

Oklahoma Employment Security Commission
Workforce Integrated Programs Division

MEMORANDUM #M-07-2009

TO: WIA Board Staff and Fiscal Agents
Area Managers and Local Office Managers
OESC Directors

FROM: Richard J. Gilbertson, Director
Workforce Integrated Programs Division

DATE: July 13, 2009

SUBJECT: Oklahoma Minimum Wage Act

MESSAGE: The federal minimum wage is set to increase later this month as the job market shows signs of further decay. The federal minimum wage will go to \$7.25 an hour on July 24 from its current level of \$6.55, according to the U.S. Department of Labor. Like several other states in the U.S., Oklahoma ties its minimum wage to the federal minimum wage. Therefore, when the federal minimum wage increases from \$6.55 to \$7.25 per hour on July 24, 2009, Oklahoma's minimum wage will increase to.

Employers are required to post a notice or notices of the pertinent provisions of the state Minimum Wage Act. This law is amended effective November 1 to change the size of the required posting from that of 11 by 17 inches to that of 8 1/2 by 11 inches. Such notice must be displayed in such a manner as to be accessible to all employees in each establishment under the control of the employer, (Oklahoma S.B. 527 effective November 1, 2009).

ACTION: Please share this notice with appropriate staff. One-Stop Centers must ensure the posting of the required poster in all offices.

If you have any questions, please contact Richard Gilbertson at (405) 557-7121.

Sincerely,

Richard J. Gilbertson,
WIP Director

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