



The Year in Review and a Look Ahead: Recent Developments in Employment Law

Presented by: **Madalene A.B. Witterholt & Michael R. Pacewicz**

8:30 to 10:00 AM
Tuesday, January 15th, 2019

Tulsa Country Club
701 N. Union Ave.
Tulsa, OK
Map Enclosed

Please RSVP to:
Fax: Tulsa Area Employer Council 918 227-2859
Email: TulsaEmployerCouncil@oesc.state.ok.us

Name: _____

Company: _____

Telephone: _____ Fax: _____

Email Address: _____

Guests are welcome and no charge is involved.

“OESC is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM.”



“The use of this seal confirms that this activity has met HR Certification Institute’s® (HRCI®) criteria for recertification credit pre-approval.”



The Year in Review and a Look Ahead: Recent Developments in Employment Law

HR and Employment Professionals will receive an overview of some of 2018's most important developments and what to know heading into the new year, including:

- Case law updates
- Administrative and statutory changes
- Practical takeaways that will help your workplace have a happy 2019



Madalene A.B. Witterholt Attorney, Crowe & Dunlevy

With more than 30 years of experience, Madalene Witterholt assists clients in the full spectrum of employment law issues. Starting with employee hiring and I-9 compliance, employer policy development and day-to-day advice she provides employee training as well as the defense of administrative charges. Madalene's regional practice has given her experience in the full gamut of employment litigation.

Madalene has a hands-on approach to total representation of her clients. Madalene immerses herself in her client's culture whether it is on the factory floor, in the oil field or in the halls of Fortune 500 companies. Her cost effective approach to client representation has the goal of keeping clients in the forefront of compliance with not only current law, but with an eye towards future trends in employment law. Madalene believes the best way to win a lawsuit is to prevent it from ever happening! With risk management as her ultimate goal, she is as comfortable with a foreman as she is with a corporate executive. She is well received by employees at all levels whether she is providing traditional EEOC training, assisting in internal investigations or working with employees to implement policy changes.

Known for her down-to-earth style, Madalene understands that employment clients have needs 24/7 and is available to clients at any time, whether it is for the most routine situations or a major crisis. Madalene is experienced in dealing with scheduled and unscheduled OSHA, EEOC and DOL investigations. Unique among employment lawyers, Madalene also handles workers' compensation defense for high deductible clients. This enables her to have an established reputation in this specialized practice area. She is able to give practical and seasoned advice regarding the injured worker and the interplay of state and federal laws.

Should an employer be sued, Madalene stands ready to defend all types of employment law claims. Being both aggressive and respectful, she prepares her clients for not only depositions but also trial testimony. She has had experience and success at both summary judgment motions as well as jury trials.

Madalene is a well-known luncheon and seminar speaker who educates on current law topics, policy and procedure development as well as the employment law horizon. Prior to joining Crowe & Dunlevy, Madalene served as a law clerk to the Honorable James O. Ellison, United States District Judge for the Northern District of Oklahoma. She has served as Chairman of the Labor and Employment law section of the Oklahoma Bar Association.

Michael R. Pacewicz **Attorney, Crowe & Dunlevy**



Michael Pacewicz is a director based in Crowe & Dunlevy's Tulsa office. As a member of the firm's Labor & Employment and Litigation & Trial Practice Groups, Michael has represented many business entities, ranging from sole proprietorships to Fortune 500 companies. Michael has experience in the areas of employee benefits, wrongful termination, the Americans with Disabilities Act, the Family Medical Leave Act, the Age Discrimination in Employment Act, race and gender discrimination, non-compete agreements and other labor and employment issues. He is also a member of the Bankruptcy & Creditor's Rights, Construction and Real Estate Practice Groups, where he handles complex commercial litigation, bankruptcy, securities litigation, construction law, telecommunications law, products liability, insurance defense and landlord-tenant disputes. He has been listed in the Best Lawyers in America publication in the practice areas of Employment Law – Management and Litigation – Bankruptcy since 2011.* He is also a graduate of the National Institute of Trial Advocacy.

Michael has served as an adjunct settlement judge for the U.S. Bankruptcy Court for the Northern District of Oklahoma. He has experience before state and tribal courts in Oklahoma and federal courts in Oklahoma, Texas, Pennsylvania and New York, as well as federal appellate courts. In addition, he is a regular speaker at seminars and continuing legal education programs.

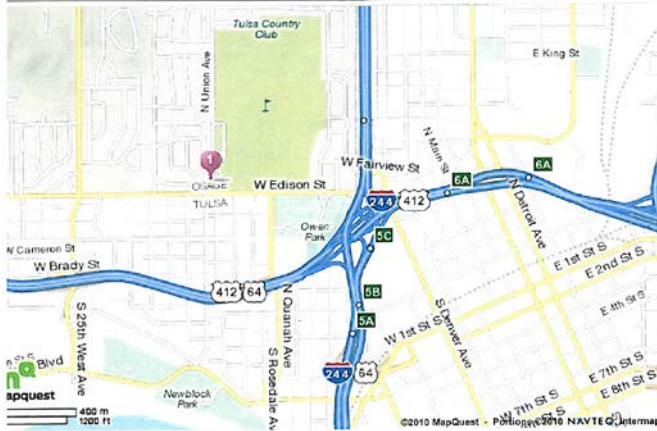
Michael received his undergraduate degree cum laude from Northeastern State University in Tahlequah, Oklahoma and has served on the university's Alumni Association Board of Directors.

He graduated from The University of Tulsa College of Law with Highest Honors. Following graduation he served as law clerk to The Honorable Terrence L. Michael, U.S. Bankruptcy Judge for the Northern District of Oklahoma. He has published articles in the Tulsa Law Review, the Oklahoma Law Review and the Oklahoma Bar Journal. He has also contributed Business Viewpoint columns to The Tulsa World.

Michael is admitted to practice before all Oklahoma state courts, the U.S. District Courts for the Northern, Eastern and Western Districts of Oklahoma, the U.S. Court of Appeals for the Tenth Circuit, and the U.S. Supreme Court. Michael is also licensed to practice in Arkansas, Arizona and Colorado. He is a member of the Oklahoma Bar Association, the American Bar Association, where he is a member of the Litigation and Labor and Employment Sections, and the Tulsa County Bar Association.

Directions

Tulsa Country Club is conveniently located immediately Northwest of Downtown Tulsa.
Physical Address: 701 N. Union Ave., Tulsa, OK 74127



From Downtown Tulsa:

the Club can be best reached in a matter of minutes by taking Denver north to Edison and then traveling west to Union Ave.

From Highway 412/51/64:

by taking the Gilcrease Museum Road exit and then traveling north to Edison where you would turn East and travel to Union Ave.