

TRANSFORMATIONAL LEADERSHIP: COMMUNITY COALITION CAPACITY TRAINING

Date: October 12-13, 2011

Location: Moore Norman Technology Center – South Penn Campus
13301 S Penn
Oklahoma City, Oklahoma 73170

Description:

This two-day Advanced Coalition Capacity Training provides an in-depth look into the elements of capacity that lead to enhanced coalition effectiveness. The purpose of the training is to develop participants' ability to enhance their coalition's efforts to successfully implement the Strategic Prevention Framework and achieve community-level change. The training focuses on elements of coalition capacity identified in the CADCA Coalition Capacity Primer: building coalition membership, coalition organization and infrastructure, coalition leadership and cultural competence. The interactive, hands-on training provides information, tools and resources enabling coalitions to a) assess the key elements of capacity building, b) identify which aspects of capacity need to be addressed, c) develop strategies to address specific elements and d) create plans for the coalition to build capacity. The training also provides ample opportunity for networking and sharing ideas and experiences among participants.

Objectives:

Participants will be able to:

- Describe why building coalition capacity is important to achieving and sustaining long-term community-level changes.
- Assess the key elements of their coalition capacity building including membership, leadership, infrastructure and cultural competence
- Identify which aspects of capacity need to be addressed by their coalition
- Develop strategies to address specific elements.
- Create action plans to assess and build coalition capacity
- Network with others in Oklahoma

Agenda – Day 1

8:30 am – 4:30 pm

- I. **Welcome, Objectives & Introduction**
 - II. **Overview**
 - A. Community-level Change
 - B. Role of the Coalition
 - C. “Form Follows Function”: Building Coalition Capacity *TO DO THE WORK*
 - III. **Building Coalition Membership**
 - A. Recruiting and engaging new members
 - B. Sustaining member interest and involvement
 - C. Common Challenges
 - D. Pulling It Together
- LUNCH**
- IV. **Organizing for Success**
 - A. Clear roles and organizational structure
 - B. Common tools for building coalition infrastructure
 - C. Common Challenges
 - D. Pulling It Together
 - V. **Enhancing Leadership**
 - A. Roles of coalition leaders
 - B. Principles of collaborative leadership
 - C. Cultivating Leadership
 - D. Common Challenges
 - E. Pulling It Together

Agenda - Day 2
8:30 am – 4:30 pm

VI. Community Meeting - Review & Follow up From Day 1

VII. V. Fostering Cultural Competence

- A. Cultural Competence Overview
- B. Understanding Cultural Competence in coalition work
- C. Building Cultural Competence
- D. Common Challenges
- E. Pulling It Together

LUNCH

VIII. Building Capacity throughout the Strategic Prevention Framework (SPF)

- A. Form Follows Function – building capacity as the work changes
- B. Identifying capacity requirements in each element of the SPF

IX. Create a Capacity Building Plan

- A. Assess the coalition current capacity (Coalition Capacity Checklist)
- B. Identify & prioritize elements to address
- C. Identify additional training and TA
- D. Develop the plan

X. Next Steps – Comments from the State

XI. Evaluations & Close