

**Oklahoma Systems of Care
Course Description
Strengths-Based Supervision**

Description: Supervisors do not always receive the extensive support and training needs to perform their jobs to maximum levels. In Human Services, supervisors are rarely trained in creative supervision techniques, and yet may be faced with ever more challenging staff behaviors. This 2-day strengths-based workshop will examine and enhance key supervisory skills that today's supervisors need in order to ensure that the mission of the agency is fulfilled.

Learning Objectives:

Participants will:

1. utilize strengths-based supervision plans during supervision.
2. identify and utilize various coaching techniques.
3. employ strategies for managing UP.
4. improve collaboration and integration during cross-system supervision.
5. identify strategies for supporting challenging or struggling staff.
6. develop quarterly staff development plans.
7. design a personal supervision plan.