

# 2014 First Year Teacher Survey

## Q1 In what school district are you currently teaching?

Answered: 45 Skipped: 980

	I am not currently teaching.	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	100.00% 36	36
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	100.00% 8	8
Q3: Troops to Teachers	0.00% 0	0
Q3: Paraprofessional	0.00% 0	0
Q3: Teach for America	100.00% 1	1
Q3: ABCTE	0.00% 0	0
<b>Total Respondents</b>	45	45
	Name of School District	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	717	717
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	226	226
Q3: Troops to Teachers	5	5
Q3: Paraprofessional	24	24
Q3: Teach for America	29	29
Q3: ABCTE	6	6

# 2014 First Year Teacher Survey

## Q2 Which of the following describes your school district?

Answered: 1,008 Skipped: 17

	Rural	Urban	Suburban	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	33.61% 242	33.89% 244	32.50% 234	720
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	36.61% 82	32.59% 73	30.80% 69	224
Q3: Troops to Teachers	20.00% 1	60.00% 3	20.00% 1	5
Q3: Paraprofessional	29.17% 7	37.50% 9	33.33% 8	24
Q3: Teach for America	0.00% 0	96.55% 28	3.45% 1	29
Q3: ABCTE	33.33% 2	33.33% 2	33.33% 2	6
<b>Total Respondents</b>	334	359	315	1008

# 2014 First Year Teacher Survey

## Q3 Which of the following describes your educator preparation?

Answered: 1,025 Skipped: 0

	Traditional Certification (Completed a university education degree with a student teaching component.)	Alternative Certification (State Department of Education Alternative Placement Program)	Troops to Teachers	Paraprofessional	Teach for America	ABCTE	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	100.00% 730	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	730
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.00% 0	100.00% 230	0.00% 0	0.00% 0	0.00% 0	0.00% 0	230
Q3: Troops to Teachers	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.00% 0	0.00% 0	5
Q3: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	100.00% 25	0.00% 0	0.00% 0	25
Q3: Teach for America	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 29	0.00% 0	29
Q3: ABCTE	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 6	6
<b>Total Respondents</b>	730	230	5	25	29	6	1025

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## Q4 From which educator preparation program did you receive recommendation for teacher certification? (If you were alternatively certified please select Oklahoma State Department of Education)

Answered: 955 Skipped: 70

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
Oklahoma State Department of Education	12.41% 34	68.61% 188	1.46% 4	7.30% 20	8.76% 24	1.46% 4	274
Out of State University	93.55% 87	5.38% 5	0.00% 0	0.00% 0	1.08% 1	0.00% 0	93
Bacone College	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4
Cameron University	90.48% 19	9.52% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	21
East Central University	95.00% 38	5.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	40
Langston University	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2
Mid-America Christian University	60.00% 3	20.00% 1	0.00% 0	0.00% 0	20.00% 1	0.00% 0	5
Northeastern State University	97.20% 139	2.80% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	143
Northwestern Oklahoma State University	92.86% 13	7.14% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	14
Oklahoma Baptist University	100.00% 16	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	16
Oklahoma Christian University	100.00% 8	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	8
Oklahoma City University	100.00% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	5
Oklahoma Panhandle State University	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3

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Oklahoma State University	<b>93.94%</b> 62	<b>3.03%</b> 2	<b>0.00%</b> 0	<b>1.52%</b> 1	<b>1.52%</b> 1	<b>0.00%</b> 0	66
Oklahoma Wesleyan University	<b>100.00%</b> 5	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	5
Oral Roberts University	<b>87.50%</b> 7	<b>12.50%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	8
St. Gregory's University	<b>100.00%</b> 2	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	2
Southeastern Oklahoma State University	<b>84.00%</b> 21	<b>12.00%</b> 3	<b>0.00%</b> 0	<b>4.00%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	25
Southern Nazarene University	<b>100.00%</b> 8	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	8
Southwestern Oklahoma State University	<b>97.37%</b> 37	<b>2.63%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	38
University of Central Oklahoma	<b>90.32%</b> 84	<b>8.60%</b> 8	<b>0.00%</b> 0	<b>1.08%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	93
University of Oklahoma	<b>98.48%</b> 65	<b>0.00%</b> 0	<b>1.52%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	66
University of Science and Arts of Oklahoma	<b>100.00%</b> 9	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	9
The University of Tulsa	<b>85.71%</b> 6	<b>14.29%</b> 1	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	7
<b>Total Respondents</b>	676	220	5	23	27	4	955
<b>Other (please specify)</b>	78	6	1	5	4	2	96

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## Q5 Which of the following describes your student teaching experience?

Answered: 867 Skipped: 158

	One semester	Two semesters	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	73.23% 528	26.77% 193	721
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	44.66% 46	55.34% 57	103
Q3: Troops to Teachers	0.00% 0	100.00% 3	3
Q3: Paraprofessional	35.71% 5	64.29% 9	14
Q3: Teach for America	65.22% 15	34.78% 8	23
Q3: ABCTE	66.67% 2	33.33% 1	3
<b>Total Respondents</b>	596	271	867

**Q6 Was your student teaching experience based on a co-teaching/student teaching model (eg. St. Cloud University model)?**

Answered: 894 Skipped: 131

	Yes	No	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	61.06% 436	38.94% 278	714
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	13.74% 18	86.26% 113	131
Q3: Troops to Teachers	25.00% 1	75.00% 3	4
Q3: Paraprofessional	33.33% 5	66.67% 10	15
Q3: Teach for America	38.46% 10	61.54% 16	26
Q3: ABCTE	50.00% 2	50.00% 2	4
<b>Total Respondents</b>	472	422	894

