

# **Racism of the Well-Intended**

RPC-SPF SIG Cultural Competency Training

January 18-19, 2012

University of Oklahoma – National Weather Center Auditorium  
120 David L. Boren Blvd. • Norman, OK 73072 • (405) 325-3095

Audience: RPC & SPF SIG Staff

Attire: Business Casual

## **Day One Agenda**

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|-------------------------|---|
| 8:30 a.m. – 9:00 a.m.   | Setting the Tone <ul style="list-style-type: none"><li>• Introductions</li><li>• Overview</li><li>• Working Agreements</li></ul>  |
| 9:00 a.m. – 10:00 a.m.  | Definitions <ul style="list-style-type: none"><li>• Defining racism</li><li>• Defining well-intended</li></ul>  |
| 10:00 a.m. – 10:15 a.m. | Break   |
| 10:15 a.m. – 11:30 a.m. | Examining Privilege <ul style="list-style-type: none"><li>• Peggy McIntosh's Unpacking the Invisible Knapsack</li><li>• Exercise and discussion</li></ul>   |
| 11:30 a.m. – 1:00 p.m.  | <u>Working Lunch</u> : Extrapolating Power and Privilege Beyond Race <ul style="list-style-type: none"><li>• Examining ethnicity, age, disability, sexual orientation, location and many others</li></ul> |
| 1:00 p.m. – 1:45 p.m.   | Power, Privilege, Personal Responsibility and Partnership <ul style="list-style-type: none"><li>• Initial discussions on application of learning</li></ul>  |
| 1:45 p.m. – 2:00 p.m.   | Break   |
| 2:00 p.m. – 2:45 p.m.   | Lessons Learned <ul style="list-style-type: none"><li>• Application of an understanding of privilege and power to service delivery</li></ul>  |
| 2:45 p.m. – 3:15 p.m.   | Personal Action Planning  |
| 3:15 p.m. – 3:30 p.m.   | Closing and Evaluation  |
| *****                   |   |
| 3:30 p.m. – 5:00 p.m.   | <u>Prevention Provider Meeting</u> : Social Host Media Campaign Materials<br><i>*RPC/ SPF SIG Staff &amp; DFC Staff Invited*</i>  |

# Cultural Competency: Working with Special Populations

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## Day Two Agenda

9:00 a.m. – 9:30 a.m.	Setting the Tone <ul style="list-style-type: none"><li>• Introductions</li><li>• Overview</li><li>• Working Agreements</li></ul>
9:30 a.m. – 10:00 a.m.	Lessons Learned <ul style="list-style-type: none"><li>• Reviewing learning from Racism of the –Well Intended</li></ul>
10:00 a.m. – 10:45 a.m.	Creating a Culture of Mutual Respect and Co-Creating Competent Cultures
10:45 a.m. – 11:00 a.m.	Break
11:00 a.m. – 12:30 p.m.	Working with Special Populations
12:30 p.m. – 2:00 p.m.	<u>Working Lunch</u> : Working with Special Populations Continued
2:00 p.m. – 2:15 p.m.	Break
2:15 p.m. – 3:00 p.m.	Incorporating Cultural Competency into Work Plans
3:00 p.m. – 3:30 p.m.	Report Outs and Closing

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3:45 p.m. – 4:45 p.m.	Focus Group on Incorporating Cultural Competency into the State Plan <i>*Invited Participants Only*</i>
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