

2015 First Year Teacher Survey

Q1 Please indicate your teaching experience level:

Answered: 905 Skipped: 5

	Beginning teacher with one year or less teaching experience in an accredited public school.	Veteran teacher teaching first year in an Oklahoma accredited public school.	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	99.82% 542	0.18% 1	60.00% 543
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	100.00% 260	0.00% 0	28.73% 260
Q5: Troops to Teachers	100.00% 5	0.00% 0	0.55% 5
Q5: Paraprofessional	100.00% 30	0.00% 0	3.31% 30
Q5: Teach for America	100.00% 61	0.00% 0	6.74% 61
Q5: ABCTE	100.00% 6	0.00% 0	0.66% 6
Total Respondents	904	1	905

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Q2 In what school district are you currently teaching?

Answered: 855 Skipped: 55

	In what school district are you currently teaching?	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	100.00% 514	60.12% 514
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	100.00% 240	28.07% 240
Q5: Troops to Teachers	100.00% 4	0.47% 4
Q5: Paraprofessional	100.00% 30	3.51% 30
Q5: Teach for America	100.00% 61	7.13% 61
Q5: ABCTE	100.00% 6	0.70% 6
Total Respondents	855	855

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Q3 Which of the following describes your school district?

Answered: 904 Skipped: 6

	Rural	Urban	Suburban	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	40.63% 221	34.01% 185	25.37% 138	60.18% 544
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	30.12% 78	40.54% 105	29.34% 76	28.65% 259
Q5: Troops to Teachers	20.00% 1	40.00% 2	40.00% 2	0.55% 5
Q5: Paraprofessional	37.93% 11	37.93% 11	24.14% 7	3.21% 29
Q5: Teach for America	6.56% 4	90.16% 55	3.28% 2	6.75% 61
Q5: ABCTE	0.00% 0	33.33% 2	66.67% 4	0.66% 6
Total Respondents	315	360	229	904

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Q4 Do you teach in a Title I school?

Answered: 892 Skipped: 18

	Yes	No	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	74.81% 404	25.19% 136	60.54% 540
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	69.32% 174	30.68% 77	28.14% 251
Q5: Troops to Teachers	60.00% 3	40.00% 2	0.56% 5
Q5: Paraprofessional	82.76% 24	17.24% 5	3.25% 29
Q5: Teach for America	96.72% 59	3.28% 2	6.84% 61
Q5: ABCTE	50.00% 3	50.00% 3	0.67% 6
Total Respondents	667	225	892

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Q5 Which of the following describes your educator preparation?

Answered: 910 Skipped: 0

	Traditional Certification (Completed a university education degree with a student teaching component.)	Alternative Certification (State Department of Education Alternative Placement Program)	Troops to Teachers	Paraprofessional	Teach for America	ABCTE	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	100.00% 546	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	60.00% 546
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.00% 0	100.00% 262	0.00% 0	0.00% 0	0.00% 0	0.00% 0	28.79% 262
Q5: Troops to Teachers	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.00% 0	0.00% 0	0.55% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	0.00% 0	100.00% 30	0.00% 0	0.00% 0	3.30% 30
Q5: Teach for America	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 61	0.00% 0	6.70% 61
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 6	0.66% 6
Total Respondents	546	262	5	30	61	6	910

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Q6 From which educator preparation program did you receive recommendation for teacher certification? (If you were alternatively certified please select Oklahoma State Department of Education)

Answered: 865 Skipped: 45

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
Oklahoma State Department of Education (1)	6.92% 22	69.50% 221	1.26% 4	7.23% 23	13.84% 44	1.26% 4	36.76% 318
Out of State University (2)	94.44% 68	0.00% 0	1.39% 1	0.00% 0	4.17% 3	0.00% 0	8.32% 72
Bacone College (3)	0.00% 0	50.00% 1	0.00% 0	50.00% 1	0.00% 0	0.00% 0	0.23% 2
Cameron University (4)	91.67% 11	8.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.39% 12
East Central University (5)	82.61% 19	17.39% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.66% 23
Langston University (6)	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.81% 7
Mid-America Christian University (7)	100.00% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.58% 5
Northeastern State University (8)	94.74% 72	3.95% 3	0.00% 0	1.32% 1	0.00% 0	0.00% 0	8.79% 76
Northwestern Oklahoma State University (9)	92.86% 26	3.57% 1	0.00% 0	3.57% 1	0.00% 0	0.00% 0	3.24% 28
Oklahoma Baptist University (10)	100.00% 17	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.97% 17
Oklahoma Christian University (11)	93.75% 15	0.00% 0	0.00% 0	0.00% 0	6.25% 1	0.00% 0	1.85% 16
Oklahoma City University (12)	100.00% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.46% 4
Oklahoma Panhandle State University (13)	75.00% 3	25.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.46% 4

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Oklahoma State University (14)	91.67% 77	7.14% 6	0.00% 0	0.00% 0	0.00% 0	1.19% 1	9.71% 84
Oklahoma Wesleyan University (15)	100.00% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.58% 5
Oral Roberts University (16)	100.00% 11	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.27% 11
St. Gregory's University (17)	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.23% 2
Southeastern Oklahoma State University (18)	100.00% 16	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.85% 16
Southern Nazarene University (19)	71.43% 5	28.57% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.81% 7
Southwestern Oklahoma State University (20)	94.12% 16	5.88% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.97% 17
University of Central Oklahoma (21)	91.18% 62	8.82% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	7.86% 68
University of Oklahoma (22)	90.91% 40	6.82% 3	0.00% 0	0.00% 0	0.00% 0	2.27% 1	5.09% 44
University of Science and Arts of Oklahoma (23)	100.00% 19	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.20% 19
The University of Tulsa (24)	100.00% 8	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.92% 8
Total Respondents	527	253	5	26	48	6	865
Other (please specify)	43	15	1	3	6	0	68

Basic Statistics					
	Minimum	Maximum	Median	Mean	Standard Deviation
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	1.00	24.00	12.00	12.25	7.25
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.00	22.00	1.00	2.60	4.80
Q5: Troops to Teachers	1.00	2.00	1.00	1.20	0.40
Q5: Paraprofessional	1.00	9.00	1.00	1.65	2.02

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Q5: Teach for America	1.00	11.00	1.00	1.27	1.44
Q5: ABCTE	1.00	22.00	1.00	6.67	8.34

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Q7 Which of the following describes your student teaching experience?