## Q7 Please indicate your level of understanding of each of the following:

Answered: 849 Skipped: 176

How students learn and develop.						
	Poor	Weak	Adequate	Good	Strong	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.32% 2	0.81% 5	12.92% 80	47.33% 293	38.61% 239	619
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.00% 0	3.39% 6	26.55% 47	42.37% 75	27.68% 49	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5
Q3: Paraprofessional	0.00% 0	0.00% 0	16.67% 3	44.44% 8	38.89% 7	18
Q3: Teach for America	0.00% 0	4.76% 1	23.81% 5	61.90% 13	9.52% 2	21
Q3: ABCTE	0.00% 0	0.00% 0	33.33% 2	16.67% 1	50.00% 3	6
How students vary in their approaches to learning.						
	Poor	Weak	Adequate	Good	Strong	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.16% 1	0.49% 3	11.49% 71	40.94% 253	46.93% 290	618
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.00% 0	2.27% 4	21.59% 38	40.91% 72	35.23% 62	176
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5
Q3: Paraprofessional	0.00% 0	0.00% 0	11.11% 2	27.78% 5	61.11% 11	18
Q3: Teach for America	0.00% 0	15.00% 3	20.00% 4	30.00% 6	35.00% 7	20
Q3: ABCTE	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5
Curriculum integration processes.						
	Poor	Weak	Adequate	Good	Strong	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	1.15% 7	4.58% 28	23.24% 142	43.70% 267	27.33% 167	611
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.58% 1	10.47% 18	33.14% 57	38.95% 67	16.86% 29	172
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	5
Q3: Paraprofessional	0.00% 0	5.56% 1	22.22% 4	55.56% 10	16.67% 3	18
Q3: Teach for America	4.76% 1	28.57% 6	28.57% 6	28.57% 6	9.52% 2	21
Q3: ABCTE	0.00% 0	0.00% 0	0.00% 0	66.67% 4	33.33% 2	6

The process of continuous lifelong learning, the concept of making learning enjoyable, and the need for a willingness to change when the

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<b>change leads to greater student learning and development.</b>						
	Poor	Weak	Adequate	Good	Strong	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.32% 2	1.95% 12	8.44% 52	34.42% 212	54.87% 338	616
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.00% 0	2.27% 4	18.75% 33	34.09% 60	44.89% 79	176
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5
Q3: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	50.00% 9	50.00% 9	18
Q3: Teach for America	0.00% 0	9.52% 2	9.52% 2	28.57% 6	52.38% 11	21
Q3: ABCTE	0.00% 0	0.00% 0	33.33% 2	16.67% 1	50.00% 3	6

<b>The legal aspect of teaching including the rights of students and parents/families, as well as the legal rights and responsibilities of the teacher.</b>						
	Poor	Weak	Adequate	Good	Strong	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	1.78% 11	6.15% 38	22.49% 139	41.75% 258	27.83% 172	618
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.13% 2	14.12% 25	29.94% 53	34.46% 61	20.34% 36	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	40.00% 2	60.00% 3	5
Q3: Paraprofessional	0.00% 0	0.00% 0	22.22% 4	44.44% 8	33.33% 6	18
Q3: Teach for America	20.00% 4	30.00% 6	35.00% 7	10.00% 2	5.00% 1	20
Q3: ABCTE	0.00% 0	16.67% 1	16.67% 1	50.00% 3	16.67% 1	6

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## Q8 Please indicate how prepared you were to perform each of the following:

Answered: 843 Skipped: 182

Apply the central concepts and methods of inquiry of the subject matter discipline(s) that I teach.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.33% 2	4.23% 26	24.55% 151	47.15% 290	23.74% 146	615
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.13% 2	6.78% 12	31.07% 55	41.24% 73	19.77% 35	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5
Q3: Paraprofessional	0.00% 0	0.00% 0	50.00% 9	22.22% 4	27.78% 5	18
Q3: Teach for America	0.00% 0	14.29% 3	28.57% 6	52.38% 11	4.76% 1	21
Q3: ABCTE	0.00% 0	0.00% 0	16.67% 1	50.00% 3	33.33% 2	6

Create learning experiences that make these aspects of subject matter meaningful for students.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.49% 3	3.90% 24	22.60% 139	44.72% 275	28.29% 174	615
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56% 1	6.21% 11	33.33% 59	41.81% 74	18.08% 32	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5
Q3: Paraprofessional	0.00% 0	0.00% 0	33.33% 6	33.33% 6	33.33% 6	18
Q3: Teach for America	0.00% 0	23.81% 5	19.05% 4	42.86% 9	14.29% 3	21
Q3: ABCTE	0.00% 0	16.67% 1	0.00% 0	50.00% 3	33.33% 2	6

Provide learning opportunities that support students' intellectual, social and physical development at all grade levels.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.49% 3	2.45% 15	22.51% 138	47.96% 294	26.59% 163	613
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.57% 1	6.25% 11	31.25% 55	46.59% 82	15.34% 27	176
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5
Q3: Paraprofessional	0.00% 0	11.11% 2	22.22% 4	33.33% 6	33.33% 6	18

Q3: Teach for America

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Q3: Teach for America	0.00%	10.00%	33.33%	33.33%	17.29%	21
	0	4	7	7	3	
Q3: ABCTE	0.00%	0.00%	16.67%	50.00%	33.33%	6
	0	0	1	3	2	
<b>Create instructional opportunities that are adaptable to learners' individual differences.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.33%	4.89%	23.45%	45.77%	25.57%	614
	2	30	144	281	157	
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56%	7.91%	33.90%	45.20%	12.43%	177
	1	14	60	80	22	
Q3: Troops to Teachers	0.00%	0.00%	0.00%	80.00%	20.00%	5
	0	0	0	4	1	
Q3: Paraprofessional	0.00%	5.56%	22.22%	44.44%	27.78%	18
	0	1	4	8	5	
Q3: Teach for America	4.76%	14.29%	28.57%	38.10%	14.29%	21
	1	3	6	8	3	
Q3: ABCTE	0.00%	16.67%	16.67%	33.33%	33.33%	6
	0	1	1	2	2	

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## Q9 Please indicate how prepared you were to perform each of the following in the classroom.

