



**“New Year’s Resolutions: Proactive Human Resources steps to take now to avoid potential liability in 2016”**

**Presented by: Randall Snapp**

8:30 to 10:00 AM

Tuesday, January 12<sup>th</sup>, 2016

**Tulsa Country Club**

701 N. Union Ave.

Tulsa, OK

Map Enclosed

Please RSVP to:

Fax: Tulsa Area Employer Council 918 227-2859

Email: [TulsaEmployerCouncil@oesc.state.ok.us](mailto:TulsaEmployerCouncil@oesc.state.ok.us)

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email Address: \_\_\_\_\_

**Guests are welcome and no charge is involved.**

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## Executive Biography

### Randall J. Snapp

A graduate of the University of Kansas (B.A., 1981; J.D. and M.B.A., 1985), joined Crowe & Dunlevy's Tulsa office in 1993. He has focused his practice extensively in Employment Law, and

Workers' Compensation Law since 1987 and restricts his employment law practice to representation of management and employers. He is the Co-Chair of Crowe & Dunlevy's Labor and Employment Law Section. He is listed in The Best Lawyers of

America and Oklahoma Super Lawyers in the field of employment law. His practice includes counseling and litigation involving a full range of employment issues and he has tried cases in both federal and state courts and before administrative agencies. He is a past Chairperson of the Oklahoma Bar Association Labor & Employment Law Section. He is a frequent lecturer on employment related subjects. He is a former

Adjunct Instructor teaching Human Resources Law at Tulsa Community College. He serves on the adjunct settlement judge panel for the United States District Court for the Northern District of Oklahoma. He is licensed to practice before the state courts in Oklahoma, the Federal District Courts for the Northern, Eastern, and Western Districts in Oklahoma, the United States Court of Appeals for the Tenth Circuit, and the United States Supreme Court.



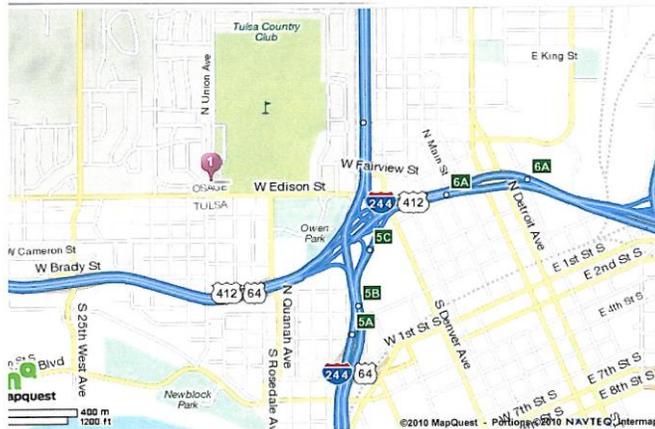
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### **New Year's Resolutions: Proactive Human Resources steps to take now to avoid potential liability in 2016**

This presentation will discuss various actions and reviews that employers should take now to reduce the risk of liability for employment actions and lawsuits in the coming year. The topics will include actions needed as a result of changes in the laws or governmental enforcement practices, as well as actions involving existing policies that that may be overdue.

## Directions

Tulsa Country Club is conveniently located immediately Northwest of Downtown Tulsa.  
Physical Address: 701 N. Union Ave., Tulsa, OK 74127



### **From Downtown Tulsa:**

the Club can be best reached in a matter of minutes by taking Denver north to Edison and then traveling west to Union Ave.

### **From Highway 412/51/64:**

by taking the Gilcrease Museum Road exit and then traveling north to Edison where you would turn East and travel to Union Ave.

### **From Tulsa International Airport:**

you follow all signs towards Tulsa/Sand Springs and take the Gilcrease Museum Road exit. From there you go North to Edison and then turn back East and travel to Union Ave.