



“Paying Attention Pays” is a fun, interactive and educational game facilitated in the classroom to teach school officials and students about workplace rights and job safety. In 2007, the Oklahoma Department of Labor and the Oklahoma State Department of Education formed a successful partnership resulting in “Paying Attention Pays” becoming a staple safety program statewide and allowing the lesson plan to be available to all Oklahoma schools.

Since its inception, the “Paying Attention Pays” game has been presented to more than 1,000 classes reaching more than 25,000 students in more than 100 schools. Over the years, Oklahoma’s game has been shared nationally and internationally. Below is a table that describes the success of “Paying Attention Pays” around the world.

Year	“Paying Attention Pays” Youth Employment Educational Outreach Game
2001	“Paying Attention Pays” made its debut at Norman North High School. The lesson plan of “Paying Attention Pays” was developed by Lester P. Claravall. <a href="mailto:lester.claravall@labor.ok.gov">lester.claravall@labor.ok.gov</a>
2002	“Paying Attention Pays” was honored with the Award of Excellence by the Central Oklahoma Chapter of the American Society for Training and Development for its experiential and creative approach to teach students about the labor laws.
2003	“Paying Attention Pays” became the first child labor game presented nationally at an Interstate Labor Standards Association national conference. The game was introduced nationally for the first time in Pittsburgh, Pennsylvania.
2006	“Paying Attention Pays” was introduced by an official with the United States Department of Labor at the Canadian Association of Administrators of Labour Legislation national meeting. The game was introduced internationally for the first time in Calgary, Canada.
2006	“Paying Attention Pays” was honored with the Quality Oklahoma Governor’s Commendation of Excellence at the Oklahoma State Capitol. The game was honored by Oklahoma Governor Brad Henry for being one of the state’s top programs.
2007	“Paying Attention Pays” was honored with the prestigious Gold Screen Award for placing second place in the nation in the instructional/training category at the National Association of Government Communicators national meeting held in Chicago, Illinois.
2009	“Paying Attention Pays” was featured as a “model classroom game” in the February 2009 issue of Cable in the Classroom, a national magazine out of Washington, D.C. circulated to schools across North America. <a href="http://i.ciconline.org/CiCWebResources/Articles/game-to-learn.pdf">http://i.ciconline.org/CiCWebResources/Articles/game-to-learn.pdf</a>
2009	“Paying Attention Pays” was presented at the Young Workers International Symposium held in Toronto, Canada. The event was co-sponsored by Laurentian University (Canada) and the University of North Carolina (United States).
2010	“Paying Attention Pays” was listed as a “good practice” by the European Network Education and Training in Occupational Safety and Health out of Europe.
2011	“Paying Attention Pays” was presented at the Canadian Association of Administrators of Labour Legislation national meeting held in Quebec City, Quebec.
2011	“Paying Attention Pays” was presented at the “Creating Safe Futures” World Day Against Child Labour meeting held in Washington, D.C.
2011	“Paying Attention Pays” was listed as a “good practice” by the International Labour Organization out of Geneva, Switzerland.