Answered: 841 Skipped: 184

<b>Use a variety of instructional strategies to encourage students' development of critical thinking, problem solving, and performance skills.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.33% 2	4.73% 29	25.77% 158	43.07% 264	26.10% 160	613
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56% 1	9.60% 17	33.33% 59	38.42% 68	18.08% 32	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5
Q3: Paraprofessional	0.00% 0	11.76% 2	23.53% 4	35.29% 6	29.41% 5	17
Q3: Teach for America	0.00% 0	23.81% 5	14.29% 3	42.86% 9	19.05% 4	21
Q3: ABCTE	0.00% 0	33.33% 2	0.00% 0	33.33% 2	33.33% 2	6

<b>Use technology effectively to enhance student learning and to create unique learning opportunities.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.98% 6	9.93% 61	24.76% 152	37.95% 233	26.38% 162	614
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.69% 3	14.12% 25	25.99% 46	34.46% 61	23.73% 42	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5
Q3: Paraprofessional	0.00% 0	17.65% 3	23.53% 4	35.29% 6	23.53% 4	17
Q3: Teach for America	4.76% 1	19.05% 4	33.33% 7	33.33% 7	9.52% 2	21
Q3: ABCTE	0.00% 0	0.00% 0	16.67% 1	50.00% 3	33.33% 2	6

<b>Use best practices related to motivation and behavior to create learning environments that encourage positive social interaction, self-motivation and active engagement in learning.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.81% 5	6.68% 41	25.73% 158	41.53% 255	25.24% 155	614
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56% 1	12.99% 23	35.59% 63	33.33% 59	17.51% 31	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5

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Q3: Paraprofessional	0.00% 0	11.76% 2	5.88% 1	47.06% 8	35.29% 6	17
Q3: Teach for America	0.00% 0	19.05% 4	23.81% 5	28.57% 6	28.57% 6	21
Q3: ABCTE	0.00% 0	16.67% 1	16.67% 1	50.00% 3	16.67% 1	6

### Use a variety of effective communication techniques to foster active inquiry, collaboration, and supportive interaction in the classroom.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.82% 5	5.71% 35	25.12% 154	42.25% 259	26.10% 160	613
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56% 1	7.91% 14	36.72% 65	36.72% 65	18.08% 32	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	5
Q3: Paraprofessional	0.00% 0	0.00% 0	35.29% 6	35.29% 6	29.41% 5	17
Q3: Teach for America	0.00% 0	23.81% 5	28.57% 6	38.10% 8	9.52% 2	21
Q3: ABCTE	0.00% 0	16.67% 1	0.00% 0	66.67% 4	16.67% 1	6

### Plan instruction based upon curriculum goals, knowledge of the teaching/learning process, subject matter, students' abilities and differences, and the community.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.82% 5	4.74% 29	26.47% 162	41.50% 254	26.47% 162	612
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.56% 1	10.17% 18	34.46% 61	41.24% 73	13.56% 24	177
Q3: Troops to Teachers	0.00% 0	0.00% 0	40.00% 2	20.00% 1	40.00% 2	5
Q3: Paraprofessional	5.88% 1	17.65% 3	11.76% 2	41.18% 7	23.53% 4	17
Q3: Teach for America	0.00% 0	20.00% 4	20.00% 4	35.00% 7	25.00% 5	20
Q3: ABCTE	0.00% 0	16.67% 1	0.00% 0	33.33% 2	50.00% 3	6

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## Q10 Please indicate how prepared you were to perform each of the following in the classroom.

Answered: 840 Skipped: 185

<b>Adapt instruction based upon assessment and reflection.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.65% 4	7.03% 43	27.12% 166	41.99% 257	23.20% 142	612
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.57% 1	9.14% 16	42.29% 74	37.14% 65	10.86% 19	175
Q3: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	5
Q3: Paraprofessional	5.88% 1	11.76% 2	17.65% 3	41.18% 7	23.53% 4	17
Q3: Teach for America	0.00% 0	9.52% 2	23.81% 5	47.62% 10	19.05% 4	21
Q3: ABCTE	0.00% 0	16.67% 1	0.00% 0	50.00% 3	33.33% 2	6

<b>Understand and use a variety of assessment strategies to evaluate and modify the teaching/learning process.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.99% 6	7.24% 44	26.97% 164	41.61% 253	23.19% 141	608
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.14% 2	9.14% 16	48.00% 84	31.43% 55	10.29% 18	175
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	5
Q3: Paraprofessional	5.88% 1	17.65% 3	11.76% 2	41.18% 7	23.53% 4	17
Q3: Teach for America	0.00% 0	9.52% 2	28.57% 6	42.86% 9	19.05% 4	21
Q3: ABCTE	0.00% 0	0.00% 0	33.33% 2	33.33% 2	33.33% 2	6

<b>Evaluate the effects of my choices and actions on others (students, parents, and other professionals in the learning community), modify those actions when needed, and actively seek opportunities for continued professional growth.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.81% 5	3.26% 20	24.59% 151	42.02% 258	29.32% 180	614
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.57% 1	5.11% 9	31.82% 56	43.75% 77	18.75% 33	176
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	5

Q3: Paraprofessional	6.25% 1	6.25% 1	25.00% 4	43.75% 7	18.75% 3	17
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## 2014 First Year Teacher Survey

Q3: Paraprofessional	0.00%	0.00%	25.00%	75.00%	0.00%	16
	1	1	4	7	3	
Q3: Teach for America	0.00%	14.29%	19.05%	42.86%	23.81%	21
	0	3	4	9	5	
Q3: ABCTE	0.00%	0.00%	0.00%	66.67%	33.33%	6
	0	0	0	4	2	

**Foster positive interaction with school colleagues, parents/families, and organizations in the community to actively engage them in support of students' learning and well being.**

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.98%	3.26%	22.51%	38.01%	35.24%	613
	6	20	138	233	216	
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.70%	7.95%	19.32%	39.20%	31.82%	176
	3	14	34	69	56	
Q3: Troops to Teachers	0.00%	0.00%	20.00%	60.00%	20.00%	5
	0	0	1	3	1	
Q3: Paraprofessional	0.00%	0.00%	18.75%	43.75%	37.50%	16
	0	0	3	7	6	
Q3: Teach for America	4.76%	9.52%	23.81%	23.81%	38.10%	21
	1	2	5	5	8	
Q3: ABCTE	0.00%	0.00%	0.00%	50.00%	50.00%	6
	0	0	0	3	3	

