School-to-Work Transition Program

Oklahoma Department of Rehabilitation Services

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What comes to mind when you think of the word “work?”
What are we here for today?
Intent from the Rehabilitation Act

• To provide transition services for students with disabilities that promotes movement from school to post-school activities and is based upon the individual student’s needs, preferences and interests.
Who Does this Include?

• Any student that can document a disability according to eligibility purposes, including those on IEPs and 504 plans.
Customer Satisfaction

Selection

Job Satisfaction

Placement

Training

Follow-up
Services Provided

Referral, Application, Eligibility

Vocational Counseling, Guidance, and Evaluation

Develop an IPE

Photo of evaluation
Services Provided

- School Work Study
- Work Site Learning
- Employer Work Study
- On-the-Job Training
- Work Adjustment Training
Services After High School

Job Development and Placement

Supported Employment

Person looking in microscope
Key Elements

- Career Awareness
- Career Exploration
- Career Preparation
- Career Placement
Career exploration is a process.
How ready for work are you?
What skills do you have?

Cartoon about having skills other than video game skills. Permission granted.
Why do some individuals fail on the job?
Key Benefits

Through School-To-Work programs, students:

- Turn theory into practice;
- Obtain valuable work experience;
- Earn high school credit; and
- Earn a stipend for work performed.

Why is it more important now than ever?
Questions

- If I receive other benefits (e.g., Social Security), will I be able to work and still receive benefits?
Why is this so important?

• Young adults with disabilities are three times likelier to live in poverty as adults than their peers without disabilities.

Statistics taken from the National Collaborative on Workforce and Disability’s Guideposts for Success.
Would you like to have this ride?
But, would you be satisfied with this ride if you could afford it?
What about this ride?

Picture of old Ford Pinto
Would you like this “crib?”
What about this one?
Would you settle for this at first?
For Additional Information

Contact:

• Your local Department of Rehabilitation Services Counselor;

• Talk with your high school counselor; or

• Call the statewide toll-free number at 1-800-487-4042.