

## YOUTH EMPLOYMENT SAFETY TIPS FOR EMPLOYERS

### Employers should:

- o Know and follow the law. Teen workers are covered by the Fair Labor Standards Act, the Occupational Safety and Health Act, and the Oklahoma Child Labor Law.
- o Review the work site to eliminate hazards and ensure jobs are as safe as possible.
- o Remember that teens are not just “little adults.” Be mindful of the unique aspects of communicating with teens.
- o Provide training for teens to help them recognize hazards and learn about safe work practices. Routinely verify that teens understand safety.
- o Make sure equipment operated by teens is legal and safe for them to use.
- o Provide adequate supervisors.
- o Stress safety, particularly among first-line supervisors who have the greatest opportunity to influence teens.