**Assist students with career awareness and the application of career concepts to the academic curriculum.**

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	2.44%	9.45%	30.62%	38.27%	19.22%	614
	15	58	188	235	118	
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	2.84%	9.66%	27.27%	35.23%	25.00%	176
	5	17	48	62	44	
Q3: Troops to Teachers	0.00%	0.00%	40.00%	20.00%	40.00%	5
	0	0	2	1	2	
Q3: Paraprofessional	0.00%	12.50%	31.25%	43.75%	12.50%	16
	0	2	5	7	2	
Q3: Teach for America	4.76%	19.05%	28.57%	19.05%	28.57%	21
	1	4	6	4	6	
Q3: ABCTE	0.00%	0.00%	33.33%	50.00%	16.67%	6
	0	0	2	3	1	

# 2014 First Year Teacher Survey

## Q11 Please indicate how prepared you were to perform each of the following actions in the classroom.

Answered: 840 Skipped: 185

<b>Develop and use instructional strategies/plans based on the Oklahoma student standards.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.98% 6	7.80% 48	27.80% 171	39.02% 240	24.39% 150	615
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.71% 3	17.71% 31	35.43% 62	33.14% 58	12.00% 21	175
Q3: Troops to Teachers	0.00% 0	0.00% 0	40.00% 2	40.00% 2	20.00% 1	5
Q3: Paraprofessional	12.50% 2	0.00% 0	37.50% 6	31.25% 5	18.75% 3	16
Q3: Teach for America	9.52% 2	14.29% 3	33.33% 7	23.81% 5	19.05% 4	21
Q3: ABCTE	0.00% 0	0.00% 0	16.67% 1	66.67% 4	16.67% 1	6
<b>Incorporate the teacher evaluation process in designing instructional strategies.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	3.75% 23	12.89% 79	31.48% 193	35.73% 219	16.15% 99	613
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	4.57% 8	16.57% 29	33.14% 58	35.43% 62	10.29% 18	175
Q3: Troops to Teachers	0.00% 0	0.00% 0	40.00% 2	40.00% 2	20.00% 1	5
Q3: Paraprofessional	0.00% 0	25.00% 4	37.50% 6	31.25% 5	6.25% 1	16
Q3: Teach for America	4.76% 1	38.10% 8	19.05% 4	28.57% 6	9.52% 2	21
Q3: ABCTE	0.00% 0	16.67% 1	33.33% 2	33.33% 2	16.67% 1	6
<b>Implement effective classroom management practices.</b>						
	<b>Not At All Prepared</b>	<b>Inadequately Prepared</b>	<b>Adequately Prepared</b>	<b>Well Prepared</b>	<b>Very Well Prepared</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	3.28% 20	11.15% 68	26.07% 159	35.57% 217	23.93% 146	610
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	1.16% 2	16.28% 28	32.56% 56	32.56% 56	17.44% 30	172
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5

## 2014 First Year Teacher Survey

Q3: Paraprofessional	<b>0.00%</b> 0	<b>12.50%</b> 2	<b>12.50%</b> 2	<b>37.50%</b> 6	<b>37.50%</b> 6	16
Q3: Teach for America	<b>0.00%</b> 0	<b>23.81%</b> 5	<b>19.05%</b> 4	<b>23.81%</b> 5	<b>33.33%</b> 7	21
Q3: ABCTE	<b>0.00%</b> 0	<b>16.67%</b> 1	<b>0.00%</b> 0	<b>33.33%</b> 2	<b>50.00%</b> 3	6

# 2014 First Year Teacher Survey

## Q12 Please indicate your overall preparedness.

Answered: 840 Skipped: 185

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	0.49% 3	4.23% 26	30.46% 187	45.77% 281	19.06% 117	614
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	0.57% 1	9.66% 17	40.34% 71	39.77% 70	9.66% 17	176
Q3: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	5
Q3: Paraprofessional	0.00% 0	5.56% 1	44.44% 8	22.22% 4	27.78% 5	18
Q3: Teach for America	0.00% 0	9.52% 2	57.14% 12	28.57% 6	4.76% 1	21
Q3: ABCTE	0.00% 0	0.00% 0	33.33% 2	33.33% 2	33.33% 2	6
<b>Total Respondents</b>	4	46	281	365	144	840
				<b>Additional Comments</b>	<b>Total</b>	
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)				59	59	
Q3: Alternative Certification (State Department of Education Alternative Placement Program)				25	25	
Q3: Troops to Teachers				0	0	
Q3: Paraprofessional				3	3	
Q3: Teach for America				1	1	
Q3: ABCTE				0	0	

# 2014 First Year Teacher Survey

## Q13 What do you consider the strengths of your preparation program? (Please mark all that apply.)

Answered: 817 Skipped: 208

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
I did not complete a teacher preparation program.	6.02% 8	81.20% 108	0.75% 1	8.27% 11	2.26% 3	1.50% 2	133
Classroom Management	80.98% 264	11.66% 38	0.92% 3	0.92% 3	4.29% 14	1.23% 4	326
Curriculum Integration	88.00% 242	9.09% 25	0.36% 1	0.73% 2	1.09% 3	0.73% 2	275
Professors	94.44% 255	4.07% 11	0.00% 0	0.74% 2	0.37% 1	0.37% 1	270
P12 Field Experiences	97.58% 121	1.61% 2	0.00% 0	0.00% 0	0.00% 0	0.81% 1	124
Lesson Planning	89.68% 391	5.50% 24	0.69% 3	0.92% 4	2.75% 12	0.46% 2	436
Student Assessment	86.06% 247	7.67% 22	0.35% 1	0.70% 2	4.18% 12	1.05% 3	287
Curriculum Development	86.34% 196	10.57% 24	0.00% 0	0.44% 1	1.76% 4	0.88% 2	227
Content Knowledge	84.54% 328	10.82% 42	0.77% 3	0.77% 3	2.32% 9	0.77% 3	388
Teaching Methods	87.36% 387	8.58% 38	1.13% 5	0.90% 4	1.35% 6	0.68% 3	443
Student Objectives	85.97% 239	8.27% 23	0.72% 2	0.36% 1	3.96% 11	0.72% 2	278
Research Methods	86.21% 100	10.34% 12	0.86% 1	0.86% 1	1.72% 2	0.00% 0	116
Technology	87.06% 222	10.20% 26	1.18% 3	0.39% 1	0.39% 1	0.78% 2	255
Critical Thinking	83.46% 212	12.99% 33	0.39% 1	0.39% 1	2.36% 6	0.39% 1	254
Common Core Standards	83.17% 173	9.13% 19	0.00% 0	1.92% 4	5.29% 11	0.48% 1	208
Student Teaching	97.35% 368	1.32% 5	0.00% 0	0.26% 1	0.79% 3	0.26% 1	378
Teacher Effectiveness Evaluation	84.87% 101	7.56% 9	0.00% 0	2.52% 3	3.36% 4	1.68% 2	119