Answered: 754 Skipped: 156

	One semester	Two semesters	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	77.76% 423	22.24% 121	72.15% 544
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	54.61% 77	45.39% 64	18.70% 141
Q5: Troops to Teachers	0.00% 0	100.00% 2	0.27% 2
Q5: Paraprofessional	33.33% 5	66.67% 10	1.99% 15
Q5: Teach for America	80.85% 38	19.15% 9	6.23% 47
Q5: ABCTE	40.00% 2	60.00% 3	0.66% 5
Total Respondents	545	209	754

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Q8 Was your student teaching experience based on a co-teaching/student teaching model (eg. St. Cloud University model)?

Answered: 786 Skipped: 124

	Yes	No	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	66.98% 361	33.02% 178	68.58% 539
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	21.05% 36	78.95% 135	21.76% 171
Q5: Troops to Teachers	66.67% 2	33.33% 1	0.38% 3
Q5: Paraprofessional	12.50% 2	87.50% 14	2.04% 16
Q5: Teach for America	28.85% 15	71.15% 37	6.62% 52
Q5: ABCTE	40.00% 2	60.00% 3	0.64% 5
Total Respondents	418	368	786

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Q9 Please indicate your level of understanding of each of the following:

Answered: 762 Skipped: 148

How students learn and develop.						
	Poor	Weak	Adequate	Good	Strong	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	1.07% 5	13.01% 61	54.16% 254	31.77% 149	61.55% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.48% 1	4.33% 9	25.00% 52	45.67% 95	24.52% 51	27.30% 208
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	18.52% 5	66.67% 18	14.81% 4	3.54% 27
Q5: Teach for America	0.00% 0	14.89% 7	31.91% 15	44.68% 21	8.51% 4	6.17% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.39% 3
How students vary in their approaches to learning.						
	Poor	Weak	Adequate	Good	Strong	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	1.07% 5	10.23% 48	41.36% 194	47.33% 222	61.55% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.48% 1	2.40% 5	18.75% 39	44.71% 93	33.65% 70	27.30% 208
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	60.00% 3	40.00% 2	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	7.41% 2	48.15% 13	44.44% 12	3.54% 27
Q5: Teach for America	0.00% 0	6.38% 3	40.43% 19	42.55% 20	10.64% 5	6.17% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.39% 3
Curriculum integration processes.						
	Poor	Weak	Adequate	Good	Strong	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	4.09% 19	26.02% 121	46.24% 215	23.66% 110	61.02% 465
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.97% 2	10.68% 22	35.44% 73	40.29% 83	12.62% 26	27.03% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	40.00% 2	60.00% 3	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	38.46% 10	42.31% 11	19.23% 5	3.41% 26
Q5: Teach for America	2.17% 1	21.74% 10	39.13% 18	30.43% 14	6.52% 3	6.04% 46

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Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	33.33% 1	33.33% 1	0.39% 3
The process of continuous lifelong learning, the concept of making learning enjoyable, and the need for a willingness to change when the change leads to greater student learning and development.						
	Poor	Weak	Adequate	Good	Strong	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	0.21% 1	11.73% 55	37.95% 178	50.11% 235	61.55% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.48% 1	2.40% 5	19.23% 40	36.54% 76	41.35% 86	27.30% 208
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	3.70% 1	55.56% 15	40.74% 11	3.54% 27
Q5: Teach for America	0.00% 0	6.52% 3	17.39% 8	41.30% 19	34.78% 16	6.04% 46
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.39% 3
The legal aspect of teaching including the rights of students and parents/families, as well as the legal rights and responsibilities of the teacher.						
	Poor	Weak	Adequate	Good	Strong	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.64% 3	7.05% 33	20.09% 94	46.15% 216	26.07% 122	61.42% 468
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.97% 2	9.71% 20	30.10% 62	38.83% 80	20.39% 42	27.03% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	29.63% 8	40.74% 11	29.63% 8	3.54% 27
Q5: Teach for America	4.26% 2	25.53% 12	29.79% 14	23.40% 11	17.02% 8	6.17% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	66.67% 2	33.33% 1	0.39% 3

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Q10 Please indicate how prepared you were to perform each of the following:

Answered: 755 Skipped: 155

Apply the central concepts and methods of inquiry of the subject matter discipline(s) that I teach.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.43% 2	2.57% 12	31.48% 147	44.33% 207	21.20% 99	61.85% 467
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	2.43% 5	7.28% 15	40.29% 83	36.89% 76	13.11% 27	27.28% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	60.00% 3	20.00% 1	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	57.69% 15	26.92% 7	15.38% 4	3.44% 26
Q5: Teach for America	4.35% 2	13.04% 6	41.30% 19	28.26% 13	13.04% 6	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Create learning experiences that make these aspects of subject matter meaningful for students.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	3.00% 14	26.55% 124	44.11% 206	26.34% 123	61.85% 467
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.94% 4	7.77% 16	35.44% 73	34.47% 71	20.39% 42	27.28% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	23.08% 6	61.54% 16	15.38% 4	3.44% 26
Q5: Teach for America	0.00% 0	10.87% 5	47.83% 22	30.43% 14	10.87% 5	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Provide learning opportunities that support students' intellectual, social and physical development at all grade levels.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	4.31% 20	23.92% 111	46.77% 217	25.00% 116	61.46% 464
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.98% 2	8.29% 17	35.61% 73	40.00% 82	15.12% 31	27.15% 205
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	23.08% 6	65.38% 17	11.54% 3	3.44% 26
Q5: Teach for America	2.17% 1	17.39% 8	43.48% 20	26.09% 12	10.87% 5	6.09% 46

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Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Create instructional opportunities that are adaptable to learners' individual differences.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	5.36% 25	28.97% 135	41.85% 195	23.82% 111	61.72% 466
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.97% 2	10.63% 22	34.78% 72	37.68% 78	15.94% 33	27.42% 207
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	80.00% 4	20.00% 1	0.66% 5
Q5: Paraprofessional	0.00% 0	3.85% 1	26.92% 7	53.85% 14	15.38% 4	3.44% 26
Q5: Teach for America	2.17% 1	17.39% 8	54.35% 25	17.39% 8	8.70% 4	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3

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Q11 Please indicate how prepared you were to perform each of the following in the classroom.

