

Oklahoma Employment Security Commission



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George Ollie, Jr., Commissioner
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Representing the Public
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Representing Employees

David Hill, Commissioner
DeWayne Goodman, Commissioner

OKLAHOMA EMPLOYMENT AND TRAINING ISSUANCE # 4-2001

Date: January 8, 2000
To: WIA Staff, EO Officer
From: Eddie Foreman
Subject: DOL Equal Opportunity Statement of Assurance on Memorandums of Understanding (MOU), Contracts, Budgets, Plans of Service and Cooperative Agreements

PURPOSE: To inform you of the changes due to WIA in equal opportunity and nondiscrimination requirements. The following assurance statement will need to be used in all contracts, budget plans, memorandums of understanding, plans of service, cooperative linkage agreements and Request For Proposals.

BACKGROUND: 29 CFR Part 37; WIA Section 188; IMPLEMENTATION OF THE NONDISCRIMINATION AND EQUAL OPPORTUNITY REQUIREMENTS FOR PROGRAMS AND ACTIVITIES UNDER WIA LAWS.

MESSAGE: The assurance statement is:

As a condition to the award of financial assistance from the Department of Labor, under Title I of WIA, the grant applicant assures that it will comply fully with the nondiscrimination and equal opportunity provisions of the following laws:

Section 188 of the Workforce Investment Act of 1998 (WIA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex, national origin, age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship/status as a lawfully admitted immigrant authorized to work in the United States or participation in any WIA Title I-financially assisted program or activity;

Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the basis of race, color and national origin;

Section 504 of the Rehabilitation Act of 1973, as amended, which prohibit discrimination against qualified individuals with disabilities;

The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and

Title IX of the Education Amendments of 1972, as amended which prohibits discrimination on the basis of sex in educational programs.

The grant applicant also assures that it will comply with 29 CFR part 37 and all other regulations implementing the laws listed above. This assurance applies to the grant applicant's operation of the WIA Title I-financially assisted program or activity, and to all agreements the grant applicant makes to carry out the WIA Title I-financially assisted program or activity. The grant applicant understands that the United States has the right to seek judicial enforcement of this assurance.

ACTION REQUIRED: This statement as it is written should be included or attached in its entirety to all RFPs, MOUs, contracts, cooperative linkage agreements, service provider contracts, plan of service and budget plans.

CONTACT PERSON: Barbara Williams, State Designated WIA EO Officer (405) 557-7255.