## 2014 First Year Teacher Survey

Evaluation								
RTI	<b>92.16%</b> 47	<b>3.92%</b> 2	<b>0.00%</b> 0	<b>1.96%</b> 1	<b>1.96%</b> 1	<b>0.00%</b> 0		51
ELL Instruction	<b>82.14%</b> 46	<b>12.50%</b> 7	<b>0.00%</b> 0	<b>1.79%</b> 1	<b>3.57%</b> 2	<b>0.00%</b> 0		56
Career Goals	<b>78.33%</b> 94	<b>14.17%</b> 17	<b>0.83%</b> 1	<b>0.83%</b> 1	<b>5.00%</b> 6	<b>0.83%</b> 1		120
Reading Instruction/Phonics	<b>91.04%</b> 183	<b>4.98%</b> 10	<b>1.00%</b> 2	<b>0.50%</b> 1	<b>2.49%</b> 5	<b>0.00%</b> 0		201
Differentiated Instruction	<b>86.35%</b> 234	<b>7.75%</b> 21	<b>0.74%</b> 2	<b>0.74%</b> 2	<b>3.69%</b> 10	<b>0.74%</b> 2		271
P12 School Policy & Procedures	<b>86.05%</b> 37	<b>6.98%</b> 3	<b>0.00%</b> 0	<b>4.65%</b> 2	<b>0.00%</b> 0	<b>2.33%</b> 1		43
Parent/Community Relations	<b>88.73%</b> 181	<b>4.90%</b> 10	<b>0.49%</b> 1	<b>0.98%</b> 2	<b>3.92%</b> 8	<b>0.98%</b> 2		204
Legal Aspects of Teaching	<b>89.92%</b> 116	<b>8.53%</b> 11	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>1.55%</b> 2		129
edTPA	<b>100.00%</b> 7	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0		7
<b>Total Respondents</b>	597	171	5	17	21	6		817
<b>Other (please specify)</b>	17	6	0	2	0	0		25

# 2014 First Year Teacher Survey

## Q14 In which area(s) could you have used additional preparation? (Please mark all that apply.)

Answered: 615 Skipped: 410

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
I did not complete a teacher preparation program.	12.50% 1	62.50% 5	12.50% 1	0.00% 0	12.50% 1	0.00% 0	8
Classroom Management	90.84% 248	7.69% 21	0.00% 0	0.00% 0	1.47% 4	0.00% 0	273
Curriculum Integration	79.82% 91	13.16% 15	0.00% 0	0.88% 1	5.26% 6	0.88% 1	114
Professors	72.00% 18	12.00% 3	0.00% 0	4.00% 1	8.00% 2	4.00% 1	25
P12 Field Experiences	72.97% 27	16.22% 6	0.00% 0	0.00% 0	8.11% 3	2.70% 1	37
Lesson Planning	72.45% 71	19.39% 19	1.02% 1	3.06% 3	3.06% 3	1.02% 1	98
Student Assessment	90.37% 122	9.63% 13	0.00% 0	0.00% 0	0.00% 0	0.00% 0	135
Curriculum Development	85.64% 167	9.23% 18	1.54% 3	0.51% 1	2.56% 5	0.51% 1	195
Content Knowledge	87.27% 48	9.09% 5	0.00% 0	0.00% 0	3.64% 2	0.00% 0	55
Teaching Methods	83.17% 84	11.88% 12	0.00% 0	1.98% 2	1.98% 2	0.99% 1	101
Student Objectives	87.91% 80	9.89% 9	0.00% 0	0.00% 0	1.10% 1	1.10% 1	91
Research Methods	86.67% 78	8.89% 8	0.00% 0	0.00% 0	3.33% 3	1.11% 1	90
Technology	87.43% 146	8.38% 14	0.60% 1	0.00% 0	2.99% 5	0.60% 1	167
Critical Thinking	90.91% 80	5.68% 5	0.00% 0	0.00% 0	2.27% 2	1.14% 1	88
Common Core Standards	86.13% 205	9.66% 23	0.42% 1	1.26% 3	1.68% 4	0.84% 2	238
Student Teaching	81.13% 43	15.09% 8	0.00% 0	0.00% 0	1.89% 1	1.89% 1	53
Teacher Effectiveness Evaluation	87.94% 124	7.80% 11	0.71% 1	0.00% 0	2.84% 4	0.71% 1	141

