Our February 16<sup>th</sup> program will feature Sam Fulkerson who will present:*

## **Minefields for HR in the New Decade**



This presentation will address major issues in HR compliance with state and federal laws over the next 1-10 years. The focus is on the shorter term—2010-2012—changes that are certain to impact workplace management. Key areas include: 1) newly implemented FMLA laws and regulations, and also proposed FMLA changes that may be implemented in the next two years; 2) the expected ADA compliance and litigation issues that should come to bear beginning in 2010; 3) increased EEOC and DOL enforcement actions under the present administration; 4) the future of FLSA class actions; 5) changes in Oklahoma law, including small employer—fewer than 15 employees—liability issues.

Sam Fulkerson's practice is focused on the representation of management in all phases of the employment relationship, including litigation before federal and state courts, regulatory and administrative agencies, and in arbitration matters. In addition to litigation matters, Sam assists employers in developing employment policies and arbitration programs, and with preventive training for both management and hourly employees. He also routinely advises employers on hiring, discipline and termination, severance and reduction-in-force matters. Sam lectures frequently on employment law topics in Oklahoma and elsewhere. Sam has also published scholarly articles in the *Oklahoma Law Review* and the *Society for Human Resource Management Legal report*. He is also co-editor of the *Oklahoma Employment Law Letter*, a monthly review of new court decisions, regulations and laws that affect state employers. Fulkerson is a 1991 honors graduate of the University of Oklahoma Law School.

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