Answered: 760 Skipped: 150

Use a variety of instructional strategies to encourage students' development of critical thinking, problem solving, and performance skills.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	4.69% 22	29.85% 140	43.92% 206	21.54% 101	61.71% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.90% 4	10.48% 22	38.10% 80	34.76% 73	14.76% 31	27.63% 210
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	3.85% 1	46.15% 12	42.31% 11	7.69% 2	3.42% 26
Q5: Teach for America	2.13% 1	14.89% 7	48.94% 23	23.40% 11	10.64% 5	6.18% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.39% 3
Use technology effectively to enhance student learning and to create unique learning opportunities.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	1.07% 5	8.35% 39	29.76% 139	35.12% 164	25.70% 120	61.45% 467
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	3.37% 7	12.98% 27	29.81% 62	36.06% 75	17.79% 37	27.37% 208
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	11.54% 3	30.77% 8	50.00% 13	7.69% 2	3.42% 26
Q5: Teach for America	6.38% 3	17.02% 8	38.30% 18	31.91% 15	6.38% 3	6.18% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.39% 3
Use best practices related to motivation and behavior to create learning environments that encourage positive social interaction, self-motivation and active engagement in learning.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.64% 3	6.61% 31	28.78% 135	42.22% 198	21.75% 102	61.71% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	2.39% 5	8.61% 18	33.01% 69	44.50% 93	11.48% 24	27.50% 209
Q5: Troops to Teachers	0.00% 0	20.00% 1	0.00% 0	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	3.85% 1	30.77% 8	53.85% 14	11.54% 3	3.42% 26

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Q5: Teach for America	2.13% 1	19.15% 9	36.17% 17	25.53% 12	17.02% 8	6.18% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.39% 3

Use a variety of effective communication techniques to foster active inquiry, collaboration, and supportive interaction in the classroom.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.21% 1	6.21% 29	26.77% 125	45.18% 211	21.63% 101	61.45% 467
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.94% 4	8.25% 17	32.04% 66	38.83% 80	18.93% 39	27.11% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	38.46% 10	50.00% 13	11.54% 3	3.42% 26
Q5: Teach for America	2.13% 1	14.89% 7	42.55% 20	27.66% 13	12.77% 6	6.18% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.39% 3

Plan instruction based upon curriculum goals, knowledge of the teaching/learning process, subject matter, students' abilities and differences, and the community.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.86% 4	5.15% 24	25.54% 119	44.64% 208	23.82% 111	61.32% 466
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	3.35% 7	12.44% 26	31.58% 66	36.84% 77	15.79% 33	27.50% 209
Q5: Troops to Teachers	0.00% 0	20.00% 1	0.00% 0	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	53.85% 14	38.46% 10	7.69% 2	3.42% 26
Q5: Teach for America	0.00% 0	19.15% 9	51.06% 24	17.02% 8	12.77% 6	6.18% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.39% 3

2015 First Year Teacher Survey

Q12 Please indicate how prepared you were to perform each of the following in the classroom.

Answered: 758 Skipped: 152

Adapt instruction based upon assessment and reflection.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.64% 3	3.62% 17	32.77% 154	40.85% 192	22.13% 104	62.01% 470
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	0.49% 1	9.71% 20	39.81% 82	34.95% 72	15.05% 31	27.18% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	46.15% 12	46.15% 12	7.69% 2	3.43% 26
Q5: Teach for America	2.13% 1	10.64% 5	38.30% 18	34.04% 16	14.89% 7	6.20% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.40% 3
Understand and use a variety of assessment strategies to evaluate and modify the teaching/learning process.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.21% 1	5.98% 28	31.84% 149	42.95% 201	19.02% 89	61.74% 468
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	2.91% 6	9.71% 20	44.17% 91	32.52% 67	10.68% 22	27.18% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	40.00% 2	60.00% 3	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	11.54% 3	46.15% 12	38.46% 10	3.85% 1	3.43% 26
Q5: Teach for America	4.26% 2	17.02% 8	36.17% 17	31.91% 15	10.64% 5	6.20% 47
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.40% 3
Evaluate the effects of my choices and actions on others (students, parents, and other professionals in the learning community), modify those actions when needed, and actively seek opportunities for continued professional growth.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.21% 1	3.42% 16	27.78% 130	43.38% 203	25.21% 118	61.74% 468
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	2.42% 5	4.83% 10	29.47% 61	45.41% 94	17.87% 37	27.31% 207
Q5: Troops to Teachers	0.00% 0	0.00% 0	60.00% 3	40.00% 2	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	38.46% 10	46.15% 12	15.38% 4	3.43% 26

2015 First Year Teacher Survey

Q5: Teach for America	2.13% 1	12.77% 6	36.17% 17	29.79% 14	19.15% 9	6.20% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3

Foster positive interaction with school colleagues, parents/families, and organizations in the community to actively engage them in support of students' learning and well being.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.21% 1	3.84% 18	24.31% 114	38.81% 182	32.84% 154	61.87% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.46% 3	1.94% 4	28.64% 59	42.72% 88	25.24% 52	27.18% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	0.66% 5
Q5: Paraprofessional	0.00% 0	0.00% 0	30.77% 8	46.15% 12	23.08% 6	3.43% 26
Q5: Teach for America	0.00% 0	8.51% 4	36.17% 17	36.17% 17	19.15% 9	6.20% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3

Assist students with career awareness and the application of career concepts to the academic curriculum.

