

Oklahoma

Child Labor Law



14

Fourteen (14) years is the minimum age for work.

Work Permits

Issued by the school
14 and 15 year-olds are required to get a work permit from their school before work begins.

Hours of Work

14 and 15 year-olds may work:

**From Tuesday after Labor Day to
May 31st**

3 hours on a school day;
8 hours on a non-school day;
18 hours in a school week
between 7 a.m. and 7 p.m.

From June 1st to Labor Day

8 hours on a non-school day;
40 hours in a non-school week
between 7 a.m. and 9 p.m.

Break Periods

30 minutes for every 5 hours worked;
1 hour for every 8 hours worked

Some Work Restrictions

Minors under 16 years **CAN NOT**
be employed in work related to:

- Construction
- Cooking or baking
- Fryers or grills
- Hoisting devices
- Ladders or scaffolds
- Lawn mower & weed eater, other than working for self
- Loading / unloading
- Manufacturing, mining or processing
- Motor vehicles or service as helpers on vehicles
- Power-driven machines or equipment
- Public messenger service
- Public utilities and communications
- Slicers
- Transportation of persons or property by rail, highway, air, water, pipeline or other means
- Warehousing or storage
- Youth peddling

and any occupation declared particularly hazardous by federal law, federal regulations or the Commissioner of Labor.

Questions?

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