## 2014 First Year Teacher Survey

Evaluation							
RTI	<b>89.56%</b> 163	<b>4.95%</b> 9	<b>0.55%</b> 1	<b>0.55%</b> 1	<b>2.75%</b> 5	<b>1.65%</b> 3	182
ELL Instruction	<b>91.28%</b> 199	<b>4.59%</b> 10	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>3.21%</b> 7	<b>0.92%</b> 2	218
Career Goals	<b>85.19%</b> 69	<b>9.88%</b> 8	<b>0.00%</b> 0	<b>1.23%</b> 1	<b>3.70%</b> 3	<b>0.00%</b> 0	81
Reading Instruction/Phonics	<b>88.14%</b> 104	<b>5.93%</b> 7	<b>0.00%</b> 0	<b>0.85%</b> 1	<b>4.24%</b> 5	<b>0.85%</b> 1	118
Differentiated Instruction	<b>87.12%</b> 115	<b>7.58%</b> 10	<b>0.00%</b> 0	<b>2.27%</b> 3	<b>2.27%</b> 3	<b>0.76%</b> 1	132
P12 School Policy & Procedures	<b>82.83%</b> 82	<b>9.09%</b> 9	<b>0.00%</b> 0	<b>1.01%</b> 1	<b>6.06%</b> 6	<b>1.01%</b> 1	99
Parent/Community Relations	<b>85.29%</b> 116	<b>10.29%</b> 14	<b>0.00%</b> 0	<b>1.47%</b> 2	<b>2.94%</b> 4	<b>0.00%</b> 0	136
Legal Aspects of Teaching	<b>84.18%</b> 165	<b>9.69%</b> 19	<b>0.51%</b> 1	<b>0.00%</b> 0	<b>5.61%</b> 11	<b>0.00%</b> 0	196
<b>Total Respondents</b>	528	56	5	6	17	3	615
<b>Other (please specify)</b>	<b>17</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	19

**Q15 Did you participate in one of the following performance assessment that demonstrated impact on student learning while in your educator preparation program?**

Answered: 337 Skipped: 688

	edTPA	Teacher Work Sample	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	<b>10.66%</b> 34	<b>89.34%</b> 285	319
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	<b>7.69%</b> 1	<b>92.31%</b> 12	13
Q3: Troops to Teachers	<b>0.00%</b> 0	<b>0.00%</b> 0	0
Q3: Paraprofessional	<b>0.00%</b> 0	<b>100.00%</b> 1	1
Q3: Teach for America	<b>0.00%</b> 0	<b>100.00%</b> 3	3
Q3: ABCTE	<b>0.00%</b> 0	<b>100.00%</b> 1	1
<b>Total Respondents</b>	35	302	337
		<b>Other (please specify)</b>	<b>Total</b>
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)		29	29
Q3: Alternative Certification (State Department of Education Alternative Placement Program)		7	7
Q3: Troops to Teachers		0	0
Q3: Paraprofessional		0	0
Q3: Teach for America		1	1
Q3: ABCTE		0	0

# 2014 First Year Teacher Survey

## Q16 Were any of your educator preparation courses delivered in a P12 classroom?

Answered: 626 Skipped: 399

	Yes	No	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	22.08% 121	77.92% 427	548
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	7.27% 4	92.73% 51	55
Q3: Troops to Teachers	0.00% 0	100.00% 1	1
Q3: Paraprofessional	0.00% 0	100.00% 5	5
Q3: Teach for America	21.43% 3	78.57% 11	14
Q3: ABCTE	0.00% 0	100.00% 3	3
<b>Total Respondents</b>	128	498	626
	<b>If yes, how many?</b>	<b>Total</b>	
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	64	64	
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	4	4	
Q3: Troops to Teachers	0	0	
Q3: Paraprofessional	0	0	
Q3: Teach for America	3	3	
Q3: ABCTE	0	0	

# 2014 First Year Teacher Survey

## Q17 In which area(s) were you initially recommended for teacher certification? (Please mark all that apply.)

Answered: 796 Skipped: 229

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
Early Childhood	81.88% 131	6.88% 11	0.00% 0	6.25% 10	5.00% 8	0.00% 0	160
Elementary Education	92.00% 276	3.00% 9	0.00% 0	0.67% 2	4.33% 13	0.00% 0	300
Special Education	78.26% 54	15.94% 11	0.00% 0	5.80% 4	0.00% 0	0.00% 0	69
Art	77.27% 17	22.73% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	22
Dance	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2
English as a Second Language	56.25% 9	31.25% 5	0.00% 0	6.25% 1	6.25% 1	0.00% 0	16
Foreign Language	45.45% 5	54.55% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	11
Music	88.89% 32	11.11% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	36
Physical Education/Health/Safety	67.39% 31	23.91% 11	2.17% 1	0.00% 0	2.17% 1	4.35% 2	46
Agriculture Education	64.71% 11	35.29% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	17
Business Education	10.34% 3	82.76% 24	3.45% 1	0.00% 0	0.00% 0	3.45% 1	29
English	69.41% 59	24.71% 21	0.00% 0	0.00% 0	5.88% 5	0.00% 0	85
Family & Consumer Science	50.00% 6	50.00% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12
Journalism	33.33% 3	55.56% 5	0.00% 0	0.00% 0	11.11% 1	0.00% 0	9
Mathematics	61.02% 36	25.42% 15	1.69% 1	0.00% 0	10.17% 6	1.69% 1	59
Science	42.86% 24	46.43% 26	0.00% 0	0.00% 0	7.14% 4	3.57% 2	56
Social Studies	64.56% 51	31.65% 25	2.53% 2	0.00% 0	1.27% 1	0.00% 0	79
Speech/Drama/Debate	61.54% 8	38.46% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	13

## 2014 First Year Teacher Survey

	0	0	0	0	0	0	0
Technology Engineering	14.29%	85.71%	0.00%	0.00%	0.00%	0.00%	
	1	6	0	0	0	0	7
<b>Total Respondents</b>	588	163	4	15	21	5	796
<b>Other (please specify)</b>	13	9	0	1	1	0	24