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	2.35% 11	8.96% 42	34.54% 162	35.61% 167	18.55% 87	61.87% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	1.46% 3	8.29% 17	35.61% 73	36.10% 74	18.54% 38	27.04% 205
Q5: Troops to Teachers	0.00% 0	20.00% 1	0.00% 0	40.00% 2	40.00% 2	0.66% 5
Q5: Paraprofessional	7.69% 2	7.69% 2	42.31% 11	26.92% 7	15.38% 4	3.43% 26
Q5: Teach for America	2.13% 1	31.91% 15	29.79% 14	19.15% 9	17.02% 8	6.20% 47
Q5: ABCTE	0.00% 0	0.00% 0	66.67% 2	0.00% 0	33.33% 1	0.40% 3

2015 First Year Teacher Survey

Q13 Please indicate how prepared you were to perform each of the following actions in the classroom.

Answered: 755 Skipped: 155

Develop and use instructional strategies/plans based on the Oklahoma student standards.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	1.71% 8	5.13% 24	34.83% 163	35.26% 165	23.08% 108	61.99% 468
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	3.86% 8	13.04% 27	44.44% 92	29.95% 62	8.70% 18	27.42% 207
Q5: Troops to Teachers	0.00% 0	0.00% 0	0.00% 0	100.00% 5	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	8.00% 2	48.00% 12	36.00% 9	8.00% 2	3.31% 25
Q5: Teach for America	2.17% 1	30.43% 14	45.65% 21	10.87% 5	10.87% 5	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Incorporate the teacher evaluation process in designing instructional strategies.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	2.56% 12	13.68% 64	31.41% 147	37.18% 174	15.17% 71	61.99% 468
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	6.37% 13	15.20% 31	43.63% 89	26.96% 55	7.84% 16	27.02% 204
Q5: Troops to Teachers	0.00% 0	0.00% 0	60.00% 3	40.00% 2	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	12.00% 3	36.00% 9	44.00% 11	8.00% 2	3.31% 25
Q5: Teach for America	8.70% 4	36.96% 17	32.61% 15	10.87% 5	10.87% 5	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Implement effective classroom management practices.						
	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	2.39% 11	10.00% 46	31.96% 147	34.13% 157	21.52% 99	60.93% 460
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	3.40% 7	11.17% 23	36.41% 75	32.04% 66	16.99% 35	27.28% 206
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	40.00% 2	40.00% 2	0.66% 5
Q5: Paraprofessional	0.00% 0	4.00% 1	24.00% 6	56.00% 14	16.00% 4	3.31% 25

2015 First Year Teacher Survey

Q5: Teach for America	6.52% 3	19.57% 9	34.78% 16	21.74% 10	17.39% 8	6.09% 46
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.40% 3

2015 First Year Teacher Survey

Q14 Please indicate your overall preparedness.

Answered: 759 Skipped: 151

	Not At All Prepared	Inadequately Prepared	Adequately Prepared	Well Prepared	Very Well Prepared	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	0.00% 0	3.84% 18	36.03% 169	42.43% 199	17.70% 83	61.79% 469
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	2.39% 5	10.53% 22	44.02% 92	34.45% 72	8.61% 18	27.54% 209
Q5: Troops to Teachers	0.00% 0	0.00% 0	20.00% 1	80.00% 4	0.00% 0	0.66% 5
Q5: Paraprofessional	0.00% 0	3.85% 1	42.31% 11	46.15% 12	7.69% 2	3.43% 26
Q5: Teach for America	2.13% 1	25.53% 12	44.68% 21	23.40% 11	4.26% 2	6.19% 47
Q5: ABCTE	0.00% 0	0.00% 0	33.33% 1	0.00% 0	66.67% 2	0.40% 3
Total Respondents	6	53	295	298	107	759
					Additional Comments	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)					51	51
Q5: Alternative Certification (State Department of Education Alternative Placement Program)					36	36
Q5: Troops to Teachers					0	0
Q5: Paraprofessional					2	2
Q5: Teach for America					4	4
Q5: ABCTE					0	0

2015 First Year Teacher Survey

Q15 What do you consider the strengths of your preparation program? (Please mark all that apply.)

Answered: 743 Skipped: 167

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
I did not complete a teacher preparation program.	2.58% 4	78.71% 122	1.29% 2	13.55% 21	3.23% 5	0.65% 1	20.86% 155
Classroom Management	72.30% 214	17.23% 51	0.68% 2	2.03% 6	7.09% 21	0.68% 2	39.84% 296
Curriculum Integration	79.69% 153	13.02% 25	1.04% 2	1.04% 2	4.69% 9	0.52% 1	25.84% 192
Professors	90.50% 219	8.26% 20	0.00% 0	0.00% 0	1.24% 3	0.00% 0	32.57% 242
P12 Field Experiences	96.12% 99	2.91% 3	0.00% 0	0.00% 0	0.97% 1	0.00% 0	13.86% 103
Lesson Planning	81.84% 320	11.00% 43	0.51% 2	0.51% 2	5.88% 23	0.26% 1	52.62% 391
Student Assessment	74.14% 195	14.45% 38	0.76% 2	1.90% 5	7.98% 21	0.76% 2	35.40% 263
Curriculum Development	80.75% 151	14.44% 27	1.07% 2	1.07% 2	2.14% 4	0.53% 1	25.17% 187
Content Knowledge	78.59% 279	16.06% 57	0.85% 3	0.85% 3	3.10% 11	0.56% 2	47.78% 355
Teaching Methods	79.44% 313	14.21% 56	0.51% 2	1.02% 4	4.31% 17	0.51% 2	53.03% 394
Student Objectives	79.08% 223	12.06% 34	0.71% 2	1.06% 3	6.74% 19	0.35% 1	37.95% 282
Research Methods	76.60% 72	20.21% 19	0.00% 0	1.06% 1	1.06% 1	1.06% 1	12.65% 94
Technology	79.44% 170	15.42% 33	0.00% 0	1.40% 3	3.27% 7	0.47% 1	28.80% 214
Critical Thinking	74.48% 178	15.48% 37	0.84% 2	1.26% 3	7.53% 18	0.42% 1	32.17% 239
P12 Student Standards	85.96% 49	10.53% 6	0.00% 0	1.75% 1	1.75% 1	0.00% 0	7.67% 57
Student Teaching	96.09% 295	1.30% 4	0.33% 1	0.00% 0	1.95% 6	0.33% 1	41.32% 307
Teacher Effectiveness Evaluation	82.30% 93	11.50% 13	0.88% 1	1.77% 2	2.65% 3	0.88% 1	15.21% 113

