

# Young Worker Health and Safety Awareness

Oklahoma Child Labor Law  
Oklahoma Statutes, Title 40, Section 71

Protecting Oklahoma's youngest workforce is a number one priority. According to federal statistics, a teen worker dies on the job every five days. Each year in the United States, more than 200,000 minors under 18 are injured at work with 70 cases being fatal and 77,000 cases requiring treatment in the hospital emergency room.

The Oklahoma Department of Labor (ODOL) enforces state and federal child labor laws to keep teen workers safe at work and in good-standing at school. In accordance with the Oklahoma Child Labor Law, ODOL strictly prohibits **occupations injurious to health or morals or especially hazardous to life or limb**.

Please contact the agencies listed below to inquire about services or to report a complaint. These agencies are in place to serve and protect youth workers in Oklahoma.

Agency	Jurisdictional Authority	Contact Information
Oklahoma Department of Labor	state child labor laws state minimum wage teen worker safety	888-269-5353 405-521-6100 <a href="http://www.labor.ok.gov">www.labor.ok.gov</a>
United States Department of Labor	federal child labor laws federal minimum wage teen worker safety	866-487-9243 405-231-4158 <a href="http://www.youthrules.dol.gov">www.youthrules.dol.gov</a>
Occupational Safety and Health Administration	basic safety rights verbal abuse at work workplace injury or fatality	800-321-6742 405-278-9560 <a href="http://www.osha.gov/teens">www.osha.gov/teens</a>
Oklahoma Workers' Compensation Court	workers compensation workplace injury	405-522-8600
Equal Employment Opportunity Commission	discrimination harassment	800-669-4000 405-231-4911
Human Rights Commission	discrimination harassment	405-521-2360
Oklahoma State Department of Health	health concern or problem occupational health and safety	405-271-4200
Local Police Department	assault physical abuse robbery while working alone	Dial 911
Federal Bureau of Investigation	child trafficking forced labor	Dial 911

**GET INFORMED  
TAKE ACTION  
PROTECT OKLAHOMA'S YOUNG WORKERS**