# 2014 First Year Teacher Survey

## Q18 In which additional areas are you certified? (Please mark all that apply.)

Answered: 673 Skipped: 352

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
None	77.95% 152	15.90% 31	0.51% 1	4.10% 8	1.03% 2	0.51% 1	195
Early Childhood	83.18% 89	10.28% 11	0.00% 0	1.87% 2	4.67% 5	0.00% 0	107
Elementary Education	83.87% 130	9.68% 15	0.00% 0	1.29% 2	5.16% 8	0.00% 0	155
Special Education	77.19% 44	19.30% 11	0.00% 0	3.51% 2	0.00% 0	0.00% 0	57
Art	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Dance	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2
English as a Second Language	63.16% 12	31.58% 6	0.00% 0	5.26% 1	0.00% 0	0.00% 0	19
Foreign Language	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4
Music	86.67% 13	13.33% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	15
Physical Education/Health/Safety	61.11% 11	33.33% 6	0.00% 0	0.00% 0	0.00% 0	5.56% 1	18
Agriculture Education	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3
Business Education	5.56% 1	83.33% 15	11.11% 2	0.00% 0	0.00% 0	0.00% 0	18
English	59.42% 41	34.78% 24	0.00% 0	0.00% 0	5.80% 4	0.00% 0	69
Family & Consumer Science	14.29% 1	71.43% 5	0.00% 0	0.00% 0	14.29% 1	0.00% 0	7
Journalism	25.00% 1	75.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4
Mathematics	65.82% 52	29.11% 23	0.00% 0	0.00% 0	5.06% 4	0.00% 0	79
Science	53.33% 24	37.78% 17	0.00% 0	0.00% 0	6.67% 3	2.22% 1	45
Social Studies	67.21% 41	27.87% 17	3.28% 2	0.00% 0	1.64% 1	0.00% 0	61
Speech/Drama/Debate	22.22% 2	77.78% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	9

## 2014 First Year Teacher Survey

	2	4	0	0	0	0	0
Technology Engineering	<b>33.33%</b> 2	<b>66.67%</b> 4	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0
<b>Total Respondents</b>	492	143	4	14	17	3	673
<b>Other (please specify)</b>	<b>21</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	35

# 2014 First Year Teacher Survey

## Q19 Which is your current primary teaching assignment? (Please mark all that apply.)

Answered: 791 Skipped: 234

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
Not Currently Teaching	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0
Early Childhood	81.88% 113	8.70% 12	0.00% 0	7.25% 10	2.17% 3	0.00% 0	138
Elementary Education	90.54% 201	4.95% 11	0.00% 0	0.90% 2	3.60% 8	0.00% 0	222
Special Education	80.00% 60	14.67% 11	0.00% 0	5.33% 4	0.00% 0	0.00% 0	75
Art	78.95% 15	21.05% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	19
Dance	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2
English as a Second Language	30.00% 3	70.00% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	10
Foreign Language	66.67% 10	33.33% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	15
Music	87.88% 29	12.12% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	33
Physical Education/Health/Safety	69.23% 18	26.92% 7	0.00% 0	0.00% 0	0.00% 0	3.85% 1	26
Agriculture Education	72.73% 8	27.27% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	11
Business Education	7.14% 1	78.57% 11	7.14% 1	0.00% 0	0.00% 0	7.14% 1	14
English	65.43% 53	29.63% 24	0.00% 0	1.23% 1	3.70% 3	0.00% 0	81
Family & Consumer Science	55.56% 5	44.44% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	9
Journalism	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3
Mathematics	69.05% 58	25.00% 21	1.19% 1	0.00% 0	3.57% 3	1.19% 1	84
Science	41.82% 23	47.27% 26	0.00% 0	0.00% 0	5.45% 3	5.45% 3	55
Social Studies	69.12% 17	27.94% 10	1.47% 1	0.00% 0	1.47% 1	0.00% 0	68

## 2014 First Year Teacher Survey

	47	13	1	0	1	0	00
Speech/Drama/Debate	<b>25.00%</b> 2	<b>75.00%</b> 6	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	8
Technology Engineering	<b>60.00%</b> 9	<b>40.00%</b> 6	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>0.00%</b> 0	15
<b>Total Respondents</b>	579	166	3	16	21	6	791
<b>Other (please specify)</b>	<b>31</b>	<b>8</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>1</b>	44

# 2014 First Year Teacher Survey

## Q20 Who or what influenced you to become a teacher?

Answered: 806 Skipped: 219

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
Influence of a Former Teacher	78.31% 296	16.93% 64	0.26% 1	1.85% 7	2.12% 8	0.53% 2	378
Family Influence	72.44% 163	24.00% 54	0.44% 1	0.44% 1	2.67% 6	0.00% 0	225
Experience with children	73.08% 247	19.53% 66	0.30% 1	2.96% 10	3.55% 12	0.59% 2	338
Desire to help others	74.94% 293	18.67% 73	0.51% 2	0.51% 2	4.35% 17	1.02% 4	391
Personal Calling	75.06% 289	19.48% 75	0.78% 3	1.30% 5	2.34% 9	1.04% 4	385
Love of the Subject	70.42% 219	23.79% 74	0.32% 1	0.64% 2	3.22% 10	1.61% 5	311
<b>Total Respondents</b>	589	168	4	17	22	6	806

## Q21 Please indicate your teaching experience level:

Answered: 792 Skipped: 233

	Beginning teacher with one year or less teaching experience in an accredited public school.	Veteran teacher teaching first year in an Oklahoma accredited public school.	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	87.54% 506	12.46% 72	578
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	87.88% 145	12.73% 21	166
Q3: Troops to Teachers	75.00% 3	25.00% 1	4
Q3: Paraprofessional	94.12% 16	5.88% 1	17
Q3: Teach for America	95.45% 21	4.55% 1	22
Q3: ABCTE	83.33% 5	16.67% 1	6
<b>Total Respondents</b>	696	97	792

## Q22 Please indicate the number of contact hours with assigned mentor.

Answered: 791 Skipped: 234

	0	1-10 contact hours	11-25 contact hours	26 and over contact hours	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	36.92% 213	24.78% 143	13.00% 75	25.30% 146	577
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	35.33% 59	19.16% 32	18.56% 31	26.95% 45	167
Q3: Troops to Teachers	0.00% 0	25.00% 1	75.00% 3	0.00% 0	4
Q3: Paraprofessional	25.00% 4	25.00% 4	18.75% 3	31.25% 5	16
Q3: Teach for America	28.57% 6	28.57% 6	14.29% 3	28.57% 6	21
Q3: ABCTE	16.67% 1	16.67% 1	0.00% 0	66.67% 4	6
<b>Total Respondents</b>	283	187	115	206	791