2015 First Year Teacher Survey

RTI	85.71% 48	10.71% 6	0.00% 0	3.57% 2	0.00% 0	0.00% 0	7.54% 56
ELL Instruction	81.48% 44	14.81% 8	0.00% 0	0.00% 0	3.70% 2	0.00% 0	7.27% 54
Career Goals	71.96% 77	19.63% 21	0.93% 1	1.87% 2	5.61% 6	0.00% 0	14.40% 107
Reading Instruction/Phonics	84.66% 149	9.66% 17	0.57% 1	1.14% 2	3.98% 7	0.00% 0	23.69% 176
Differentiated Instruction	79.03% 211	14.98% 40	0.00% 0	0.75% 2	4.87% 13	0.37% 1	35.94% 267
P12 School Policy & Procedures	77.78% 35	13.33% 6	0.00% 0	4.44% 2	4.44% 2	0.00% 0	6.06% 45
Parent/Community Relations	73.46% 155	13.27% 28	0.00% 0	1.90% 4	10.90% 23	0.47% 1	28.40% 211
Legal Aspects of Teaching	82.99% 122	12.93% 19	0.00% 0	2.72% 4	1.36% 2	0.00% 0	19.78% 147
edTPA	100.00% 29	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	3.90% 29
Total Respondents	461	204	5	26	44	3	743
Other (please specify)	7	8	0	0	3	0	18

2015 First Year Teacher Survey

Q16 In which area(s) could you have used additional preparation? (Please mark all that apply.)

Answered: 651 Skipped: 259

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
I did not complete a teacher preparation program.	1.04% 1	77.08% 74	2.08% 2	16.67% 16	2.08% 2	1.04% 1	14.75% 96
Classroom Management	70.40% 176	22.80% 57	0.40% 1	1.60% 4	4.80% 12	0.00% 0	38.40% 250
Curriculum Integration	56.35% 71	27.78% 35	0.79% 1	4.76% 6	10.32% 13	0.00% 0	19.35% 126
Professors	76.19% 16	19.05% 4	0.00% 0	0.00% 0	4.76% 1	0.00% 0	3.23% 21
P12 Field Experiences	64.29% 18	21.43% 6	0.00% 0	0.00% 0	14.29% 4	0.00% 0	4.30% 28
Lesson Planning	45.90% 56	40.98% 50	0.82% 1	4.92% 6	6.56% 8	0.82% 1	18.74% 122
Student Assessment	65.67% 88	24.63% 33	0.00% 0	3.73% 5	5.97% 8	0.00% 0	20.58% 134
Curriculum Development	66.14% 125	21.16% 40	0.53% 1	2.12% 4	10.05% 19	0.00% 0	29.03% 189
Content Knowledge	53.85% 35	27.69% 18	0.00% 0	0.00% 0	18.46% 12	0.00% 0	9.98% 65
Teaching Methods	52.58% 51	35.05% 34	0.00% 0	0.00% 0	12.37% 12	0.00% 0	14.90% 97
Student Objectives	59.21% 45	31.58% 24	0.00% 0	0.00% 0	7.89% 6	1.32% 1	11.67% 76
Research Methods	79.78% 71	11.24% 10	0.00% 0	1.12% 1	7.87% 7	0.00% 0	13.67% 89
Technology	68.18% 105	23.38% 36	0.65% 1	0.65% 1	6.49% 10	0.65% 1	23.66% 154
Critical Thinking	71.43% 60	21.43% 18	0.00% 0	1.19% 1	5.95% 5	0.00% 0	12.90% 84
P12 Student Standards	68.89% 31	17.78% 8	0.00% 0	2.22% 1	11.11% 5	0.00% 0	6.91% 45
Student Teaching	48.15% 26	31.48% 17	0.00% 0	3.70% 2	16.67% 9	0.00% 0	8.29% 54
Teacher Effectiveness Evaluation	75.16% 115	15.69% 24	0.65% 1	1.31% 2	6.54% 10	0.65% 1	23.50% 153

2015 First Year Teacher Survey

RTI	83.72% 144	9.30% 16	0.58% 1	1.16% 2	4.65% 8	0.58% 1	26.42% 172
ELL Instruction	78.60% 169	13.49% 29	0.47% 1	0.47% 1	6.51% 14	0.47% 1	33.03% 215
Career Goals	76.83% 63	12.20% 10	0.00% 0	1.22% 1	9.76% 8	0.00% 0	12.60% 82
Reading Instruction/Phonics	70.75% 75	20.75% 22	0.00% 0	0.94% 1	6.60% 7	0.94% 1	16.28% 106
Differentiated Instruction	66.43% 95	20.28% 29	1.40% 2	1.40% 2	9.79% 14	0.70% 1	21.97% 143
P12 School Policy & Procedures	74.16% 66	13.48% 12	1.12% 1	2.25% 2	8.99% 8	0.00% 0	13.67% 89
Parent/Community Relations	83.62% 97	12.07% 14	0.00% 0	0.00% 0	3.45% 4	0.86% 1	17.82% 116
Legal Aspects of Teaching	76.27% 135	12.99% 23	0.00% 0	1.13% 2	9.04% 16	0.56% 1	27.19% 177
Total Respondents	404	177	5	24	38	3	651
Other (please specify)	11	3	0	0	1	0	15

2015 First Year Teacher Survey

Q17 Did you participate in one of the following performance assessment that demonstrated impact on student learning while in your educator preparation program?

