

Oklahoma Commission on the Status of Women

Summary Report: Planning Retreat

June 24, 2010
Guthrie, Oklahoma
10:00-12:00

Facilitated by: Lori Smith

Discover: Our purpose and expectations

-Introductions/Opening/Focus

Focus items for the day:

- Sacred Space: Space for “reverent attention to a purpose”.
 - The space that we have allows us to commit our time and attention to strategic matters that will help us achieve our goals.
- Great Minds: Great minds in the room allows us to capitalize on all of the intellectual capacity of each member within the department and their knowledge
- Forward Movement: The time spent together allows us to spend time on future state verses current state. It allows us to think about how we want to move forward as a commission.

-Expectations: Group expectations for the session

- People not be intimidated to say or do the right thing based on any politics or fear
- Accomplish a shared direction for about 4-5 years out with clearly delineated short-term goals
- Strive for unity in all we do, always!
- Recognize the value that each member brings to the table
- Consider in our planning ways to achieve a higher profile and recognition on what we do
- Strategies for increasing active participation on the commission
- If needed, review our mission and purpose and be consistent in our focus around vision and mission.
- Explore ways to interface with other like groups and on what level we need to be interfacing with them.

-Reviewing the agenda: Identified strategic priorities and requirements for consideration and discussion.

- What is our internal capacity for achieving our goals? Is what we have planned doable or do we need to narrow our focus more to achieve more?
- What partners are there that we need to be in touch with and create collaborative relationships for collaborative goals?
- What are the financial realities that we have to work within to achieve our goals and what other funding sources should we be exploring?
- Review the current focus areas of 1)leadership, 2)health, 3)incarceration of women.

- **Create:** Our priorities for the future and implementing our plans

Completed a prioritization exercise to establish key focus areas:

After completing the exercise, 3 key areas were identified and discussed. The three groups identified some target goals under each area of:

1. **Incarceration of Woman:** Identified as top focus area by the team, with summary comments of:

- Bring to light the issues of incarceration of woman
- Establish a program to help woman incarcerated and to learn their purpose in life needed to fulfill it.
- Address adverse events of childhood

Action items:

Annual Summit

1. Continue to hold annual summit, utilizing the existing model for:
 - Prevention
 - Intervention and Redirection
 - Punishment verses Restoration
 - Recidivism and Reentry

Web-site Management

2. Keep the website updated with progress

2. **Resource Development:** This emerged as a new focus area which encompasses summary comments of:

- Better access to resources and become a key resource for information regarding woman in Oklahoma
- Linkages to existing services and resources for woman
- Information access around key topic areas

Action items:

Resource Management

1. Identify existing resources available, which includes web-based resources
2. Link to other organizations and publicize the resources
3. Consider adding other resources to fill any gaps that might exist

Knowledge Management

4. Develop a required orientation for Commissioners and Advisory Council members in order to make meaningful connections and staying abreast of all of the resources available to the woman of Oklahoma

Outreach

5. Uniting women of Oklahoma for all areas with a focus on diversity of woman, backgrounds, ethnicity, socio-economic levels, and geographic areas and provide the necessary support needed to further their development.
 - It helps to tell our story
 - It provides us with additional tools and knowledge

3. Health: This continues to be a key focus for the commission.

Focus on Tweens

1. Health PSA's in our market
2. Utilize existing resources for education: girlshealth.gov, Integris Health's "On Your Own" and other links on the web-site for tweens to access.
3. Partnering with Health Organizations: i.e. Junior League and others
4. Include marketing to tweens through branding, utilizing such things as bracelets, temporary tattoos (?) in order to reach out to this age population.

Next Steps:

1. Facilitator will summarize the work of the prioritization session and return to Mary for review
2. Continued work within sub-committee structures for chairs and co-chairs to create more specific goals and timelines under each focus area listed above.
3. Establish on-going metrics to determine progress.