# 2014 First Year Teacher Survey

## Q23 Do you teach in a Title I school?

Answered: 768 Skipped: 257

	Yes	No	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	<b>69.65%</b> 397	<b>30.35%</b> 173	570
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	<b>68.21%</b> 103	<b>31.79%</b> 48	151
Q3: Troops to Teachers	<b>75.00%</b> 3	<b>25.00%</b> 1	4
Q3: Paraprofessional	<b>70.59%</b> 12	<b>29.41%</b> 5	17
Q3: Teach for America	<b>100.00%</b> 22	<b>0.00%</b> 0	22
Q3: ABCTE	<b>50.00%</b> 2	<b>50.00%</b> 2	4
<b>Total Respondents</b>	539	229	768

## Q24 When did you receive your teaching credential?

Answered: 802 Skipped: 223

	In the last year	In the last two to four years	More than four years ago	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	53.07% 311	29.35% 172	17.58% 103	586
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	58.58% 99	24.26% 41	17.16% 29	169
Q3: Troops to Teachers	50.00% 2	25.00% 1	25.00% 1	4
Q3: Paraprofessional	81.25% 13	12.50% 2	6.25% 1	16
Q3: Teach for America	100.00% 21	0.00% 0	0.00% 0	21
Q3: ABCTE	66.67% 4	0.00% 0	33.33% 2	6
<b>Total Respondents</b>	450	216	136	802

# 2014 First Year Teacher Survey

## Q25 How many hours of your degree did you complete on-line?

Answered: 801 Skipped: 224

	0	1-6	7-12	13-24	More than 24	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	38.88% 229	31.92% 188	18.17% 107	5.43% 32	5.60% 33	589
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	53.89% 90	25.15% 42	7.78% 13	6.59% 11	6.59% 11	167
Q3: Troops to Teachers	50.00% 2	25.00% 1	25.00% 1	0.00% 0	0.00% 0	4
Q3: Paraprofessional	40.00% 6	20.00% 3	6.67% 1	0.00% 0	33.33% 5	15
Q3: Teach for America	90.48% 19	9.52% 2	0.00% 0	0.00% 0	0.00% 0	21
Q3: ABCTE	80.00% 4	20.00% 1	0.00% 0	0.00% 0	0.00% 0	5
<b>Total Respondents</b>	350	237	122	43	49	801

# 2014 First Year Teacher Survey

## Q26 Did you graduate from an Oklahoma high school?

Answered: 804 Skipped: 221

	Yes	No	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	68.14% 400	31.86% 187	587
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	71.01% 120	28.99% 49	169
Q3: Troops to Teachers	25.00% 1	75.00% 3	4
Q3: Paraprofessional	64.71% 11	35.29% 6	17
Q3: Teach for America	14.29% 3	85.71% 18	21
Q3: ABCTE	66.67% 4	33.33% 2	6
<b>Total Respondents</b>	539	265	804

**Q27 While in junior high or high school did you participate in one of the following courses or extracurricular clubs that emphasize a career in teacher education?**

Answered: 754 Skipped: 271

	Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	Q3: Alternative Certification (State Department of Education Alternative Placement Program)	Q3: Troops to Teachers	Q3: Paraprofessional	Q3: Teach for America	Q3: ABCTE	Total
Teacher Cadet	66.67% 10	33.33% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	15
Pro Team	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0
Academic Commitment to Education (ACE)	60.00% 3	20.00% 1	0.00% 0	20.00% 1	0.00% 0	0.00% 0	5
Leadership, Education and Achievement Program (LEAP)	76.19% 16	14.29% 3	0.00% 0	9.52% 2	0.00% 0	0.00% 0	21
Future Educators of America/Future Educators Association (FEA)	68.75% 11	12.50% 2	0.00% 0	12.50% 2	6.25% 1	0.00% 0	16
Future Teachers Association	100.00% 12	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	12
Other Education Class/Club	74.00% 37	20.00% 10	0.00% 0	2.00% 1	4.00% 2	0.00% 0	50
No	72.33% 468	21.95% 142	0.62% 4	1.85% 12	2.32% 15	0.93% 6	647
<b>Total Respondents</b>	549	161	4	16	18	6	754

**Q28 If you participated in one of the courses or extracurricular clubs above, or a similar program, did this influence you to become a teacher?**

Answered: 762 Skipped: 263

	Yes	No	Did not participate.	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	9.03% 50	9.93% 55	81.05% 449	554
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	6.67% 11	7.88% 13	85.45% 141	165
Q3: Troops to Teachers	0.00% 0	33.33% 1	66.67% 2	3
Q3: Paraprofessional	6.25% 1	18.75% 3	75.00% 12	16
Q3: Teach for America	10.53% 2	10.53% 2	78.95% 15	19
Q3: ABCTE	0.00% 0	0.00% 0	100.00% 5	5
<b>Total Respondents</b>	64	74	624	762

**Q29 If you participated in one of the courses or extracurricular clubs above, or a similar program, did this help prepare you for college and entrance into teacher education?**

Answered: 761 Skipped: 264

	Yes	No	Did not participate.	Total
Q3: Traditional Certification (Completed a university education degree with a student teaching component.)	<b>8.84%</b> 49	<b>9.03%</b> 50	<b>82.13%</b> 455	554
Q3: Alternative Certification (State Department of Education Alternative Placement Program)	<b>4.85%</b> 8	<b>9.09%</b> 15	<b>86.06%</b> 142	165
Q3: Troops to Teachers	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>100.00%</b> 2	2
Q3: Paraprofessional	<b>12.50%</b> 2	<b>18.75%</b> 3	<b>68.75%</b> 11	16
Q3: Teach for America	<b>15.79%</b> 3	<b>5.26%</b> 1	<b>78.95%</b> 15	19
Q3: ABCTE	<b>0.00%</b> 0	<b>0.00%</b> 0	<b>100.00%</b> 5	5
<b>Total Respondents</b>	62	69	630	761