Answered: 320 Skipped: 590

	edTPA	Teacher Work Sample	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	19.43% 55	80.57% 228	88.44% 283
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	27.59% 8	72.41% 21	9.06% 29
Q5: Troops to Teachers	0.00% 0	100.00% 1	0.31% 1
Q5: Paraprofessional	0.00% 0	100.00% 2	0.63% 2
Q5: Teach for America	25.00% 1	75.00% 3	1.25% 4
Q5: ABCTE	0.00% 0	100.00% 1	0.31% 1
Total Respondents	64	256	320
		Other (please specify)	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)		24	24
Q5: Alternative Certification (State Department of Education Alternative Placement Program)		30	30
Q5: Troops to Teachers		1	1
Q5: Paraprofessional		2	2
Q5: Teach for America		4	4
Q5: ABCTE		0	0

2015 First Year Teacher Survey

Q18 Were any of your educator preparation courses delivered in a P12 classroom?

Answered: 610 Skipped: 300

	Yes	No	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	25.35% 109	74.65% 321	70.49% 430
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	8.00% 10	92.00% 115	20.49% 125
Q5: Troops to Teachers	0.00% 0	100.00% 3	0.49% 3
Q5: Paraprofessional	8.33% 1	91.67% 11	1.97% 12
Q5: Teach for America	2.63% 1	97.37% 37	6.23% 38
Q5: ABCTE	0.00% 0	100.00% 2	0.33% 2
Total Respondents	121	489	610
	If yes, how many?		Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)		51	51
Q5: Alternative Certification (State Department of Education Alternative Placement Program)		4	4
Q5: Troops to Teachers		0	0
Q5: Paraprofessional		2	2
Q5: Teach for America		0	0
Q5: ABCTE		0	0

2015 First Year Teacher Survey

**Q19 In which area(s) were you initially recommended for teacher certification?
(Please mark all that apply.)**

Answered: 726 Skipped: 184

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
Early Childhood	75.68% 112	12.84% 19	0.00% 0	6.76% 10	4.73% 7	0.00% 0	20.39% 148
Elementary Education	81.78% 202	6.07% 15	0.00% 0	2.02% 5	9.72% 24	0.40% 1	34.02% 247
Special Education	42.22% 38	34.44% 31	1.11% 1	14.44% 13	7.78% 7	0.00% 0	12.40% 90
Art	35.29% 6	64.71% 11	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.34% 17
Dance	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
English as a Second Language	55.56% 5	22.22% 2	0.00% 0	11.11% 1	11.11% 1	0.00% 0	1.24% 9
Foreign Language	41.18% 7	52.94% 9	0.00% 0	5.88% 1	0.00% 0	0.00% 0	2.34% 17
Music	84.38% 27	15.63% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4.41% 32
Physical Education/Health/Safety	54.29% 19	42.86% 15	0.00% 0	2.86% 1	0.00% 0	0.00% 0	4.82% 35
Agriculture Education	69.23% 9	30.77% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.79% 13
Business Education	4.35% 1	91.30% 21	4.35% 1	0.00% 0	0.00% 0	0.00% 0	3.17% 23
English	65.85% 54	25.61% 21	1.22% 1	0.00% 0	6.10% 5	1.22% 1	11.29% 82
Family & Consumer Science	9.09% 1	90.91% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.52% 11
Journalism	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.83% 6
Mathematics	33.96% 18	30.19% 16	1.89% 1	0.00% 0	33.96% 18	0.00% 0	7.30% 53
Science	36.36% 16	40.91% 18	0.00% 0	0.00% 0	20.45% 9	2.27% 1	6.06% 44
Social Studies	51.35% 38	39.19% 29	2.70% 2	1.35% 1	5.41% 4	0.00% 0	10.19% 74
Speech/Drama/Debate	16.67% 1	83.33% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.83% 6

2015 First Year Teacher Survey

Technology Engineering	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.41% 3
Total Respondents	456	195	4	25	43	3	726
Other (please specify)	8	10	1	0	0	0	19

2015 First Year Teacher Survey

Q20 Are you currently teaching in the area that you were initially recommended for teacher certification?

Answered: 725 Skipped: 185

	Yes	No	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	91.59% 414	8.41% 38	62.34% 452
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	83.25% 164	16.75% 33	27.17% 197
Q5: Troops to Teachers	60.00% 3	40.00% 2	0.69% 5
Q5: Paraprofessional	92.00% 23	8.00% 2	3.45% 25
Q5: Teach for America	95.35% 41	4.65% 2	5.93% 43
Q5: ABCTE	100.00% 3	0.00% 0	0.41% 3
Total Respondents	648	77	725

2015 First Year Teacher Survey

Q21 In which additional areas are you certified? (Please mark all that apply.)

Answered: 632 Skipped: 278

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
None	68.68% 182	23.40% 62	0.75% 2	4.15% 11	2.64% 7	0.38% 1	41.93% 265
Early Childhood	77.08% 74	14.58% 14	0.00% 0	2.08% 2	6.25% 6	0.00% 0	15.19% 96
Elementary Education	66.97% 73	10.09% 11	0.00% 0	3.67% 4	17.43% 19	1.83% 2	17.25% 109
Special Education	44.64% 25	39.29% 22	1.79% 1	7.14% 4	7.14% 4	0.00% 0	8.86% 56
Art	33.33% 4	58.33% 7	0.00% 0	8.33% 1	0.00% 0	0.00% 0	1.90% 12
Dance	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.16% 1
English as a Second Language	64.71% 11	23.53% 4	0.00% 0	0.00% 0	5.88% 1	5.88% 1	2.69% 17
Foreign Language	61.54% 8	38.46% 5	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.06% 13
Music	90.00% 9	10.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.58% 10
Physical Education/Health/Safety	30.77% 4	61.54% 8	0.00% 0	7.69% 1	0.00% 0	0.00% 0	2.06% 13
Agriculture Education	60.00% 3	40.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.79% 5
Business Education	9.09% 1	90.91% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.74% 11
English	50.00% 23	41.30% 19	0.00% 0	0.00% 0	8.70% 4	0.00% 0	7.28% 46
Family & Consumer Science	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.47% 3
Journalism	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.32% 2
Mathematics	48.84% 21	34.88% 15	2.33% 1	0.00% 0	13.95% 6	0.00% 0	6.80% 43
Science	41.67% 10	41.67% 10	0.00% 0	4.17% 1	12.50% 3	0.00% 0	3.80% 24
Social Studies	38.89% 14	52.78% 19	0.00% 0	0.00% 0	8.33% 3	0.00% 0	5.70% 36
Speech/Drama/Debate	0.00% 0	100.00% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.47% 3

