



Paul A. Ross. Attorney
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“Employee Handbooks-The Good, the Bad, and the Ugly”

TUESDAY August 17th, 2010
8:30am – 10:00am
Oklahoma History Center
2401 N. Laird Avenue
Oklahoma City, OK 73105

Please fax my RSVP to: Business Services Team at 405.470.3223

Name: _____

Company: _____

Telephone: _____ Fax: _____

Any questions or comments may be directed to:
Larry Musslewhite at 405.470.3213 or email: larry.musslewhite@oesc.state.ok.us

Jennifer Kraszewski, Chesapeake Energy-Chairperson
Karen West, Cameron International-Vice Chairperson

The OKC Employer Council is a cooperative educational effort of the Oklahoma Employment Security Commission,
Workforce Oklahoma partners and Oklahoma City area human resources professionals.

Guests are welcome and no charge is involved.





Our August 17th meeting will feature Paul Ross who will present:

Employee Handbooks - The Good, the Bad, and the Ugly

While not required by law, the “employee handbook” is, simply put, one of the most critical documents in the Human Resources arena. Small and large employers alike rely heavily on the employee handbook to communicate their most essential policies and to thwart potential litigation. Join us on August 17th as we explore the most common problems with these communication tools, including a discussion of the ways they not only fail to protect us from litigation, but may in fact lead us there.



Paul A. Ross is a trial attorney with McAfee&Taft whose primary practice involves the representation of employers in labor and employment disputes. He routinely represents employers in a wide variety of matters, including claims arising under Title V11 of the Civil Rights Act of 1964, the Americans with Disabilities Act, Family and Medical Leave Act, the Age Discrimination in Employment Act, the Fair Labor Standards Act and other federal and state laws governing employers. Paul also provides training and on-demand advice to employers regarding litigation avoidance and assists in day-to-day planning and decision making on a variety of labor and employment issues. Paul is a highly regarded speaker on issues in employment law, regularly addressing human resource groups and is a contributing author to the “Oklahoma Employment Law Letter.”

Paul graduated from the Oklahoma City University School of Law in 2002, ranked first in his class. While in law school, Paul was the recipient of numerous awards including 13 CALI Awards for top performance in various law school subjects. Before entering the law profession, Paul was an educator and also a supervisor at one of the nation’s largest mortgage servicing firms.



This program is brought to you in cooperation with McAfee & Taft law firm.