



# McAlester

## EMPLOYER COUNCIL

TOPIC OF DISCUSSION

### **‘Fast Facts from the Wage and Hour Division’**

**Jessica Parker**

Outreach & Planning Specialist  
U.S. Department of Labor, Wage & Hour Division

Tuesday, April 9, 2019

Registration begins: 9:30am

Session Time: 10:00am-11:15am

Eastern Oklahoma State College - McAlester Campus Conference Center  
1802 College Avenue  
McAlester, Oklahoma 74501

E-mail this form to [McAlesterEC@oesc.state.ok.us](mailto:McAlesterEC@oesc.state.ok.us) or Fax to 918.421.6333

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Any questions or comments may be directed to:  
Stacey Spears at 918-423-6830 or  
E-mail: [stacey.spears@oesc.state.ok.us](mailto:stacey.spears@oesc.state.ok.us)

Guests are “Welcome” No Charge Involved



The use of this seal confirms that this activity has met HR Certification Institute’s® (HRCI®) criteria for recertification credit pre-approval.

OESC is recognized by the Society for Human Resource Management to offer Professional Development Credits (PDCs) for the SHRM-CP<sup>SM</sup> or SHRM-SCP<sup>SM</sup>.



Oklahoma Employment  
Security Commission



OKLAHOMA  
WORKS



# McAlester

## EMPLOYER COUNCIL

### ‘Fast Facts from the Wage and Hour Division’

#### This presentation will provide employers with information on:

Owning or running a business requires a host of tasks, including finding ways to comply with federal wage and hour laws. When employees are treated in ways that are consistent with the law, workers are protected and employers compete on a level playing field. Most employers want to comply with the law, but often have questions about how to meet those responsibilities. *Fast Facts from the Wage and Hour Division* will provide an overview of the laws enforced by the US Department of Labor’s Wage and Hour Division, including hours worked, overtime, record keeping, youth employment, and medical leave. The new PAID program will be introduced, along with ways to help employers ensure compliance within their organization. Employers should take advantage of this opportunity to get information about applicable laws from the agency that enforces them, ask questions, and provide feedback in a neutral environment.



**Jessica Parker**

Outreach & Planning Specialist  
US Department of Labor Wage & Hour Division  
Oklahoma City District Office

Jessica Parker began her career with the Wage & Hour Division (WHD) as an Investigator enforcing federal labor laws. She moved into her current role in 2014, providing community outreach and compliance education to employees, employers, and stakeholders. Her work also involves planning, monitoring, and evaluating progress for the agency’s local, regional, and national initiatives. Parker has received considerable recognition for her efforts to advance the WHD mission, including two Regional Administrator’s awards.

Prior to joining WHD, Parker entered Federal Service as a Claims Representative for the Social Security Administration (SSA) where she determined eligibility and processed claims for Retirement, Survivor, Disability, and Medicare benefits. After eight years with SSA, Parker had a break in federal service and became a certified secondary education teacher of Accounting, Web Design, Computer Applications, and other Business courses at the high school level.

Parker attended the Spears School of Business at Oklahoma State University in Stillwater. She transferred to East Central University and graduated with distinguished honors, receiving a Bachelor of Science degree in Business Management and Marketing. Parker also completed post-graduate coursework in Business Law.

Parker and her husband live on a farm outside a small town in central Oklahoma where they are raising three active boys. Of all the titles she’s held, ‘Boy Mom’ is her favorite.