2015 First Year Teacher Survey

Technology Engineering	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.32% 2
Total Respondents	390	177	4	22	36	3	632
Other (please specify)	10	11	0	0	0	1	22

2015 First Year Teacher Survey

Q22 Which is your current primary teaching assignment? (Please mark all that apply.)

Answered: 728 Skipped: 182

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
Not Currently Teaching	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.14% 1
Early Childhood	77.61% 104	12.69% 17	0.00% 0	6.72% 9	2.99% 4	0.00% 0	18.41% 134
Elementary Education	79.08% 155	10.71% 21	0.00% 0	3.06% 6	6.63% 13	0.51% 1	26.92% 196
Special Education	44.21% 42	35.79% 34	1.05% 1	11.58% 11	7.37% 7	0.00% 0	13.05% 95
Art	33.33% 5	66.67% 10	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.06% 15
Dance	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
English as a Second Language	55.56% 5	44.44% 4	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.24% 9
Foreign Language	40.00% 6	60.00% 9	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.06% 15
Music	81.25% 26	18.75% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	4.40% 32
Physical Education/Health/Safety	63.16% 12	36.84% 7	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.61% 19
Agriculture Education	87.50% 7	12.50% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.10% 8
Business Education	14.29% 1	85.71% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.96% 7
English	63.92% 62	29.90% 29	0.00% 0	1.03% 1	4.12% 4	1.03% 1	13.32% 97
Family & Consumer Science	33.33% 3	66.67% 6	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.24% 9
Journalism	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0
Mathematics	45.83% 33	33.33% 24	2.78% 2	1.39% 1	16.67% 12	0.00% 0	9.89% 72
Science	49.21% 31	34.92% 22	0.00% 0	1.59% 1	12.70% 8	1.59% 1	8.65% 63
Social Studies	63.89% 46	30.56% 22	1.39% 1	0.00% 0	4.17% 3	0.00% 0	9.89% 72
Speech/Drama/Debate	66.67% 2	33.33% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.41% 3

2015 First Year Teacher Survey

Technology Engineering	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.27% 2
Total Respondents	455	199	3	26	42	3	728
Other (please specify)	16	16	2	0	0	1	35

2015 First Year Teacher Survey

Q23 What influenced you to become a teacher?

Answered: 734 Skipped: 176

	Influence of a Former Teacher	Family Influence	Experience with children	Desire to help others	Personal Calling	Love of the Subject	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	53.63% 244	29.23% 133	42.64% 194	52.53% 239	54.29% 247	38.24% 174	167.71% 1,231
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	35.64% 72	30.20% 61	41.58% 84	53.47% 108	48.51% 98	43.56% 88	69.62% 511
Q5: Troops to Teachers	80.00% 4	20.00% 1	20.00% 1	60.00% 3	60.00% 3	40.00% 2	1.91% 14
Q5: Paraprofessional	30.77% 8	26.92% 7	73.08% 19	50.00% 13	53.85% 14	19.23% 5	8.99% 66
Q5: Teach for America	58.14% 25	27.91% 12	48.84% 21	83.72% 36	37.21% 16	34.88% 15	17.03% 125
Q5: ABCTE	100.00% 3	33.33% 1	100.00% 3	100.00% 3	66.67% 2	100.00% 3	2.04% 15
Total Respondents	356	215	322	402	380	287	734
					Other (please specify)		Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)						6	6
Q5: Alternative Certification (State Department of Education Alternative Placement Program)						8	8
Q5: Troops to Teachers						0	0
Q5: Paraprofessional						0	0
Q5: Teach for America						0	0
Q5: ABCTE						0	0

2015 First Year Teacher Survey

Q24 Please indicate the number of contact hours with assigned mentor.

Answered: 713 Skipped: 197

	0	1-10 contact hours	11-25 contact hours	26 and over contact hours	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	17.11% 77	27.11% 122	18.22% 82	37.56% 169	63.11% 450
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	35.26% 67	24.21% 46	16.84% 32	23.68% 45	26.65% 190
Q5: Troops to Teachers	25.00% 1	25.00% 1	0.00% 0	50.00% 2	0.56% 4
Q5: Paraprofessional	32.00% 8	20.00% 5	16.00% 4	32.00% 8	3.51% 25
Q5: Teach for America	21.95% 9	31.71% 13	19.51% 8	26.83% 11	5.75% 41
Q5: ABCTE	0.00% 0	66.67% 2	0.00% 0	33.33% 1	0.42% 3
Total Respondents	162	189	126	236	713

2015 First Year Teacher Survey

Q25 On a scale of 1 to 5 how would you rate your mentoring experience? One being not helpful and five being very helpful.

