Courageous Conversations: Diversity, Equity & Inclusion and the Business Imperative

Presented by: Denise Reid, Kuma Roberts & Kurt Gwartney
8:30 to 10:00 AM
Tuesday, February 12th, 2019

Tulsa Country Club
701 N. Union Ave.
Tulsa, OK
Map Enclosed

Please RSVP to:
Fax: Tulsa Area Employer Council 918 227-2859
Email: TulsaEmployerCouncil@oesc.state.ok.us

Name: ________________________________________________________________

Company: _____________________________________________________________

Telephone: _____________________________ Fax: ____________________________

Email Address: _______________________________________________________

Guests are welcome and no charge is involved.

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Courageous Conversations: Diversity, Equity & Inclusion and the Business Imperative

Join us for an interactive discussion on what it means to lead the work of diversity, equity and inclusion in the workplace. The willingness to be courageous and get a little uncomfortable is the first step. You are already experiencing challenges of inclusion even if you haven’t discussed the topic. Our panelist will share insights about allies, privilege, sponsorship, equality, microaggressions and more. Bring an open mind and willingness to explore how you can create a more inclusive workplace to build stronger talent recruitment, engagement and retention.

There’s a business case for this work, it’s not only the right thing to do it’s also good for business.

Denise Reid  
Principal; DR Consulting  
Community Relations; Key Personnel

Denise has a passion for collaboration and connecting people to resources, networks and best practices. Her goal is to drive business impact, economic growth and community prosperity. She focuses on the power of community by engaging individuals and groups to share their perspectives, ideas and talent to build strategies and programming for the greater good. Denise possesses 20+ years of experience in consulting, talent strategies, diversity, equity and inclusion programming. She has led teams to create, develop and implement nationally recognized workforce pipeline, diversity, equity, and inclusion programs for the Tulsa Regional Chamber. She has 15+ years of experience managing recruiting and workforce planning for a $2 billion international company to small locally owned and operated clients across all industries.

Denise is a member of Society for Human Resource Management, Association of Chamber of Commerce Executives, Tulsa Area Human Resource Association, Leadership Tulsa, OCCJ and volunteers and serves on multiple local boards in northeast Oklahoma.

Kuma Roberts  
Executive Director of Diversity, Equity and Inclusion;  
Tulsa Regional Chamber of Commerce

Kuma Roberts currently serves as the Executive Director of Diversity, Equity, and Inclusion for the Tulsa Regional Chamber of Commerce. She has been at the Chamber for 8 years and has served in various capacities including, Program Manager for Education and Director of Talent Attraction & Retention.

In her role as Executive Director, Kuma is responsible for driving Chamber D & I strategies as well as leading Mosaic, the Chamber’s coalition of companies and non-profit partners who strive to cultivate diverse, equitable and inclusive business environment, membership and community.

She serves on various local boards including Leadership Tulsa, TAUW Women’s Leadership Council, Tulsa Area Human Resources and Workforce Tulsa Innovative Workforce Opportunity Council and Girl Scouts of Eastern Oklahoma. She is a proud member of Leadership Tulsa Class 51 and was recently appointed to the inaugural City of Greater Tulsa African American Affairs Commission. Kuma is passionate about education, equity, social justice, and her community.
Kurt Gwartney
Senior Director of Communications; Phillips Theological Seminary

Kurt Gwartney is the senior director of communications and adjunct instructor in the practice of ministry at Phillips Theological Seminary in Tulsa. A 1999 alumnus of the seminary, Kurt has served in a variety of journalism and communications roles in his life. He started working in radio at the age of 16 at Pryor, Oklahoma’s own KOLS-KKMA radio, now Z-104.5 in Tulsa and was the news director at public radio KGOU Norman/Oklahoma City before moving to Tulsa five years ago. He currently serves on the boards of several nonprofits, including Family Promise of Tulsa County and the national board of governors of the Religion Communicators Council. He is also on the leadership team for the Tulsa Regional Chamber's business diversity, equality, and inclusion organization, Mosaic. Kurt is a certified United Methodist Communicator and often introduces himself at church as, "the preacher's wife." His spouse, the Rev. Charla Gwartney, is the senior pastor at Faith United Methodist Church.

Directions

Tulsa Country Club is conveniently located immediately Northwest of Downtown Tulsa. Physical Address: 701 N. Union Ave., Tulsa, OK 74127

From Downtown Tulsa:
the Club can be best reached in a matter of minutes by taking Denver north to Edison and then traveling west to Union Ave.

From Highway 412/51/64:
by taking the Gilcrease Museum Road exit and then traveling north to Edison where you would turn East and travel to Union Ave.