Answered: 660 Skipped: 250

	1	2	3	4	5	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	15.47% 67	6.47% 28	15.01% 65	24.71% 107	38.34% 166	65.61% 433
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	25.77% 42	5.52% 9	14.11% 23	15.95% 26	38.65% 63	24.70% 163
Q5: Troops to Teachers	25.00% 1	0.00% 0	0.00% 0	25.00% 1	50.00% 2	0.61% 4
Q5: Paraprofessional	10.53% 2	5.26% 1	10.53% 2	15.79% 3	57.89% 11	2.88% 19
Q5: Teach for America	13.16% 5	10.53% 4	28.95% 11	21.05% 8	26.32% 10	5.76% 38
Q5: ABCTE	0.00% 0	0.00% 0	0.00% 0	33.33% 1	66.67% 2	0.45% 3
Total Respondents	117	42	101	146	254	660

2015 First Year Teacher Survey

Q26 When did you receive your teaching credential?

Answered: 729 Skipped: 181

	In the last year	In the last two to four years	More than four years ago	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	66.67% 304	23.90% 109	9.43% 43	62.55% 456
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	76.53% 150	18.88% 37	4.59% 9	26.89% 196
Q5: Troops to Teachers	40.00% 2	40.00% 2	20.00% 1	0.69% 5
Q5: Paraprofessional	80.77% 21	19.23% 5	0.00% 0	3.57% 26
Q5: Teach for America	95.35% 41	2.33% 1	2.33% 1	5.90% 43
Q5: ABCTE	66.67% 2	0.00% 0	33.33% 1	0.41% 3
Total Respondents	520	154	55	729

2015 First Year Teacher Survey

Q27 How many hours of your degree did you complete on-line?

Answered: 727 Skipped: 183

	0	1-6	7-12	13-24	More than 24	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	35.60% 162	35.60% 162	16.70% 76	7.25% 33	4.84% 22	62.59% 455
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	53.30% 105	25.38% 50	6.60% 13	6.60% 13	8.12% 16	27.10% 197
Q5: Troops to Teachers	60.00% 3	0.00% 0	0.00% 0	20.00% 1	20.00% 1	0.69% 5
Q5: Paraprofessional	48.00% 12	20.00% 5	12.00% 3	4.00% 1	16.00% 4	3.44% 25
Q5: Teach for America	85.71% 36	11.90% 5	0.00% 0	2.38% 1	0.00% 0	5.78% 42
Q5: ABCTE	33.33% 1	66.67% 2	0.00% 0	0.00% 0	0.00% 0	0.41% 3
Total Respondents	319	224	92	49	43	727

2015 First Year Teacher Survey

Q28 Did you graduate from an Oklahoma high school?

Answered: 738 Skipped: 172

	Yes	No	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	70.02% 320	29.98% 137	61.92% 457
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	68.14% 139	31.86% 65	27.64% 204
Q5: Troops to Teachers	0.00% 0	100.00% 5	0.68% 5
Q5: Paraprofessional	73.08% 19	26.92% 7	3.52% 26
Q5: Teach for America	16.28% 7	83.72% 36	5.83% 43
Q5: ABCTE	100.00% 3	0.00% 0	0.41% 3
Total Respondents	488	250	738

2015 First Year Teacher Survey

Q29 While in junior high or high school did you participate in one of the following courses or extracurricular clubs that emphasize a career in teacher education?

Answered: 697 Skipped: 213

	Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	Q5: Alternative Certification (State Department of Education Alternative Placement Program)	Q5: Troops to Teachers	Q5: Paraprofessional	Q5: Teach for America	Q5: ABCTE	Total
Teacher Cadet	76.92% 10	23.08% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.87% 13
Pro Team	100.00% 1	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.14% 1
Academic Commitment to Education (ACE)	66.67% 6	22.22% 2	11.11% 1	0.00% 0	0.00% 0	0.00% 0	1.29% 9
Leadership, Education and Achievement Program (LEAP)	56.25% 9	25.00% 4	0.00% 0	12.50% 2	6.25% 1	0.00% 0	2.30% 16
Future Educators of America/Future Educators Association (FEA)	78.57% 11	7.14% 1	0.00% 0	0.00% 0	7.14% 1	7.14% 1	2.01% 14
Future Teachers Association	76.92% 10	23.08% 3	0.00% 0	0.00% 0	0.00% 0	0.00% 0	1.87% 13
Other Education Class/Club	72.00% 36	18.00% 9	0.00% 0	6.00% 3	4.00% 2	0.00% 0	7.17% 50
No	62.17% 373	28.17% 169	0.67% 4	3.33% 20	5.33% 32	0.33% 2	86.08% 600
Total Respondents	442	187	5	24	36	3	697

2015 First Year Teacher Survey

Q30 If you participated in one of the courses or extracurricular clubs above, or a similar program, did this influence you to become a teacher?

Answered: 688 Skipped: 222

	Yes	No	Did not participate.	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	10.25% 45	9.57% 42	80.18% 352	63.81% 439
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	8.94% 16	3.91% 7	87.15% 156	26.02% 179
Q5: Troops to Teachers	0.00% 0	20.00% 1	80.00% 4	0.73% 5
Q5: Paraprofessional	4.55% 1	13.64% 3	81.82% 18	3.20% 22
Q5: Teach for America	10.00% 4	10.00% 4	80.00% 32	5.81% 40
Q5: ABCTE	0.00% 0	33.33% 1	66.67% 2	0.44% 3
Total Respondents	66	58	564	688

2015 First Year Teacher Survey

Q31 If you participated in one of the courses or extracurricular clubs above, or a similar program, did this help prepare you for college and entrance into teacher education?

Answered: 684 Skipped: 226

	Yes	No	Did not participate.	Total
Q5: Traditional Certification (Completed a university education degree with a student teaching component.)	10.76% 47	7.78% 34	81.46% 356	63.89% 437
Q5: Alternative Certification (State Department of Education Alternative Placement Program)	6.25% 11	6.25% 11	87.50% 154	25.73% 176
Q5: Troops to Teachers	0.00% 0	20.00% 1	80.00% 4	0.73% 5
Q5: Paraprofessional	9.09% 2	9.09% 2	81.82% 18	3.22% 22
Q5: Teach for America	9.76% 4	4.88% 2	85.37% 35	5.99% 41
Q5: ABCTE	0.00% 0	33.33% 1	66.67% 2	0.44% 3
Total Respondents	64	51	569	684